Parchment Aniversity

Has conferred on

Justin Kainer

the degree of

Bachelor of Science

together with all the rights, privileges and honors appertaining thereto in consideration of the satisfactory completion of the course prescribed by the Faculty of the

Business Administration

In witness whereof the undersigned have affixed their names and the seal of the University at Scottsdale, Arizona, this twenty seventh day of September, 2017

Sample Signature Chair, Board of Trustees

Sample Signature Executive Vice President



Sample Signature

Sample Signature Dean, College of Business Administration

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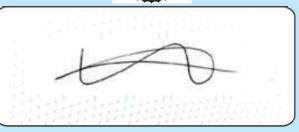
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Matthew Pittinsk
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