Profile of New Hires

2018-19 Faculty Searches

New Hires by Department

Home Unit	Count	FTE in Home Unit
Anthropology	1	1.00
Biology*	2	2.00
Economics	2	2.00
English & Drama*†	3	2.60
Geography‡§	2	1.51
ICCIT	3	3.00
Language Studies	2	2.00
Management‡	4	3.02
Mathematical & Computational Sciences	2	2.00
Sociology	4	4.00
Visual Studies	1	0.50
Total	26	23.63

* includes a spousal hire
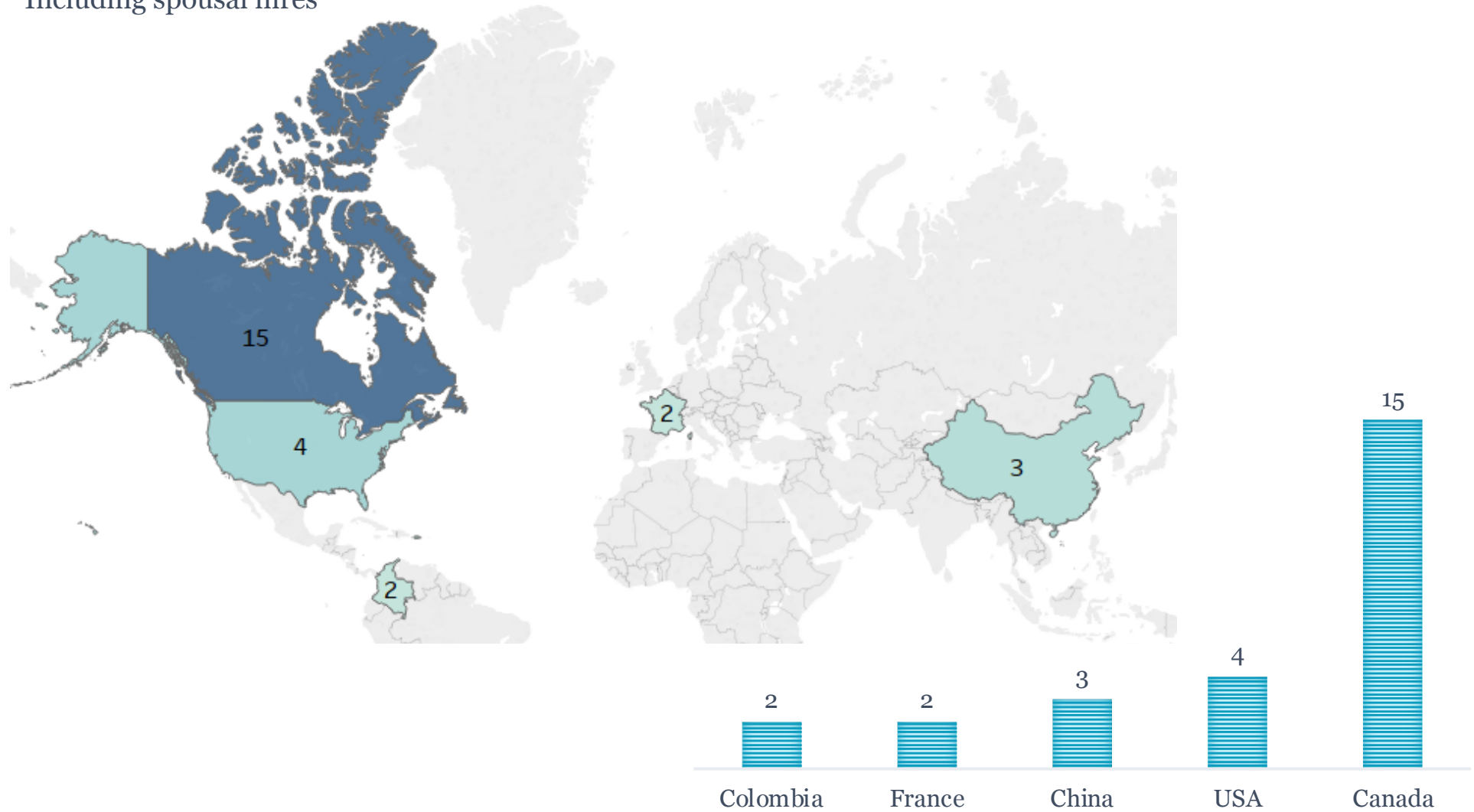† includes a cross-appointment to ICCIT (.40 FTE in ICCIT)
‡ includes cross-appointments to IMI (1.47 FTE in total for IMI)
§ includes the Director, Master of Urban Innovation (cross-appointed to IMI)

UNIVERSITY OF TORONTO MISSISSAUGA

Source: New faculty data compiled from new hires' CVs and Appointment Files.
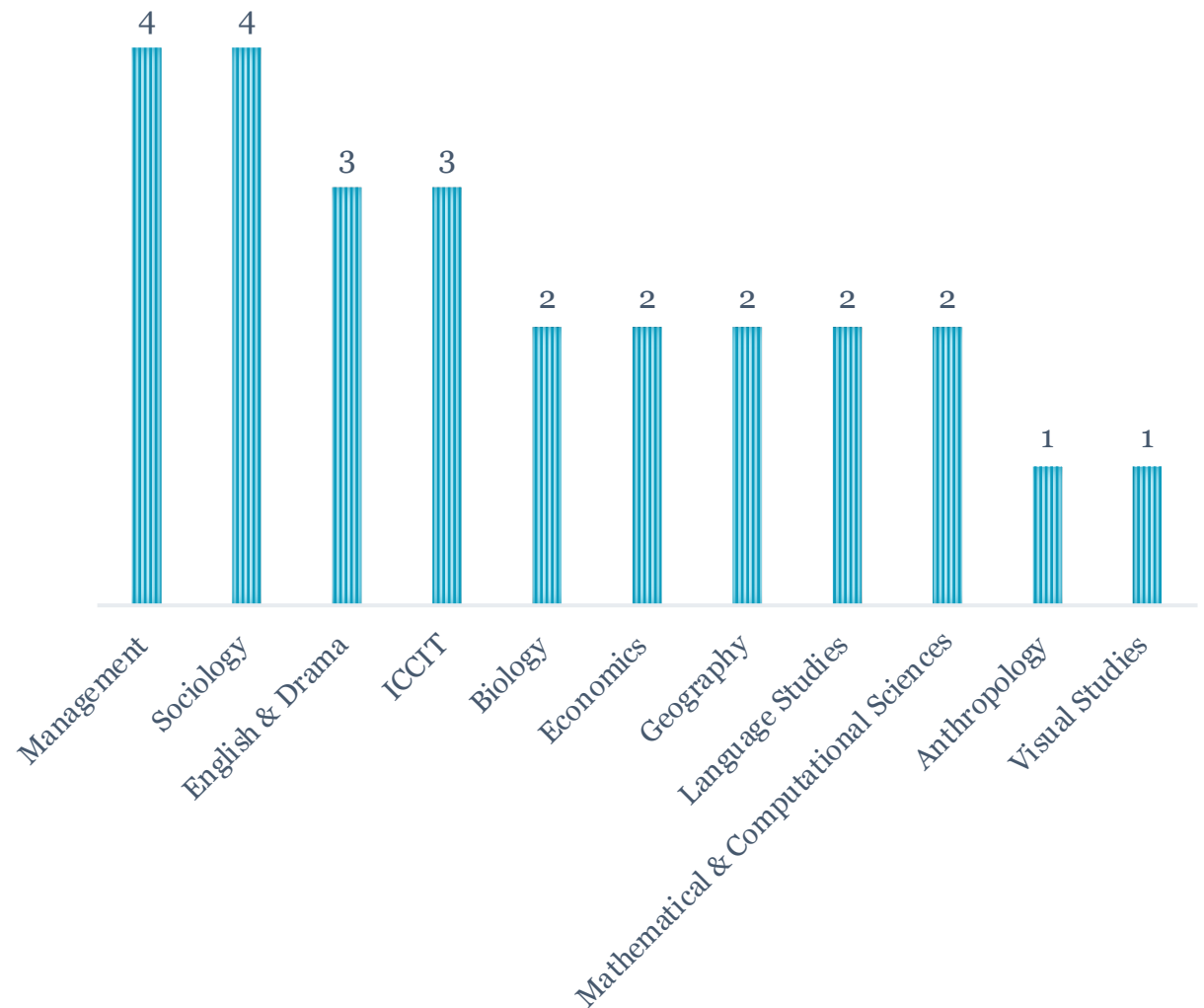
Country of Citizenship/PR

Including spousal hires

Institution and Country of PhD Conferred*

Including spousal hires

| Country/ Institute of PhD Conferred	Count
Canada	**10**
McMaster University	1
Queen's University	2
University of Ottawa	1
University of British Columbia	1
University of Toronto	3
Western University	1
York University	1
The Netherlands / France	**1**
Tilberg University and Université Paris-Dauphine	1
UK	**1**
Bradford University	1
USA	**14**
Brown University	1
Columbia University	2
Florida State University	1
Harvard Business School	1
Massachusetts Institute of Technology (MIT)	1
Northwestern University	1
University of Alabama at Birmingham	1
University of California, Los Angeles	2
University of Illinois at Urbana	1
University of Maryland	2
University of Massachusetts Amherst	1
Total	**26**

*one count of Doctor of Business Administration
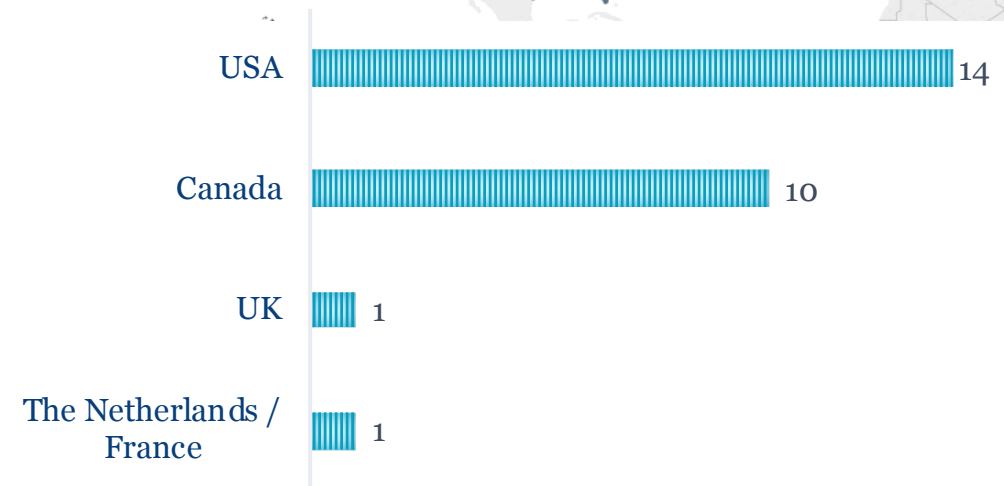
Institution and Country Last Employed

Including spousal hires

| Country / Institute Last Employed	Count
Canada	**11**
Centre of Forensic Sciences and University of Toronto	1
Hospital for Sick Children	1
Queen's University	1
University of British Columbia	1
University of Toronto	6
University of Waterloo	1
France	**1**
Université Paris-Dauphine	1
Hong Kong	**1**
The Hong Kong University of Science and Technology	1
UK	**1**
University of Leicester	1
United Arab Emirates	**1**
University of Sharjah	1
USA	**11**
Brown University	1
Columbia University	1
Harvard Business School	1
Harvard Medical School	1
Massachusetts Institute of Technology (MIT)	1
University of California, Davis	1
University of California, Los Angeles	2
University of Florida	1
University of Illinois at Urbana	1
University of Washington	1
Total	**26**
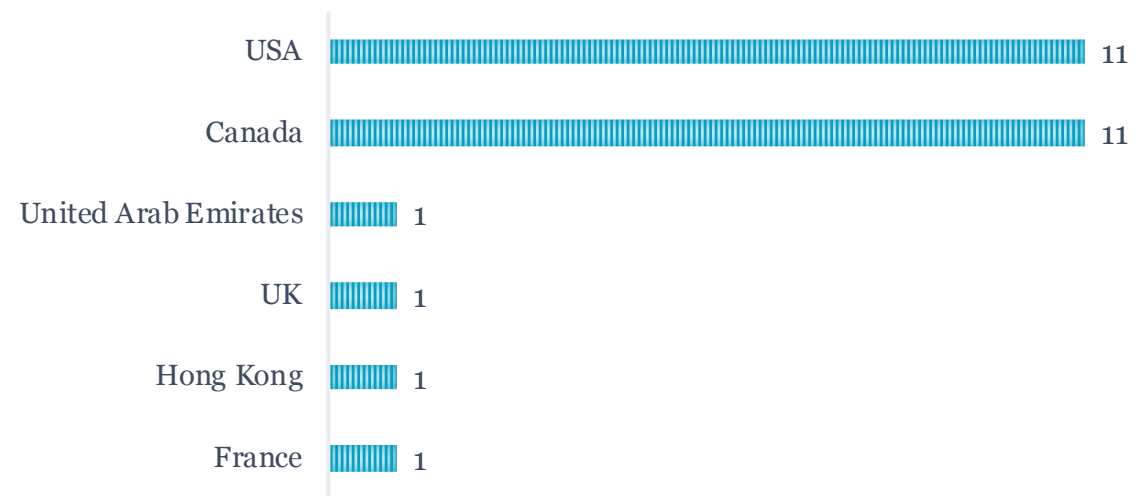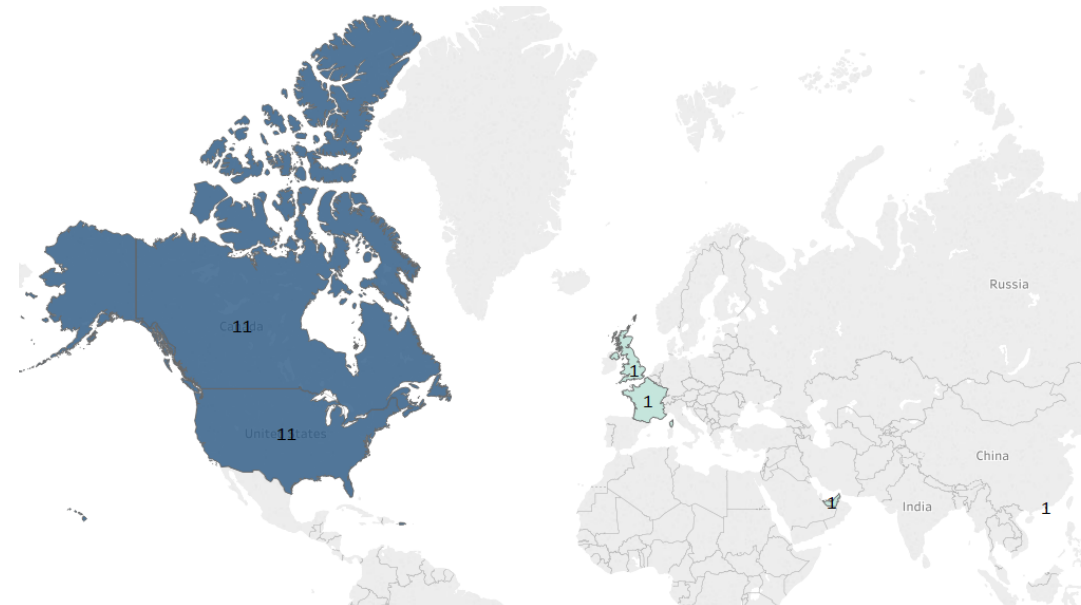
Rank and Stream of Hires

Including spousal hires

RANK AND STREAM
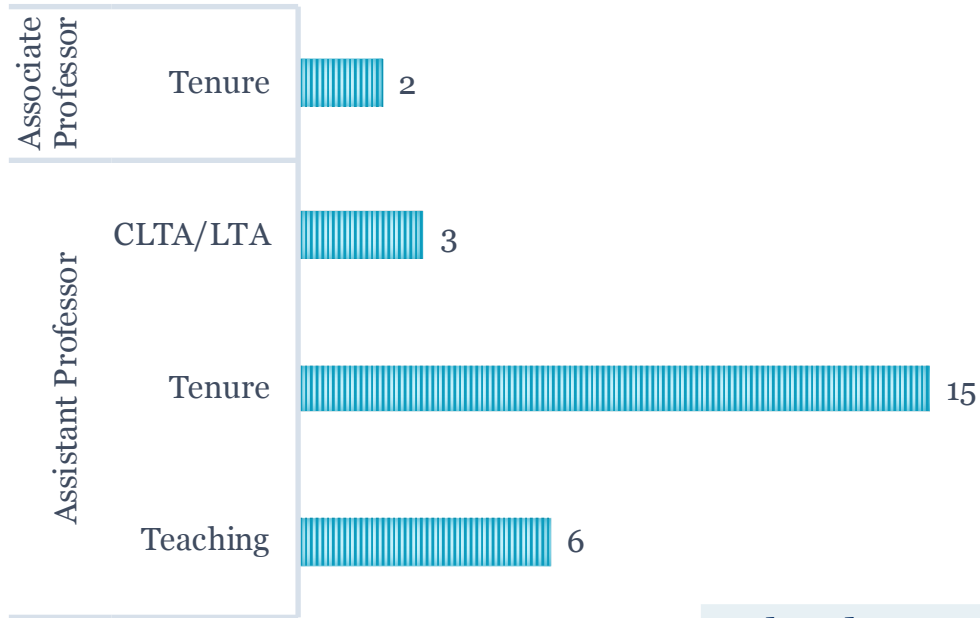
STREAM
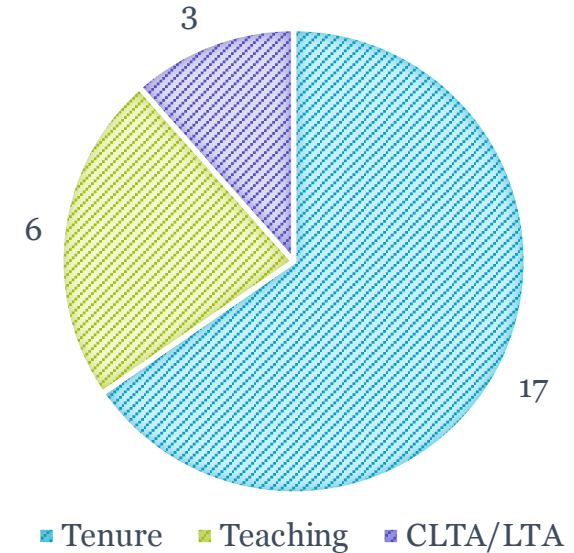
Rank and Stream	Count
Assistant Professor	**24**
Teaching	6
Tenure	15
CLTA/LTA (spousal hires)	3
Associate Professor	**2**
Tenure	2
Total	**26**

Gender Distribution by Sector*

GENDER DISTRIBUTION BY SECTOR

GENDER DISTRIBUTION OF ALL NEW HIRES
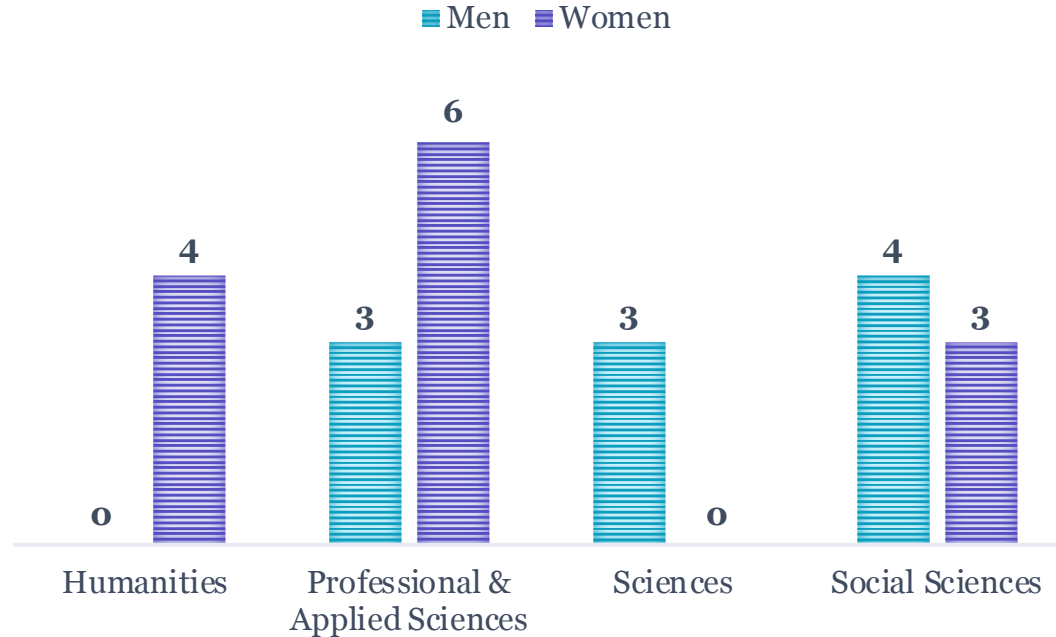
Rank and Stream	Men	Women	Total
Humanities	0	4	4
Professional & Applied Sciences	3	6	9
Sciences	3	0	3
Social Sciences	4	3	7
Total	**10**	**13**	**23**
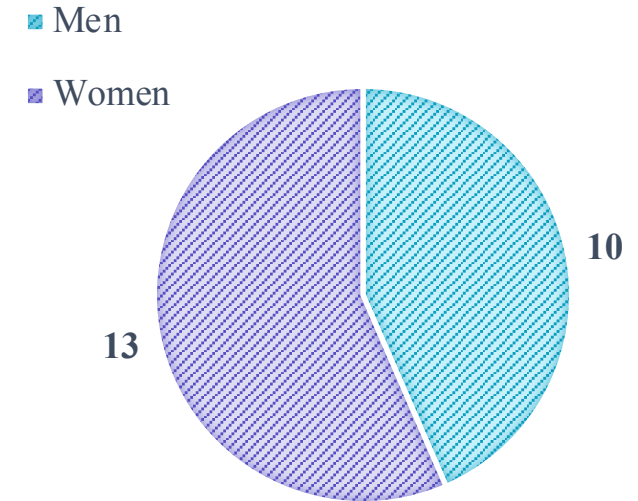
*Does not include spousal hires – includes only those Faculty hired through search and selection process

UNIVERSITY OF TORONTO MISSISSAUGA

2019 Total Faculty Complement: Stream

- 458 Faculty in total
- 391 continuing faculty excluding term-limited faculty (CLTA/LTA)

COUNT BY STREAM
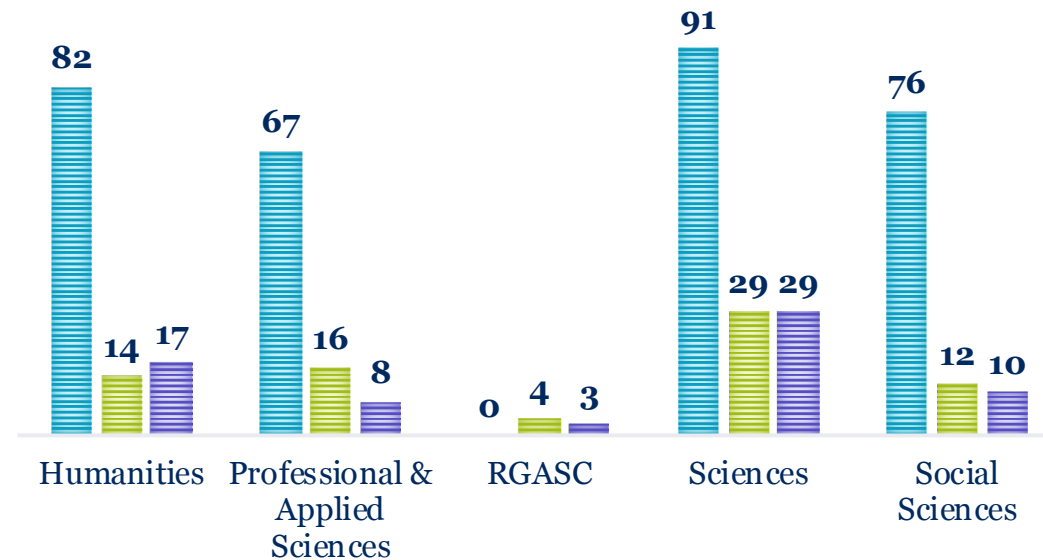
Tenure   Teaching   CLTA/LTA

67
75
316
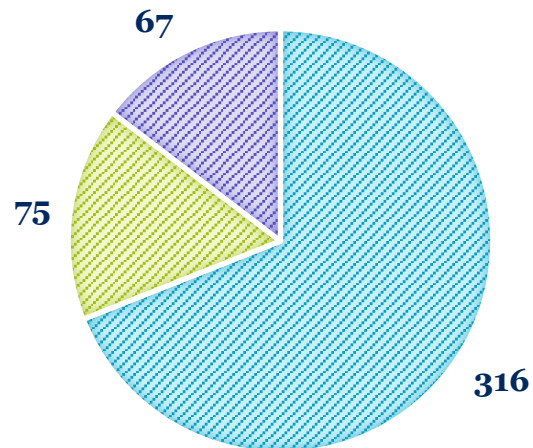
COUNT OF STREAM BY SECTOR

Tenure   Teaching   CLTA/LTA

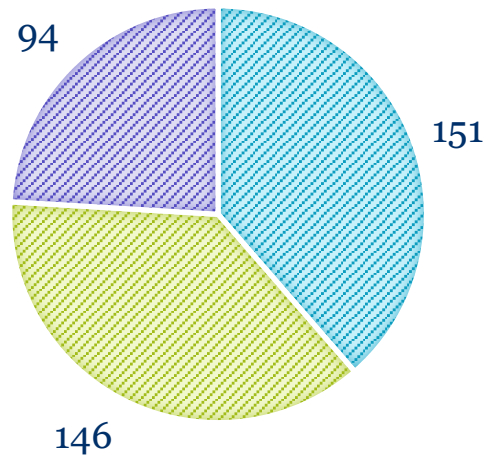| Sector	Tenure	Teaching	CLTA/LTA
Humanities	82	14	17
Professional & Applied Sciences	67	16	8
RGASC	0	4	3
Sciences	91	29	29
Social Sciences	76	12	10

2019 Total Faculty Complement: Rank

Excluding Term-limited Faculty

COUNT BY RANK
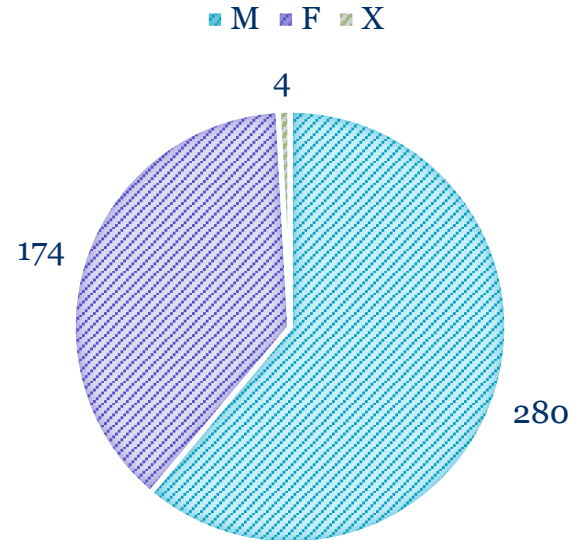
- Associate Professor
- Assistant Professor
- Professor

151
94
146

RANK BY STREAM

- Teaching
- Tenure

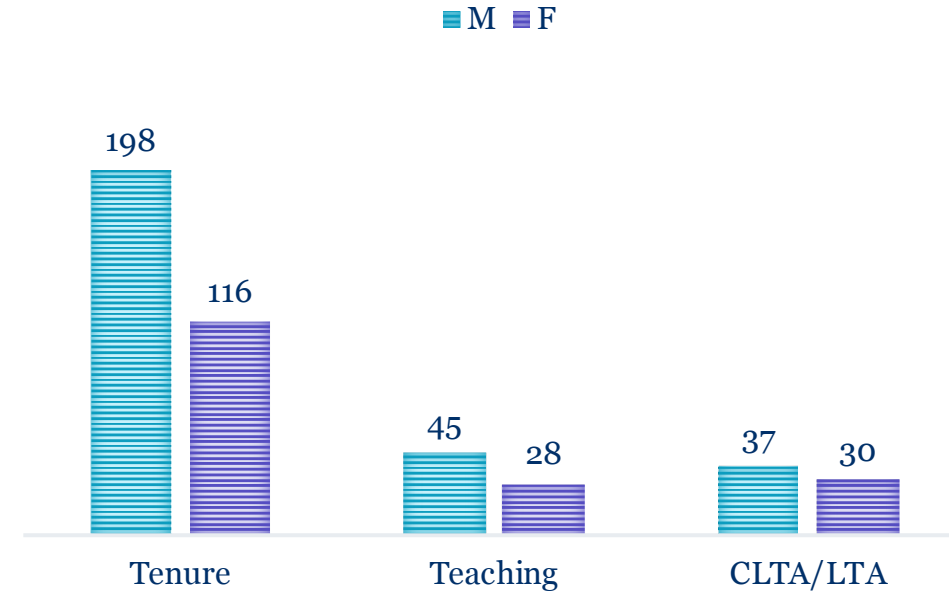|	Teaching	Tenure
Assistant Professor	30	116
Associate Professor	41	110
Professor	4	90

UNIVERSITY OF
TORONTO
MISSISSAUGA
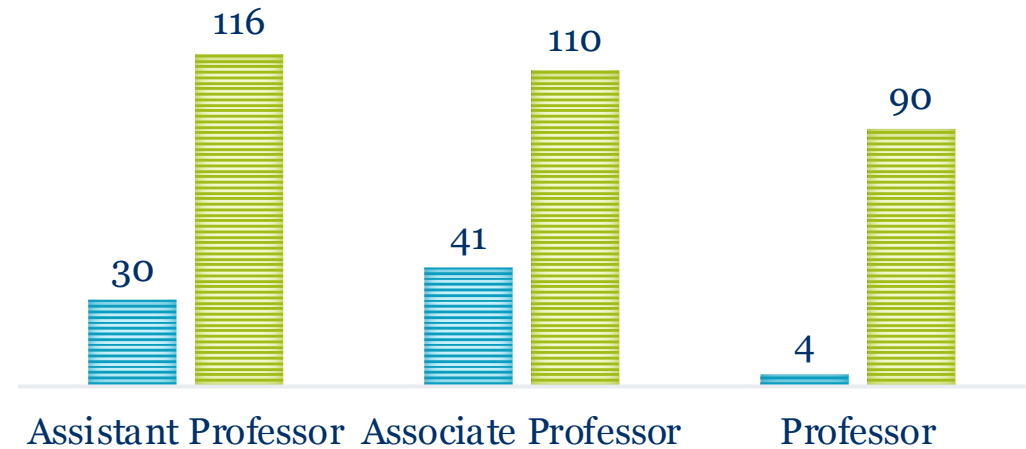
2019 Total Faculty Complement: Gender

COUNT OF GENDER

■ M ■ F ▨ X

M, F, and X are based on the Gender choices currently available for Faculty to select in Employee Self Service, which connects to the source of this data, HRIS.

GENDER BY STREAM

■ M ■ F

Note that data is suppressed where the number of individuals in a group is fewer than 3.

UNIVERSITY OF
TORONTO
MISSISSAUGA

Thank you.

Angela Lange, Vice-Dean, Faculty

vdfaculty.utm@utoronto.ca

905-828-3971

Dina Moreira, Manager, Academic Human Resources

dina.moreira@utoronto.ca

905-828-5266