

University of Toronto Governing Council
May 16, 2019
Report of Vice-President & Principal, Wisdom Tettey



Strategic Plan 2019

Inspiring Inclusive Excellence

Purpose

The purpose of the exercise is to augment the University of
Toronto's global stature as a result of a participatory process to develop
a shared and coherent plan for a bold future of inclusive excellence for
our campus - one that offers a breadth of high quality and
accessible programs; attracts and inspires the best minds from everywhere;
has a reputation for global prominence in several unique areas
of scholarship; and leads partnerships that connect communities,
generate solutions, and enhance social justice.

Consultation Framework



Working Group Selection Process

Open Call for Nominations sent in **November 2019** for community nominations and self-nominations for the outlined Working Groups. The Call for Nominations closed at the end of January 2019.

Working Group Composition:

Each 12-person working is comprised of the following:

- > Two (2) Co-Chairs (appointed from the nomination list)
- > At least six (6) faculty members drawn from units across the campus
- > Up to four (4) staff members drawn from relevant units across the campus
- > Up to two (2) student representatives (Undergraduate and/or Graduate)

Eight (8) Key Strategic Priorities

Each represented by a dedicated working group

Research and Scholarly Excellence

Community
Connections,
Partnership and
Networks

Indigenous
Peoples &
Truth and
Reconciliation

Equity and Inclusion

Healthy
Learning and
Working
Environment

Collaborative,
Synergistic and
(Inter)disciplinary
Academic
Programs

Transformative
Teaching and
Learning

Institutional Processes and Structures

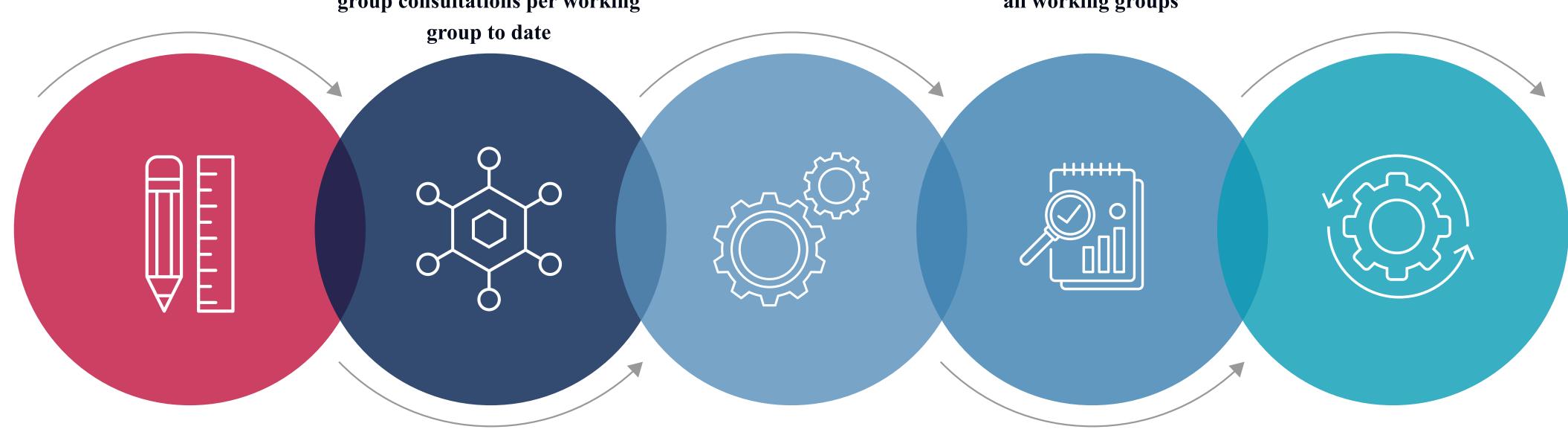
Working Group Process

Consulting

Average of 10 individual and group consultations per working

Data Reviews

Over 30 points of data reviewed by all working groups



Strategic Work

Average of 22-26 hours of group meetings

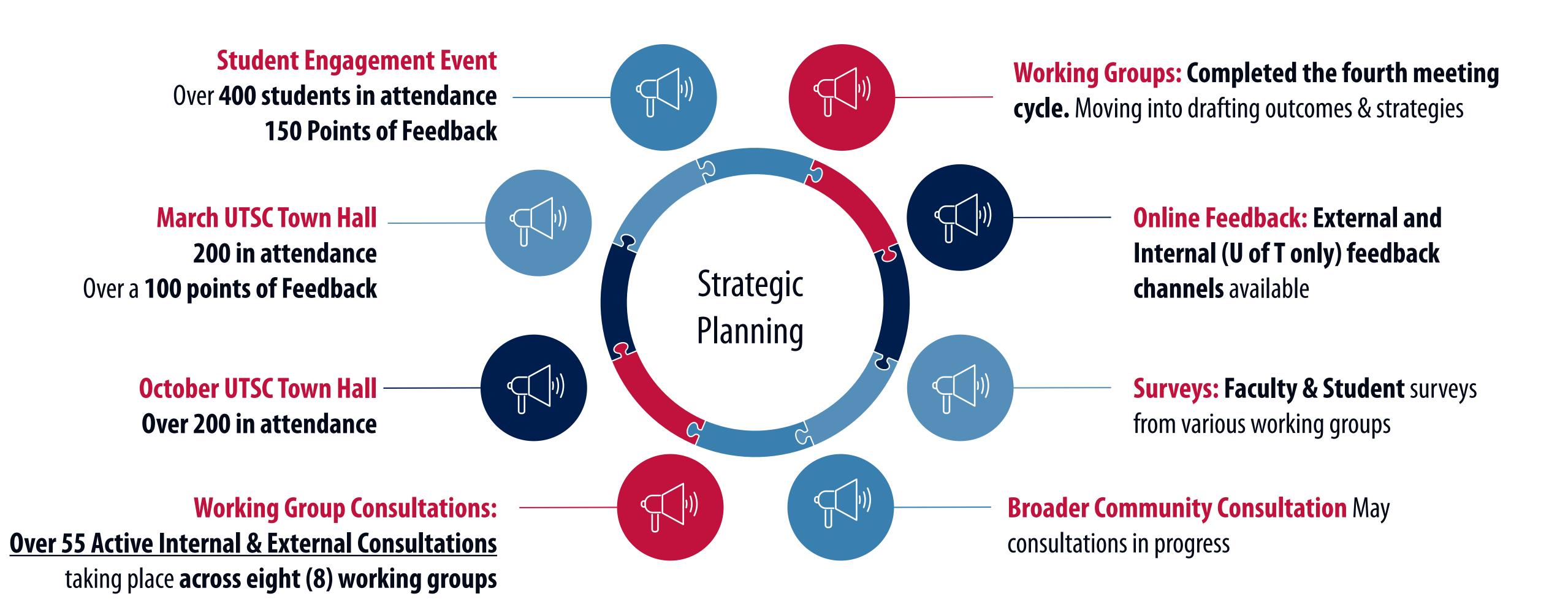
Devising of Themes

Each group devised 4-5 key themes for further elaboration

Refining

Working groups working on refining strategies and filling in gaps with additional consultations

Consultation to Date



Student forum. Sample of a word cloud derived from gathered feedback for a working group during a student event





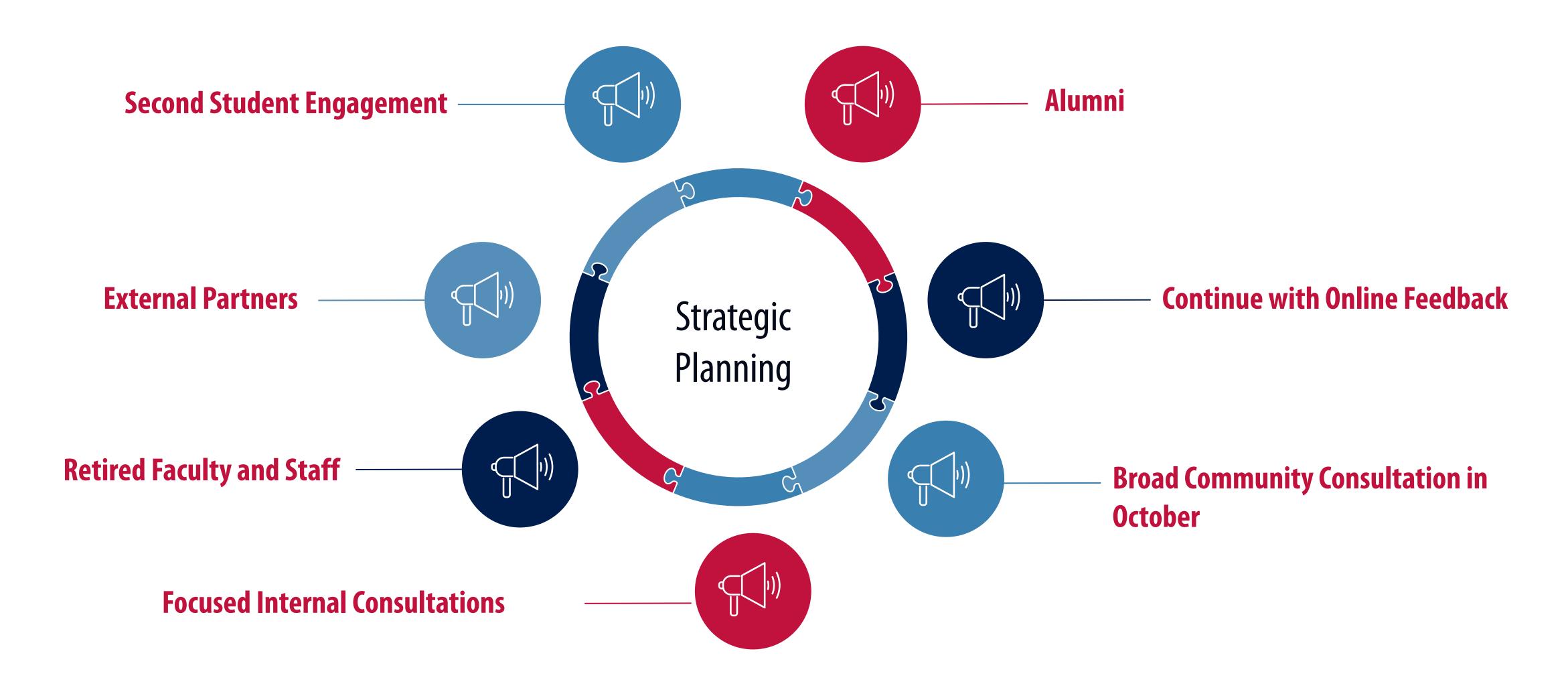
Feedback Samples

Strategic Planning Consultations to Date

UTSC Town Hall.
Feedback collected
(right), and data
board to assist with
exercises (bottom)



Upcoming Consultations



Progress to Date and Next Steps Timeline

Broad Community Consultation on Working Groups Recommendations Active Finalization of the Focused Implementation & Strategic Plan & Consultations Benefits Realization Approval We are HERE Spring 2019 Spring 2020 Winter 2020 Fall 2019 Winter 2019 Working Groups Implementation Submit Recommendations Review of Recommendations

Community Feedback

https://utsc.utoronto.ca/principal/strategic-plan

