#### **UNIVERSITY OF TORONTO**

#### THE GOVERNING COUNCIL

#### FEBRUARY 14, 2018

MINUTES OF THE MEETING OF THE GOVERNING COUNCIL held on February 14, 2018 at 4:30 p.m. in the University of Toronto Mississauga Council Chamber Room 3130, William G. Davis Building.

#### **Present:**

N. Jane Pepino (Vice-Chair) Meric S. Gertler (President) Cheryl Regehr (Provost) **Preet Banerjee** Harvey Botting David N. Bowden **Catherine Bragg** P.C. Choo Janet L. Ecker Susan Froom Gary D. Goldberg Avrum I. Gotlieb Amanda Harvey-Sanchez Bruce Kidd Nykolaj Kuryluk Normand Labrie Ernest W.N. Lam Mark Lautens Jan K. Mahrt-Smith Mohan Matthen Mama Adobea Nii Owoo Catherine Riddell Andrea M. Sass-Kortsak Salvatore M. Spadafora Andrew Szende W. Keith Thomas Samra Zafar

Sheree Drummond, Secretary of the Governing Council

#### Secretariat:

Mariam Ali Christina da Rocha-Feeley Cindy Ferencz-Hammond Joan Griffin Anwar Kazimi Patrick McNeill Rena Prashad Kata Skoko David Walders

### Absent:

Claire Kennedy (Chair) Jeff P. Collins Aidan H. Fishman Zabeen Hirji Shirley Hoy Mala Kashyap Mark Krembil Brian D. Lawson John Paul Morgan Mark Henry Rowswell Howard L. Shearer Janice Gross Stein Nicholas Terpstra Steven J. Thorpe Twesh Upadhyaya Bruce Winter Robert Xu Emeli (Li) Zhang

# In Attendance:

Vivek Goel, Vice-President, Research and Innovation Ulrich Krull, Interim Vice-President, University of Toronto and Principal, University of Toronto Mississauga (UTM) Archana Sridhar, Assistant Provost

Bryn MacPherson, Assistant Vice President & Chief of Protocol, Office of the President Susan McCahan, Vice-Provost, Innovations in Undergraduate Education Sandy Welsh, Vice-Provost Students

Andrea Carter, Assistant Dean, Student Wellness, Support & Success, UTM Amrita Damiere, Vice-Principal, Academic & Dean Joseph Leydon, Chair, UTM Campus Affairs Committee Steve Moate, Senior Legal Counsel, Office of the President Susan Senese, Interim Chief Executive Officer, UTM Jane Sterling, Director, Marketing and Communications, UTM Meredith Strong, Director, Office of the Vice-Provost, Students and Student Policy Advisor

Dan Acheson, College of Electors Brie Berry-Crossfield, UTGSU

# 1. Chair's Remarks

The Vice - Chair welcomed members and guests to the meeting and remarked that she was pleased to chair the meeting in the Chair's absence. She thanked Ms Stepanka Elias, Director of Operations, Design and Construction, UTM, for leading the pre-meeting tour of the campus and thanked those Governors who were able to attend.

She expressed gratitude on her behalf, as well as on behalf of the Chair, for having been elected by acclaim to serve in their roles for the 2018-19 governance year.

The Vice-Chair then advised that Mr. John Switzer had communicated his resignation from the Governing Council due to health concerns. She highlighted Mr. Switzer's contributions to the University as a Governor and in a variety of other capacities over the past three decades. On behalf of the Chair and all members of the Governing Council, she expressed profound thanks to Mr. Switzer for his long-standing service to the University and wished him the very best. She paused for applause from Governors and guests.

Governors were then reminded about the requirement for completing the *Accessibility for Ontarians with Disabilities Act* (AODA) online training, which was required under the AODA legislation. She also strongly encouraged members to complete the new online University of Toronto sexual violence education and prevention training. She also reminded members about the upcoming deadline for voting for elections to the Governing Council and its bodies.

Finally, she noted that four speaking requests had been received for the meeting. Three of them had been denied on the grounds that the requests were to speak to the proposed *University-Mandated Leave of Absence Policy*, which was not on the agenda. The fourth speaking request, from Mr. Mathias Memmel, President of the University of Toronto Students Union, had been granted, but Mr. Memmel had advised the Secretariat that addressing the meeting was no longer required.

# 2. Report of the President

The President congratulated the Chair and Vice-Chair for being elected by acclamation to their roles for 2018-19 and expressed his sincere thanks for their continued service to the University. The President also thanked Professor Krull for his hospitality at welcoming members and guests to UTM for the meeting.

# Federal Matters

The President advised that the next federal budget would be introduced on February 27, 2018. During the week of February 5<sup>th</sup>, the President had been in Ottawa, where he delivered a keynote address at the Public Policy Forum. The President spoke in connection with the advocacy efforts on behalf of the Naylor Report, *Investing in Canada's Future – Strengthening the Foundations of Canadian Research*, and their interaction with the findings from the report of the Advisory Council on Economic Growth chaired by Dominic Barton.

The President had also taken part in meetings of the U15 executive heads where the focus had been on advising the government in the final stages of Budget 2018 with regard to increasing funding for research, with a special focus on early career researchers and women conducting academic research. The group had met with the Minster of Science, the Hon. Kirsty Duncan, to discuss the upcoming budget. The President had also met with the Hon. Catherine McKenna, the Minister of the Environment and Climate Change, and apprised her of the current research and related activities on the themes of the environment and climate change at the University of Toronto.

# **Provincial Matters**

Turning to provincial matters, the President noted that, as part of a recent cabinet shuffle, the Hon. Mitzie Hunter, a double alumna of the University of Toronto, had recently been appointed Minister of Advanced Education and Skills Development (MAESD). The President recently had a very positive meeting with Minister Hunter and looked forward to working with her and her team. The University had recently received permission to post the University's Strategic Management Agreement with the Province for the period 2017-2020 (SMA2) on the University's website.

Finally, the President read into the record the names of the individuals who had accepted the Governing Council's invitation this year to receive an honorary degree from the University of Toronto.

### **Dominic Barton**

For his outstanding service to the nation and for the public good, as an influential global business leader and trusted advisor to governments in Canada and abroad.

# **Cindy Blackstock**

For her outstanding service to humanity and for the public good, as a champion for Indigenous youth.

# **Dionne Brand**

For her outstanding service for the public good as an educator and activist, and for her excellence in the arts as a poet and author.

# **Janis Chodas**

For her excellence in the professions and for her outstanding service for the public good, as an engineer, mentor and role model and her tireless work as an advocate for diversity and gender equality in engineering.

# **Michael Dan**

For his outstanding service for the public good, as a social entrepreneur and philanthropist.

### William (Bill) Downe

For his outstanding service to the public good and the nation, as a champion for gender equality in business, and as a compassionate and visionary volunteer.

# William C. Graham

For his outstanding service for the public good and the nation, and to the University, as a lawyer, a leading parliamentarian, and philanthropist and volunteer.

### Elena Kagan

For her excellence in the academy and her outstanding service for the public good, as lawyer, scholar and jurist.

### **Geoffrey Matus**

For his outstanding service to the University, as a trusted advisor and committed volunteer.

### **George Myhal**

For his outstanding service to the University, as a mentor, philanthropist, and volunteer.

# **Richard Nunn**

For his outstanding service to the University, as a dedicated and transformative volunteer.

#### **Loretta Rogers**

For her outstanding service to the public good and to the local community, as a philanthropist and volunteer.

# **Beverly "Buffy" Sainte-Marie**

For her excellence in the arts, as a singer-songwriter, actress and visual artist, as well as for her outstanding service for the public good as a lifelong advocate for the rights and dignity of all people.

#### **Ilse Treurnicht**

For her outstanding service for the public good, as a visionary leader in innovation and entrepreneurship.

The Provost then offered a presentation on the Strategic Mandate Agreement, 2017-2020 as well as the Budget Review Model.

# Strategic Mandate Agreement, 2017-2020 (SMA2)

The Provost's presentation began by outlining the recently released Strategic Mandate Agreement, 2017-2020 (SMA2) between the University and the Provincial Government. She noted the continued importance that differentiation would play among Ontario universities, and that the key elements included in the University of Toronto SMA2 were graduate student enrolment expansion, changes to the funding formula, and the introduction of an undergraduate enrolment corridor.

Under SMA2, graduate student enrollment expansion would result in an increase of 631 Masters and 198 Doctoral spaces. A total of up to 15% of the funded doctoral spaces could also now be used for international PhD students. During the SMA2 period, undergraduate enrolments at University of Toronto Mississauga and University Toronto Scarborough would remain at current levels, while domestic enrolments on the St. George campus would be reduced by 1,800 FTE (Full-Time Equivalents).

The overall differentiation envelope would be \$64M, which would be comprised of a portion of existing enrolment funding, as well as existing performance-related grants. The Provost also advised that, as part of the SMA2, six (6) aspirations had been identified by the University of Toronto. These would include support for current and future students at the University and encouraging strategic partnerships and innovation. In addition, 31 performance metrics had been identified across five Provincial priority areas: Student Experience; Innovation in Teaching & Learning Excellence; Access & Equity; Research Excellence & Impact; and Innovation, Economic Development & Community Engagement.

Turning briefly to the Budget Model Review, the Provost noted that the Review would focus on five (5) key pillars: Strategic Mandate Agreement implications; alternative funding sources; cost efficiencies; tri-campus financial arrangements and; inter-divisional teaching. It was expected that the Review would be completed by 2019.

# 3. Presentation: Alumni Impact Survey

Professor Goel began his presentation by providing some background to the survey, and indicated that the presentation would convey preliminary results from the survey. The University undertook the survey in order to learn more about the impact of U of T alumni around the world. Alumni were asked about their current employment, founded companies, investment in start-ups, volunteer service, and professional, academic and artistic contributions. The survey had been administered between April 19 and June 26, 2017 and Prof. Goel presented the key aspects of the methodology for the survey administration and analysis. The presentation highlighted the economic, social and cultural impact of alumni. U of T alumni work primarily in knowledge-intensive sectors, such as occupations in education, law, and social and government services. In terms of economic impact, he noted the contribution made by alumni within the knowledge sector, as company founders and as investors in start-up companies. Over 190,000 ventures were founded by alumni across all major industries in both the private and not-for-profit sectors, and those in operation at the time of the survey generated an estimated \$368B (USD) a year in revenue with 3.7 million employees

worldwide. Turning to the social impact of alumni, Professor Goel noted the contributions of alumni as volunteers and mentors, including service on for-profit and not-for-profit boards. In total, U of T alumni volunteered 2.8 million hours per month. With respect to cultural impact, more than 330,000 U of T alumni had produced more than 760,000 professional, academic or artistic contributions, including over 89,000 who published a literary work, performance or visual art piece for the public. Professor Goel noted that the results of the survey would be made available on the Alumni website in spring, 2018.

In the discussion that followed, matters raised included the risk of sample bias, as well as whether additional analysis would be conducted on the statistics presented. Professor Goel noted that a significant amount of consultation and academic rigour had been involved in developing the methodology for the survey, including consultation with leading survey methodologists and faculty experienced with such studies. Professor Goel expressed confidence in the survey methodology and the approaches used to extrapolate the results. Professor Goel also noted that "deep-dive" analysis would be conducted on the survey results, and would begin with the economic impact of alumni.

The President thanked Professor Goel and his team for their work in developing and conducting the survey and noted that the results would be essential in telling the story of the University's alumni.

# 4. Revisions to the *Copyright Policy*

Professor Vivek Goel outlined the proposed changes to the *Policy*, which included updating the definitions of administrative staff, teaching staff and post-doctoral fellows to reflect current definitions. In addition, the distribution of revenues was now aligned with those in the *Inventions Policy*, including commercialization undertaken by authors themselves and situations where the University commercializes the authors' works.

Professor Sass-Kortsak reported that the proposed revisions had received support of the Academic Board at its meeting on January 25, 2018.

On motion duly made, seconded and carried

It was resolved

THAT the proposed *Copyright Policy*, which replaces the *Copyright Policy* approved by the Governing Council on May 30, 2007, be approved, effective February 15, 2018.

# **CONSENT AGENDA**

On a motion duly made, seconded and carried

It was Resolved

THAT the consent agenda be adopted and item 5 be approved.

# 5. Minutes of the Previous Meeting of the Governing Council

The minutes of the meeting held on December 14, 2017, were approved.

# 6. Business Arising from the Report of the Previous Meeting

There was no business arising from the Report of the Previous Meeting.

# 7. Reports for Information

- a) Report Number 213 of the Academic Board (January 25, 2018)
- b) Report Number 237 of the Business Board (January 29, 2018)
- c) Report Number 204 of the University Affairs Board (January 30, 2018)
- d) Report Number 27 of the University of Toronto Mississauga Campus Council (January 24, 2018)
- e) Report Number 493 of the Executive Committee (February 6, 2018)

# 8. Date of Next Meeting – Thursday, April 5, 2018 from 4:30 to 6:30 p.m.

The Vice-Chair advised that the date of the next meeting would be Thursday, April 5, 2018 at 4:30 p.m.

# 9. Question Period

There were no questions.

# **10. Other Business**

There were no items of other business.

Meeting adjourned at 5:45 p.m.

Secretary

Chair

February 16, 2018