

Framework for a New Structure of Academic Administration for the Three Campuses

Planning and Budget Committee Presentation
May 21, 2002

Why Change the Structure?

New challenges:

- Expanded scale: cf. medium-sized universities
- Fuller suite of programs: both "arts and science" and other faculties
- Need to build graduate presence at UTM & UTSC and integrate undergraduate/ graduate planning across the University, in context of expansion driven by undergraduate numbers

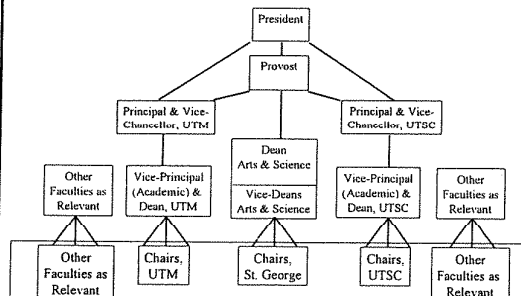
Key Characteristics of Proposed Structure

- Autonomy to allow for distinctive programming
- Unified graduate programs
- Symmetry of organizational levels and horizontal coordination for purposes of strategic planning

Proposed Changes:

- Augmented structures at UTM and UTSC:
 - Principal and Vice-Chancellor
 - Vice-Principal (Academic) & Dean
 - Departmental chairs
- Horizontal coordination:
 - At senior University level
 - At Decanal level
 - At Departmental level

Figure 1: Academic Leadership Organization Chart



*Principal and Vice-Chancellor reports to the President on matters of overall campus management and external relations, to Provost on academic matters including the operating budget

Next Steps

May-June 2002:

- Presentation of *A New Structure of Academic Administration for the Three Campuses* to University of Toronto governance for approval in principle.
- Negotiation with UTFA re:
 - changes to *Policies and Procedures on the Appointment of Academic Administrators* necessary to establish the positions of Principal and Vice-Chancellor, and Vice-Principal (Academic) and Dean at each of UTM and UTSC
 - changes to *Policies and Procedures on Academic Appointments* re composition of tenure committees.

Fall, 2002:

- Councils of UTM and UTSC: Approval of changes to their respective constitutions to
 - establish the positions of Principal and Vice-Chancellor, and Vice-Principal (Academic) and Dean, and
 - in the case of UTM, remove the provision for approval of decisions by the Council of the Faculty of Arts and Science.
- University of Toronto governance: Approval of -
 - changes to *Policies and Procedures on the Appointment of Academic Administrators*
 - changes to *Policies and Procedures on Academic Appointments*,
 - changes to UTM and UTSC constitutions
 - re-naming of UTSC divisions as "departments"

Academic year 2002-03:

- Establishment of initial departmental structure at UTM.
- Initiation of academic planning process for the 2003-04 to 2007-08 planning cycle, including departmental structures.