



University of Toronto

OFFICE OF THE VICE-PRESIDENT AND PROVOST

TO: Committee on Academic Policy and Programs

SPONSOR: Edith Hillan
CONTACT INFO: edith.hillan@utoronto.ca

DATE: September 15, 2004 for the meeting on September 22, 2004

AGENDA ITEM: 11(f)

ITEM IDENTIFICATION:

School of Graduate Studies: Proposal of the Centre for Industrial Relations to change the requirements of the Master of Industrial Relations (M.I.R.) Program, as specified in the attached, effective September 2004.

JURISDICTIONAL INFORMATION:

The Committee has general responsibility for policy on, and for monitoring, minor changes within degree programs.

PREVIOUS ACTION TAKEN:

The School of Graduate Studies approved this proposal at its Council meeting on May 25, 2004.

HIGHLIGHTS:

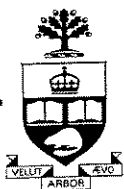
The Centre for Industrial Relations proposes changing a required course in the Masters of Industrial Relations (MIR) Program. The proposal is to replace “The Macroeconomic Environment of Industrial Relations” (IRE 1011S) with “Management of Human Resources” (MGT 2609H). This and other course content changes are consistent with the recommendations of the recent *OCGS Report: the MIR/PhD programs in Industrial Relations* (Dec 2004, p. 6&7). The change has also been supported by the CIR Executive Committee, the Faculty Advisory Committee and the Association of Students in Industrial Relations. The Rotman School of Management has agreed to provide access to MGT 2609H for MIR students if it becomes a required course in the MIR program.

FINANCIAL AND/OR PLANNING IMPLICATIONS:

There are no new/additional financial resources required to implement the program change.

RECOMMENDATION:

For Information.



School of Graduate Studies

University of Toronto

OFFICE OF THE DEAN

May 28, 2004

Professor Vivek Goel
Interim Vice-President and Provost
Room 225, Simcoe Hall
27 King's College Circle
University of Toronto

Dear Professor Goel:

At its meeting of May 25, 2004, the Council of the School of Graduate Studies approved the following motion:

THAT SGS Council approve the proposal of Centre for Industrial Relations to change the requirements of the Master of Industrial Relations (M.I.R.) Program, as specified in the attachment, effective September 2004.

The motion and supporting documentation are attached. Division II Executive Committee approved the proposal at its meeting of May 5, 2004.

On behalf of the Council of the School of Graduate Studies, I am presenting this item to Governing Council committees, for information.

Yours sincerely,

Jane Alderdice
Secretary to SGS Council
and Coordinator of Policy, Program and Liaison

Encl. (1)
/smr

c.c. S. Acker A. Drummond (attachments) C. Johnston
 V. Makarovska F. Reid
 L. Yee S. Zaky (attachments)

H:Council/FollowUp/2003-2004/May 25/Industrial Relations, Master of, Program Requirement Change

Motion

School of Graduate Studies Council
Tuesday, May 25, 2004

Item 11.

11. Program Requirement Changes

11.4 Industrial Relations, M.I.R.

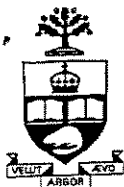
MOTION (/) **THAT** SGS Council approve the proposal of Centre for Industrial Relations to change the requirements of the Master of Industrial Relations (M.I.R.) Program, as specified in the attachment, effective September 2004.

See attached.

NOTE:

Division II Executive Committee approved this proposal at its meeting of May 5, 2004.

With SGS Council's approval this item will go to Governing Council committees for information.




Centre for Industrial Relations UNIVERSITY OF TORONTO

121 St. George Street Toronto Ontario Canada M5S 2E8

MEMORANDUM

TO: Sandra Acker, Associate Dean, Social Sciences, SGS

FROM: Frank Reid, Director, Centre for Industrial Relations 

RE: Change in course requirements in MIR program

DATE: March 25, 2004

The Centre for Industrial Relations proposes changing a required course in the Masters of Industrial Relations (MIR) program. The proposal is to replace "The Macroeconomic Environment of Industrial Relations" (IRE1011S) with Management of Human Resources (MGT 2609H).

Some of the material in "The Macroeconomic Environment" course will be merged into IRE1010H. The title of this course will change from "The Microeconomic Environment of Industrial Relations" to "The Economic Environment of IR/HR." This change is consistent with the recommendations of the recent "OCGS Report: The MIR/PhD programs in Industrial Relations" (Dec 2003, p. 6 & 7). This change has also been supported by the CIR Executive Committee, the Faculty Advisory Committee and the Association of Students in Industrial Relations. The Rotman School of Management has agreed to provide guaranteed access to MGT2609H for MIR students if it becomes a required course in the MIR program.

As usual, this change would be grandparented; i.e. currently enrolled students would be given the option of completing the degree under either the old or the new regulations.