



University of Toronto

OFFICE OF THE VICE-PRESIDENT AND PROVOST

TO: Committee on Academic Policy and Programs

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DATE: April 22, 2005 for May 11, 2005

AGENDA ITEM: 7 (e)

ITEM IDENTIFICATION:

School of Graduate Studies: Name change of the PhD in Industrial Relations to the PhD program in "Industrial Relations and Human Resources".

JURISDICTIONAL INFORMATION:

The Committee has general responsibility for monitoring minor changes within degree programs.

PREVIOUS ACTION TAKEN:

HIGHLIGHTS:

The rationale for the proposal to change the name of the Ph.D. program is that the name will better reflect the broad study of employment issues in both union and non-union environments that has always characterized graduate teaching and research at the Centre for Industrial Relations. Previously, the name of the Masters degree offered at the Centre from Master of Industrial Relations changed to Master of Industrial Relations and Human Resources (August 2004).

The name change has the support of the faculty and students of the Centre. The issue of changing the names of the MIR & PhD programs and the Centre was discussed at faculty meetings on March 24 and April 28, 2004. The proposals to change the names were supported unanimously. A meeting of PhD students was held on Nov 3, 2004. Of the eight PhD students in the program, 7 attended the meeting or replied by email and 6 of the 7 supported changing the name to Centre for Industrial Relations and Human Resources.

A proposal to change the name of the Centre's name to the "Centre for Industrial Relations and Human Resources" will be presented to Academic Board on May 5, 2005.

FINANCIAL AND/OR PLANNING IMPLICATIONS:

There are no new/additional financial resources required to implement the name change. The change is planned to be included into the SGS Calendar for 2005-2006.

RECOMMENDATION:

For Information.