

THE GOVERNING COUNCIL

REPORT NUMBER 216 OF THE ACADEMIC BOARD

May 31, 2018

To the Governing Council,
University of Toronto

Your Board reports that it held a meeting on Thursday, May 31, 2018, at 4:10 p.m. in the Council Chamber, Simcoe Hall.

Present:

Andrea M. Sass-Kortsak, Chair	Zabeen Hirji	David Palmer
Meric Gertler, President	Inez Huang	N. Jane Pepino
Donald C. Ainslie	Ira Jacobs	Michele Peterson-Badali
Suzanne Akbari	Linda Johnston	Mary Pugh
Ramona Alaggia	Glen A. Jones	Michael J.H. Ratcliffe
Larry Alford	Allan S. Kaplan	Cheryl Regehr
Catherine Amara	Charlie Keil	Trevor Rodgers
Aarthi Ashok	Bruce Kidd	Nikita Roy
Glen Bandiera	Jeannie Kim	Stephen J. Rupp
Heather S. Boon	Ronald H. Kluger	Edward (Ted) H. Sargent
Adalsteinn Brown	Linda M. Kohn	Sonia Sedivy
Markus Bussmann	Sally G. Krigstin	Hugh D. Segal
Jasmine Carter	Ulrich J. Krull	Brian S. Silverman
Samantha Chang	Ernest W.N. Lam	David R. Smith
Gary Crawford	Rupinder Liddar	Salvatore Spadafora
Maria Cuervo	Fei-Fei Liu	Andrew M. Spence
Amrita Daniere	Ben Liu	James Stafford
James W. Davis	Scott Mabury	Markus Stock
Luc F. De Nil	Lorna Eleanor MacDonald	Eric Stubbs
Gilbert Delgado	Tiff Macklem	Narhari Timilshina
David Dubins	Jan K. Mahrt-Smith	Vincent Tropepe
Wendy M. Duff	Paul Malozewski	Adrian Turner
Zhong-Ping Feng	Thomas Mathien	Bruce Winter
Andrea Gonzalez	Susan McCahan	Robert M. Wright
William A. Gough	Don McLean	Robert Zhi Cheng Xu
J. Connie Guberman	Alexander Mulligan	Rachel Zand
Daniel Haas	Sioban Nelson	
Richard Hegele	Mama Nii Owoo	

REGRETS:

Nicholas Terpstra, Vice-Chair
Benjamin Allaire
Cristina H. Amon
Laura Anderson
Ana Patricia Ayala-Melendez
Joshua Barker
Dwayne Benjamin
P.C. Choo
Raisa B. Deber
Joseph R. Desloges
Arina Dmitrenko
Sheree Drummond
Nicholas C. Everett
Vivek Goel

Tara Goldstein
Rahul Gupta
Thomas M. Hurka
Edward M. Iacobucci
Edsel Ing
William Ju
Stephen R. Julian
Claire M.C. Kennedy
Cara Krmpotich
Jim Yuan Lai
Maureen MacDonald
Mohan Matthen
Bonnie S. McElhinny
Faye Mishna
Emmanuel Nikiema

Lacra Pavel
Helene Polatajko-Howell
Reinhart Reithmeier
Suzan Schneeweiss
Melinda Scott
Anne Harriet Simmonds
Richard M. Sommer
Twesh Upadhyaya
Njoki Wane
Wendy Wang
L. Trevor Young
Samra Zafar
Emeli (Li) Zhang

Non-Voting Assessors:

Christine E. Burke, Director, Campus and Facilities Planning
Gilbert Delgado, Chief of University Planning, Design and Construction
Sally Garner, Executive Director Planning and Budget
Kelley Hannah-Moffat, Vice-President Human Resources and Equity
Bruce Kidd, Vice-President and Principal, UTSC
Ulrich J. Krull, Vice-President and Principal, UTM
Susan McCahan, Vice-Provost, Innovations in Undergraduate Education
David Palmer, Vice-President, Advancement
Edward (Ted) Sargent, Vice-President, International

Joan Griffin, Secretary

Secretariat:

Anwar Kazimi, Deputy Secretary
Patrick McNeill, Assistant Secretary

In Attendance:

Susan Froom, Student Governor
Mala Kashyap, Student Governor
Ayaan Abdulle, Vice President Academics and University Affairs, Scarborough Campus Students' Union (SCSU)
Andrew Airifuzzuman, Chief Administrative Officer, University of Toronto Scarborough (UTSC)
Zeynep Celik, Vice-Dean, Daniels Faculty of Architecture, Landscape and Design
Shelley Craig, Vice-Dean, Factor-Inwentash Faculty of Social Work
Jennifer Francisco, Coordinator, Academic Change, Vice Provost, Academic Programs
Tracey Gameiro, Assistant Director, Appeals, Discipline and Faculty Grievances (ADFG)
Joshua Grondin, Vice-President, University Affairs, University of Toronto Students' Union (UTSU)
Jaime Kearns, Vice President External, Association of Part-time Undergraduate Students (APUS)

Christopher Lang, Director, Appeals, Discipline and Faculty Grievances (ADFG)

Daniella Mallinick, Director, Academic Programs, Planning, and Quality Assurance

Archana Sridhar, Assistant Provost

Samantha Stead, University Governance Commissioner, University of Toronto Graduate Students Union (UTGSU)

Meredith Strong, Director, Office of the Vice-Provost, Students and Student Policy Advisor

Hana Syed, Vice President External, Scarborough Campus Students' Union (SCSU)

Sandy Welsh, Vice-Provost, Students

1. Chair's Remarks

The Chair noted this was the final meeting of the 2017-2018 academic year and thanked members for their participation throughout the year. She encouraged members to complete the annual feedback survey, and noted that submissions were reviewed by herself and the Vice-Chair, with comments used to help improve meeting structure and management.

2. Report of the Vice-President and Provost

Professor Regehr indicated that she would not offer a formal report as she would be speaking to several agenda items during the meeting, although she would respond to any members' questions on matters not on the day's agenda. No questions or comments were received for the Provost.

3. New Graduate Program: PhD in Architecture, Landscape, and Design, John H. Daniels Faculty of Architecture, Landscape, and Design

The Chair stated that under the Academic Board's Terms of Reference, the Board is responsible for approving proposals for the establishment and closure of graduate programs and degrees, subject to confirmation by the Executive Committee of Governing Council. Three new graduate degree programs were considered at the May 10th Committee on Academic Policy and Programs (AP&P) meeting and came forward to Academic Board for recommendation.

Professor Ernest Lam, Chair of the Committee on Academic Programs and Policy (AP&P), reported on the Committee's consideration of the new graduate program from the John H. Daniels Faculty of Architecture, Landscape, and Design. He explained that at the Committee meeting, Professor Richard Sommer, Dean of the Daniels Faculty, had provided a comprehensive overview of the program and explained that the proposed program had been a long-planned addition to the Faculty's academic plan since the year 2000 and would be supported by a strong faculty complement from within the Faculty and cognate divisions. Professor Lam reported that there was one question at AP&P, which was answered by Daniels' Faculty Associate Dean Academic, Professor Zeynep Celik Alexander, who explained that although a planned four-year PhD program, there would be some flexibility for those students who required additional time to completion.

No questions were received from Academic Board members regarding the proposal.

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT subject to confirmation by the Executive Committee,

THAT the proposed degree program, Doctor of Philosophy in Architecture, Landscape, and Design (Ph.D.), as described in the proposal from the John H. Daniels Faculty of Architecture, Landscape, and Design dated April 6, 2018 be approved effective September 1, 2019.

4. New Program: Master of Urban Innovation, University of Toronto Mississauga

Professor Lam was invited to report on the Master of Urban Innovation program discussion at AP&P. He reported that Professor Jeremy Packer, Associate Dean, Graduate (UTM), provided an overview of the program, noting the alignment between the program and the President's priority to leverage the University's urban locations more fully, to the mutual benefit of the University and the City.

In response to a Board member's question, the Provost confirmed that, at present, duplication of graduate programs across the three campuses is purposefully limited, and it is possible for one graduate program to span more than one campus. She further noted that the recently announced tri-campus review would be considering this issue.

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT subject to confirmation by the Executive Committee,

THAT the proposed degree program, Master of Urban Innovation (M.U.I.), as described in the proposal from the University of Toronto Mississauga dated March 8, 2018 be approved effective September 1, 2019.

5. New Program: Master of Science in Pharmacy, Leslie Dan Faculty of Pharmacy

Professor Lam offered a third report on proposed new programs from AP&P. He shared that during the May 10th meeting, Professors Lee Dupuis and Beth Sproule provided an overview of the proposed program, and noted that the Faculty was working successfully with partners in the Toronto Academic Health Sciences Network (TAHSN) to secure clinical practica for students in the program.

At the invitation of the Chair, Professor Heather Boon, Dean of the Leslie Dan Faculty of Pharmacy, responded to a Board member's question regarding the motivation to develop a new Master's program at this point in time. She noted that although other research-based graduate programs in pharmacy did exist, a professional master's degree did not, and that the proposed Master of Science in Pharmacy would help to address a nation-wide gap in clinical degrees for advanced pharmacy practice. She further explained that as a professional graduate degree, the planned program would help to establish a national standard for advanced pharmacy care programs.

The Chair thanked the divisions for their well-crafted plans and Professor Lam for his reports on behalf of AP&P.

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT subject to confirmation by the Executive Committee,

THAT the proposed degree program, Master of Science in Pharmacy (M.Sc.Pharm.), as described in the proposal from the Leslie Dan Faculty of Pharmacy dated April 27, 2018 be approved effective September 1, 2019.

6. Amendments: Second Degree Policy: University of Toronto Scarborough

The Chair introduced this item, indicating that the Board has final authority over the approval and establishment, termination or major amendment to University-wide policies governing academic regulations.

Professor William Gough provided a report from the UTSC Campus Council for Academic Board. He indicated that Professor Mark Schmuckler, Vice-Dean, Undergraduate, gave a detailed presentation on the updated policy, and explained that the current policy does not recognize the distinctiveness and variation among Arts and Science degrees at the campus, and also serves to disadvantage UTSC graduates by preventing their pursuit of a second degree in a different program of study, despite this option being available to non-UTSC graduates who pursue second degree studies. Professor Gough indicated a single question had been received at Campus Council regarding the BBA's exclusion as a second degree option for all students.

The Board had no questions for Professor Gough, the Chair thanked him for his report and the clear documentation provided.

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT subject to confirmation by the Executive Committee,

THAT the proposal to amend the UTSC Second Degree Policy, described in the proposal dated April 12, 2018, and recommended by the Vice-Principal Academic and Dean, William Gough, be approved effective for the 2018-19 academic year.

7. Academic Plan: Factor-Inwentash Faculty of Social Work

The Chair reminded members that under the Board's Terms of Reference, divisional academic plans are received for information and discussion.

Professor David Dubins, Chair of the Planning and Budget Committee, reported on the discussion at P&B. He noted that Professor Faye Mishna, Dean of the Faculty, provided an overview of the process and extensive consultation undertaken to develop the plan. Professor Mishna indicated that through discussions it became apparent that the previous strategic plan still had relevance and that the process undertaken recently provided the Faculty with a clearer picture and plan for the future.

There were no additional questions for the Provost or Professor Shelly Craig, FIFSW.

The Chair thanked Professor Dubins for his report.

8. Revised Divisional Teaching Guidelines

- i. Guidelines for the Evaluation of Teaching, University of Toronto Mississauga
- ii. Divisional Guidelines for the Evaluation of Teaching Effectiveness for Promotion to Professor, Teaching Stream, Faculty of Applied Science and Engineering
- iii. Guidelines for the Assessment of Effectiveness in Teaching in Promotion, Continuing Status and Tenure Decisions : Faculty of Dentistry

The Board received Divisional Teaching Evaluation Guidelines from UTM, the Faculty of Applied Science and Engineering and the Faculty of Dentistry, . According to the Board's Terms of Reference, divisional teaching guidelines are received for information and discussion.

The Chair invited Professor Lam to highlight the discussions from the AP&P meeting, and he noted that discussion revealed that teaching evaluation guidelines reflect very specific faculty-based differences and needs within each division. There were no questions from Academic Board related to the guidelines.

9. University-Mandated Leave of Absence Policy

The Chair noted that the Board had passed the University-Mandated Leave of Absence Policy (U-MLOAP) at its meeting on January 25, 2018, and that subject to approval by University Affairs Board (UAB), the *Policy* would proceed to Executive Committee and the Governing Council for approval; however, the University had received correspondence from the Ontario Human Rights Commissioner that prompted the Provost to withdraw the *Policy* prior to the UAB meeting in order to seek further legal advice and undertake additional consultation. With the additional consultation completed and the documentation updated to reflect feedback, it returned to the University's governance bodies for consideration.

The updated U-MLOAP was passed by University Affairs Board at its meeting on May 24, 2018.

Following the Chair's remarks, the Provost provided a comprehensive introduction and overview of the revised *Policy*, reminding the Board that the impetus for the *Policy* came from recommendations in previous *Ombudsperson's Reports* that sought to ensure a non-punitive mechanism existed to deal with students who were engaging in concerning behaviour that may be due to mental health or other health issues.

The Provost stressed the need for the *Policy* and the extensive consultations that took place over the past 18 months. The feedback drawn from the consultations had resulted in clarification of the language used in the *Policy* and an amplification of the University's responsibilities, and supports offered to students, the Provost reported. She further noted that specialized external legal counsel had been consulted and that a provision to consult with individuals with specialized skills, including immigration consultants for cases of International Students, were added. A university-mandated leave of absence would only be considered once all other divisional and central supports had been explored. The *Policy* also formalized a student support team and established the option of a voluntary leave of absence in circumstances where the *Policy* would apply.

Professor Regehr stressed that she did not believe that further consultation on the *Policy* would bridge the divide between those who were fundamentally opposed to it and those who believed it to be a necessary tool. She further indicated that should the *Policy* not be approved during the current governance cycle, she would not seek to re-introduce it next year.

Following the Provost's remarks, the Chair recognized a number of students who had been granted speaking privileges to address the Board:

Student Governor, Ms. Susan Froom, encouraged a return to further consultation, citing an opportunity for new student administrations to provide feedback, and the need for a larger window of time to provide feedback on the *Policy*.

Mr. Joshua Grondin, Vice-President University Affairs, University of Toronto Students Union (UTSU), recognized the less punitive approach within the *Policy* compared to the Code of Student Conduct, but urged the University to continue consultations.

Ms. Hana Syed and Ms. Ayaan Abdulle, SCSU, indicated concern for racialized students under the *Policy* and called for defined safe spaces for students in need.

Ms. Jaime Kearns, Vice-President, APUS, expressed concern that Indigenous students and Indigeneity had not been sufficiently considered when drafting the *Policy* and suggested the *Policy's* approaches would not be applicable from the Indigenous perspective.

Ms. Samantha Stead, Governance Commissioner for University of Toronto Graduate Students' Union (UTGSU), shared her apprehension that non-medically qualified individuals would be making decisions regarding student mental health and that the opportunity to abuse the *Policy* was too great.

A lengthy discussion followed the student government speakers, with several members voicing their support for the *Policy*, including personal anecdotes of challenges that would have been alleviated had such a policy existed for them during difficult times. The Provost also confirmed that annual reporting of cases would be undertaken to University Affairs Board, and in response to a member's question, stated that the *Policy* would provide a more equitable voluntary leave option for students in certain circumstances, an option which does not currently exist.

A motion was made and seconded to defer the *Policy* until the fall.

THE MOTION FAILED

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT the Academic Board concur with the recommendation of the University Affairs Board,

THAT the proposed University-Mandated Leave of Absence Policy be approved effective immediately.

10. Report of the Previous Meeting: Report Number 215 – April 19, 2018

Report Number 215, from the meeting of April 19, 2018 was approved.

11. Business Arising from Report of the Previous Meeting

There was no business arising from the report of the previous meeting

12. Items for Information

Members received the following reports for information:

- a. Annual Report: Council of Ontario Universities Academic Colleague, 2017
- b. Semi-Annual Report: Academic Appeals Committee, Individual Cases, Spring 2018
- c. Semi-Annual Report: University Tribunal, Individual Cases, Spring 2018
- d. Report Number 241 of the Agenda Committee – May 11, 2018
- e. Report Number 242 of the Agenda Committee – May 22, 2018
- f. Report Number 191 of the Committee on Academic Policy and Programs – May 10, 2018
- g. Report Number 181 of the Planning and Budget Committee – May 9, 2018

13. Date of the Next Meeting – Thursday, October 4, 2018, 4:10 – 6:10 p.m.

The Chair reminded members that the next meeting would be held on Thursday, October 4, 2018 at 4:10 p.m.

14. Other Business

There were no matters of other business.

The Board Moved *In Camera*

15. Annual Report: Striking Committee – Academic Board, 2018

On a motion duly made, seconded and carried

IT WAS RESOLVED

THAT the recommendations of the Academic Board Striking Committee, outlined in the memorandum from Professor Andrea Sass-Kortsak, Chair of the Academic Board, dated May 22, 2018 be approved.

16. Capital Project: New student Residence at the University of Toronto Scarborough – Revised Total Project Cost

On a motion duly made, seconded and carried

IT WAS RESOLVED

THAT the recommendation, outlined in the memorandum from Professor Scott Mabury, Vice-President, University Operations, dated May 23, 2018 be approved.

CONSENT AGENDA

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT the consent agenda be adopted and items approved

The meeting adjourned at 6:15 p.m.

Secretary

May 31, 2018

Chair