

UNIVERSITY OF TORONTO
THE GOVERNING COUNCIL
REPORT NUMBER 497 OF
THE EXECUTIVE COMMITTEE

Thursday, June 14, 2018

To the Governing Council,
University of Toronto.

Your Committee reports that it held a meeting on Thursday, June 14, 2018, at 5:00 p.m. in the Boardroom, Simcoe Hall, with the following members present:

Claire M.C. Kennedy, Chair N. Jane Pepino Meric S. Gertler, President David Bowden Janet L. Ecker Susan Froom Gary D. Goldberg Catherine Riddell Salvatore Spadafora Twesh Upadhyaya	Regrets: Brian D. Lawson Janice Gross Stein Steven J. Thorpe Non-Voting Member: Sheree Drummond, Secretary of the Governing Council Secretariat: Anwar Kazimi
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Ernest Lam, Chair, Committee on Academic Policy and Programs and Member of the Governing Council (for items 1 to 13a.)

Nykolaj Kuryluk, Chair, University of Toronto Mississauga Campus Council and Member of the Governing Council

Andrew Szende, Chair, University Affairs Board and Member of the Governing Council

Keith Thomas, Chair, Business Board and Member of the Governing Council

Cheryl Regehr, Vice-President and Provost and Member of the Governing Council (for items 1 to 14)

Scott Mabury, Vice-President, University Operations (for items 1 to 14)

Sandy Welsh, Vice-Provost, Students (for item 3a.)

Bryn McPherson, Assistant Vice-President, Officer of the President and Chief of Protocol (for items 1 to 12)

Anthony Gray, Director, Strategic Research, Office of the President (for items 1 and 2)

Tracey Gameiro, Associate Director, Appeals, Discipline and Faculty Grievances (for item 14b.)

Christopher Lang, Director, Appeals, Discipline and Faculty Grievances (for item 14b.)

Pursuant to section 28 (e) and 38 of By-Law Number 2, consideration of items 13-16 took place in camera.

The meeting was held in closed Session.

1. Chair's Remarks

The Chair welcomed the attendees to the meeting. The Chair thanked the members and the Chairs for their service on the Executive Committee over the course of the governance year.

2. Report of the President

The President began his Report by referring to the University's convocation ceremonies. He noted that several remarkable celebrations had already taken place, featuring honorary graduates Loretta Rogers, Dominic Barton, Ilse Treurnicht, and Richard Nunn. The President thanked Governors for participating in these celebrations.

The President noted that the Alumni Reunion week from May 30 to June 3, 2018 had been a great success. Among the many highlights of that week was the keynote address by the urbanist Jennifer Keesmat. Ms Keesmat's lecture was called "Win, lose or draw: Housing in 21st century cities."

Government Matters

The President reported that, on the Federal front, conversations continued with regard to the recommendations outlined in the Naylor Report, *Investing in Canada's Future – Strengthening the Foundations of Canadian Research*. He noted that the advocacy efforts led by the U15 and Universities Canada, as well as U of T, in support of the Report had been influential. He also added that further work remained on seeking support for graduate scholarships and for the Research Support Fund (the indirect costs of research). The leadership of the U15 and Universities Canada had been encouraged by the willingness of the Federal government to consider changes, as recommended in the Report.

On the Provincial front, the Progressive Conservative Party had won the election with a strong majority government. Uncertainty remained on the direction that the incoming government would take with regard to post-secondary education as this sector had not been a major focus of the campaign by the Progressive Conservative Party. The University would continue its advocacy, with a special focus on the government's transition.

A member expressed hope that some of the funding for mental health initiatives, as mentioned in the Progressive Conservative Party's election platform, would be directed to the University. Members also expressed hope that the incoming government would recognize the economic impact of the province's universities, and the critical role the universities play in providing graduates with a strong educational foundation as well as with the skills for job-readiness across a myriad of sectors.

Chancellor's Circle of Benefactors

The President said that the new *Chancellor's Circle of Benefactors*, an initiative of the Division of University Advancement (DUA), was launched in May. The *Circle* recognized the University's friends and supporters who had made gifts of \$5 million or more. As part of the initiative, members' names are engraved in stone and displayed on a wall in the foyer of Simcoe Hall.

QS World University Rankings

The President reported that in the most recent *QS World University Rankings*, the University had moved up three places from the previous year to 28th, and continued to be the top-ranked Canadian university. McGill University (33rd) and the University of British Columbia (44th) were the other two Canadian universities in the top 100 for these rankings.

In concluding his Report, the President reiterated the Chair's thanks to the members, noting the important role that the Chair and the Executive Committee played in providing strategic advice to the Senior Administration.

3. Item for Endorsement and Forwarding to the Governing Council

a. *University-Mandated Leave of Absence Policy*

The Provost provided a comprehensive introduction to, and an overview of, the proposed *Policy*. She began by noting that the *Policy* was a response to reports of the previous Ombudsperson which expressed concern about the University's ability to address – in a non-punitive way – students who were engaging in concerning behaviour that may be due to serious mental health distress or other health issues. She noted that consultation on the *Policy* had been robust over an 18-month period, and that a number of changes had been made to the *Policy* as a direct result of consultation with students. These changes amplified and clarified key points in the *Policy*, including the supports that would be available to students in need. A university-mandated leave of absence would only be considered once all other supports for the student had been explored, including support within the student's division. The *Policy* also formalized a Student Support Team, and established the option of a voluntary leave of absence in circumstances where the *Policy* would apply.

The Provost stressed the need for the *Policy*. She noted that, at present, the administration was limited to punitive actions in these rare cases, including action under the *Code of Student Conduct* and the academic penalties of probation or suspension for one or more terms. The *Policy*, on the other hand, was focussed on providing the necessary assistance to allow students to get well and continue their studies. The Provost also outlined the built-in accountability described in the *Policy*, yearly reports to the University Affairs Board and a three-year review of the *Policy*. The administration will also engage in ongoing dialogue with the University's Ombudsperson about the *Policy's* implementation.

Mr. Andrew Szende provided the highlights of the discussion on this proposed *Policy* at the University Affairs Board; and Prof. Ernest Lam provided the highlights of the discussion of this item at the Academic Board.

In the discussion that followed:

- The Provost said that the Ontario Human Rights Commissioner had communicated to the administration that the revised iteration of the proposed *Policy* had addressed many of the concerns raised earlier, with two technical matters remaining. The Provost said that the administration has sought external and internal legal counsel and was advised that the proposed *Policy* had adequately addressed these matters.
- A member commented on the timing of the consultation and said that, in her opinion, the proposed *Policy* could be improved with further consultation. Another member sought clarity on the threshold to trigger the implementation of the *Policy*. The Provost noted that a fundamental divide existed between the administration and some members of the University community on whether the proposed *Policy* should be put in place, and that further consultation would not bridge this divide.
- Members remarked on the urgency of having the proposed *Policy* in place. Several members noted that the administration had engaged in a long consultative process with various stakeholders, including students; and that the annual reporting and the robust accountability process would allow for the *Policy* to be amended as needed.
- The President remarked that the proposed *Policy* articulated a clear pathway for any affected students to return to studies.

On a motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the proposed *University-Mandated Leave of Absence Policy* be approved, effective immediately.

CONSENT AGENDA

On a motion duly moved, seconded, and carried

YOUR COMMITTEE APPROVED

THAT the consent agenda be adopted and that the items be approved.

4. Items for Confirmation

a. New Graduate Program: PhD in Architecture, Landscape, and Design, John H. Daniels Faculty of Architecture, Landscape, and Design

On a motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed degree program, Doctor of Philosophy in Architecture, Landscape, and Design (Ph.D.), as described in the proposal from the John H. Daniels Faculty of Architecture, Landscape, and Design dated April 6, 2018 be approved effective September 1, 2019.

b. New Program: Master of Urban Innovation, University of Toronto Mississauga

On a motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed degree program, Master of Urban Innovation (M.U.I.), as described in the proposal from the University of Toronto Mississauga dated March 8, 2018 be approved effective September 1, 2019.

c. New Program: Master of Science in Pharmacy, Leslie Dan Faculty of Pharmacy

On a motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed degree program, Master of Science in Pharmacy (M.Sc.Pharm.), as described in the proposal from the Leslie Dan Faculty of Pharmacy dated April 11, 2018 be approved effective September 1, 2019.

5. Report of the Previous Meeting of the Executive Committee

Report Number 496 (May 8, 2018) was approved.

6. Business Arising from the Report of the Previous Meeting

There was no business arising from the minutes of the previous meetings.

7. Minutes of the Governing Council Meeting – May 17, 2018

Members received the Report of the May 17, 2018 Governing Council meeting for information.

8. Business Arising from the Minutes of the Governing Council Meeting

There was no business arising from the minutes of the Governing Council meeting.

9. Summer Executive Authority

On a motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

1. THAT until the next regular meeting of the Governing Council or its appropriate committee or board, authority be granted to the President for:
 - (i) appointments to categories 2,¹ 3,² and 5³ of the *Policy on Appointments and Remuneration* approved by the Governing Council of the University of Toronto, dated May 30, 2007;⁴
 - (ii) approval of such additional curriculum changes as may arise for the summer and September 2018; and
 - (iii) decisions on other matters the urgency of which does not permit their deferral until the next regular meeting of the Governing Council or its appropriate standing committee or board.
2. THAT all actions taken under this authority be approved by the Chair of the Governing Council prior to implementation and reported to the appropriate committee or board for information.

¹ Category 2 includes the positions of Vice-President, Secretary of the Governing Council, and University Ombudsperson, which are subject to the approval of the Governing Council.

² Category 3 includes the positions of Deputy Provost, Associate and Vice-Provosts, Chief Financial Officer, Senior Legal Counsel and Deputy Secretary of the Governing Council, which are subject to the approval of the Executive Committee, and are reported for information to the Governing Council.

³ Category 5 includes the head of Internal Audit (approved by the Business Board) and the Warden of Hart House (approved by the University Affairs Board); such appointments are reported for information to the Governing Council.

⁴ Approval of Academic Administrative Appointments until the next regular meeting of the Agenda Committee of the Academic Board shall be approved by electronic ballot and shall require the response of at least five members of the Agenda Committee.

10. Reports for Information:

Members received the following Reports for information:

- a. Report Number 207 of the University Affairs Board (May 24, 2018)
- b. Report Number 216 of the Academic Board (May 31, 2018)
- c. Report Number 30 of the University of Toronto Scarborough Campus Council (May 28, 2018)
- d. Report Number 30 of the University of Toronto Mississauga Campus Council (May 29, 2018)
- e. Report Number 32 of the Pension Committee (March 28, 2018)

END OF CONSENT AGENDA

11. Date of Next Meeting

The Chair advised members that the next meeting was scheduled for 3 p.m. on Wednesday, June 27, 2018.

12. Other Business

a. Governing Council Meeting

The Chair reminded members that the next meeting of the Governing Council was to be held on June 27, 2018 and discussed the arrangements surrounding that meeting.

The Committee Moved *In Camera*.

In Camera Session

13. Items for Endorsement and Forwarding to the Governing Council

a. Capital Project: New Student Residence at the University of Toronto Scarborough – Revised Total Project Cost

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council

THAT the recommendation by Professor Scott Mabury, Vice-President University Operations, in the memo dated June 7, 2018, regarding the New Student Residence at the University of Toronto Scarborough, be approved.

14. Items for Approval by the Executive Committee

a. External Appointments

(i) Hart House Board of Stewards and Finance Committee

On a motion duly moved, seconded and carried

YOUR COMMITTEE RESOLVED

THAT Mr. David Kim be appointed to the Hart House Board of Stewards for a one-year term, from July 1, 2018 until June 30, 2019, or until his successor is appointed.

THAT Mr. Paul Lindblad be re-appointed to the Hart House Finance Committee for a one-year term, from July 1, 2018 until June 30, 2019, or until his successor is appointed.

(ii) West Park Healthcare Centre Board of Directors

On a motion duly moved, seconded and carried

YOUR COMMITTEE RESOLVED

THAT Associate Professor Emeritus Molly Verrier be re-appointed as the University of Toronto's representative on the Board of Directors of the West Park Healthcare Centre for a term of one (1) year, or until her successor is chosen, subject to approval by the members of the West Park Healthcare Centre's Board of Directors at their Annual General Meeting of June 28, 2018.

b. Code of Behaviour on Academic Matters: Recommendations for Expulsion

On a motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the President's recommendations for expulsion, as outlined in the memorandum and supporting documentation from the Secretary of the Governing Council, dated June 7, 2018 be confirmed.

15. Committee Members with the President

Members of the Executive Committee, with the Board and Campus Council Chair, met with the President.

16. Committee Members Alone

Members of the Executive Committee, with the Board Chairs, met privately.

The meeting adjourned at 6:55 p.m.

Secretary
June 15, 2018

Chair