#### UNIVERSITY OF TORONTO MISSISSAUGA CAMPUS COUNCIL

#### **JANUARY 24, 2018**

MINUTES OF THE MEETING OF THE CAMPUS COUNCIL held on January 24, 2018 at 4:10 p.m. in the Council Chambers, William G. Davis Building, University of Toronto Mississauga.

Nykolaj Kuryluk, Chair Ranim Miri Mohan Matthen, Vice-Chair Jay Nirula Ulli Krull, Vice-President & Principal Lisa Petrelli

Kelly Akers

Jeff Collins

Kayla Dias

Susan Senese, Interim Chief

Administrative Officer

Laura Taylor

Amrita Daniere, Vice-Principal Academic
& Dean
Dario Di Censo
Douglas Varty
Jose Wilson
Samra Zafar

Ivana Di Millo
Megan Evans
Simon Gilmartin
Salma Fakhry
Shelley Hawrychuk
Tarique Khan
Joseph Leydon
Judith Poë

#### In Attendance:

Teresa Lobalsamo

Sonia Borg, Assistant Director Ancillary & Student Services Andrea Carter, Assistant Dean, Student Wellness, Support & Success Andrea DeVito, Assistant Director, Retail Services & Administration Megan Evans, Manager, Parking & Transportation Vicky Jezierski, Director, Hospitality & Retail Operations Chad Nuttall, Director, Student Housing & Residence Life Jane Stirling, Director, Communications

#### **Secretariat:**

Cindy Ferencz Hammond, Director of Governance, UTM, Assistant Secretary of the Governing Council

Steven Short

Mariam Ali, Governance Coordinator, UTM

#### 1. Chair's Remarks

The Chair welcomed members to the meeting and provided an overview of the available positions during the 2018 Elections, noting that the voting period would begin on Monday, February 5, 2018 and close on Friday, February 16, 2018. The Chair encouraged members to vote in the elections and to participate in the governance process. The Chair also informed

members that Ms Claire Kennedy had been acclaimed as the Chair of the Governing Council, and that Ms Jane Pepino had been acclaimed as the Vice-Chair of the Governing Council.

#### 2. IT Security Initiatives

The Chair invited Mr. Luke Barber, Acting Director, Infrastructure, Solutions & Security to present<sup>1</sup> to members on the current cyber-threat climate and measures taken at UTM. Mr. Barber advised members that he would focus on the current cyber security environment and measures currently underway to respond to increasing cyber security threats. He noted that the amount of traffic on the UTM network had been continuously increasing with 14,000 devices on the network at any given point in time, opening up the network to an increasing number of threats. In order to respond to these threats, the I&ITS information security team had led more than seven training and awareness presentations and workshops across campus, formalized incident responses through improved tools and processes and added a second full-time-equivalent position and internship opportunity to grow the team. Mr. Barber advised that an audit by KPMG and the U of T Internal Audit team had led to several recommendations, including process improvements for concerns on cyber risk, business continuity, disaster recovery, and incident handling. He noted that the operationalization of increased security scans had resulted in a significant reduction of critical vulnerabilities from 730 to 30 in the months since its installation. Mr. Barber also pointed members to the Policy on Information Security and the Protection of Digital Assets, and noted that the University was currently under the process of striking an Information Security Council with broad membership. The University was also in the process of hiring a Chief Security Officer, who would co-chair the Council.

In response to a member's question regarding the amount of growth on campus and the need for more data centres, Mr. Barber advised that that an additional datacentre had been proposed in the space plan for the new Science Building. He outlined the protocols and servers, which included intelligent threat monitoring which would also protect these data centres.

#### 3. Report of the Vice-President & Principal

Professor Krull began his report by informing members that the Science Building had received final governance approval by the Governing Council at its December meeting and that architect selection was currently underway. He added that Governors had expressed enthusiastic support for the project.

Professor Krull relayed to Council that the City of Mississauga had once more approved a \$1 million donation, as part of their annual contribution towards the \$10 million commitment towards the Institute for Management & Innovation (IMI). Professor Krull commented that this donation had to be revisited each year for approval.

Regarding the Annual Budget Review process, Professor Krull advised members that rather than submitting proposals for specific projects, UTM had laid out all of campus' projects and plans, which had resulted in a \$1 million University Fund allocation to UTM towards various research initiatives. In addition, the Provost had continued the use of pooled funds in areas such as

 $<sup>^{\</sup>rm 1}$  A copy of this Presentation is attached as Attachment A.

access, underrepresented groups, indigenous hires, local and international experiences and entrepreneurial activities. Professor Krull noted that UTM would also be submitting proposals to these funds, as appropriate.

Professor Krull commented on matters of sustainability and spoke about the importance of including this subject matter in both academic programming so that students would be exposed to the thought process related to creating a more sustainable world, as well as through governance, which could include the addition of sustainability expertise on UTM's governance bodies. He noted that members would hear more on sustainability from the Dean's Working Group on Sustainability Pathways, which had an academic focus.

The Vice-President & Principal continued his report by commenting on a number of ongoing searches, including for the Chief Administrative Officer, the Chief Librarian and Registrar and Director of Enrolment Management. He would continue to update members as these important searches progressed.

Next in his report, Professor Krull highlighted the work of the Blackwood Gallery in partnering with the City of Mississauga and industry partners to create a three-part exhibition, public education, and publication series, the project sought to bring a bold, innovative exhibition and public engagement model to Mississauga. The project included the Mississauga community, local and international artists, policy makers, and researchers in a global conversation about the environment.

Professor Krull, concluded his report by noting that UTM was continuing its work with the City of Mississauga Economic Development Office, advising on the Mississauga Innovation Corridor and noted that there were several locations being reviewed for a potential new Innovation Centre. He noted that he would provide more information on this venture in the near future, as progress was being made.

In response to a member's question about contingency plans in place in the event that the remaining municipal commitment to IMI was not approved in future years, Professor Krull responded that as part of the normal financial planning process, UTM puts forward an ask for an amount that it can pay for, but that donations remained a critical component since they freed up funds that were needed for other priorities. He added that the Science Building had a fundraising target of \$20 million, of which \$7 million had been met. In response to the member's inquiry for further background information on the City of Mississauga donation, Professor Krull explained that the case put forward by UTM for funding of the Innovation Complex capital project, was that IMI, as one of its principal tenants was home to the professional Masters programs, whose graduates would be emerging leaders in their industries. The City of Mississauga had expressed interest in the significant impact for retaining talent in these industries; therefore it was a case of human capital interest and talent acquisition. This also was in line with other municipalities who had begun to allocate funds towards educational institutions to grow talent. The member commented that while he understood the City's commitment to education, singling out one area over others caused some concern, since much of the work of other academic areas at UTM was also about human capital. Professor Krull noted that this particular Institute was a merging point

for academia, industry and economic development, that the City had been particularly interested in funding.

#### 4. 2018-19 Operating Plans: UTM Service Ancillaries

The Chair informed members that the Committee considered operating plans for all UTM service ancillaries on an annual basis. This year, the plans reported on actual financial results for 2016-17, the forecast for 2017-18 and projections for the five year period, 2018-19 to 2022-23. Only the proposed budgets for 2018-19 were presented for approval.

The Chair invited Ms Susan Senese, Interim Chief Administrative Officer, to present the item<sup>2</sup>. Ms Senese reminded members of the university's four financial objectives for service ancillaries: operate without subsidy; provide for capital renewal; maintain a 10 percent operating reserve; and, having achieved all of these objectives, to contribute to the operating budget. Ms Senese noted that prior to being submitted for governance consideration to the Campus Affairs Committee, a number of administrative advisory bodies were consulted and provided input into the budgets. These included the review of Residence and Meal plans, Food Services and Parking by their respective advisory committees, whose memberships were widely representative and were included in the appendices of the meeting documentation. She summarized that the 2018-19 parking budget proposed a 3% permit price increase and Pay & Display daily maximum rates would increase by \$1. Residence rates were set to increase between 3.75 to 9% in 2018-19, and meal plan rates included a 4% increase. Professor Joseph Leydon, Chair of Campus Affairs Committee then provided an overview of the discussion that had occurred on this item at that Committee.

During discussion, the following points were made:

- A member inquired into the rationale for maintaining Conference Services given the challenges around availability of space and resources required to raise revenue. Ms Senese advised that the decision to maintain this service was a result of a cost-benefit analysis which showed that it was able to raise the profile of UTM in the community through bookings and had a positive impact on revenues, and would therefore continue until further analysis showed otherwise.
- A member inquired into the rationale behind differentiated rates for residence housing, specifically the increase for Oscar Petersen Hall. Mr. Chad Nuttall, Director, Student Housing & Residence Life responded that extensive consultation during a detailed analysis for the Student Housing Master Plan had indicated higher student demand for the Oscar Petersen Hall residences and resulted in differentiated pricing between various residence types. He added that this was the first year that ranking preferences would be utilized and the data from this year on selections would be reviewed.
- In response to a member's question regarding identifying students that were experiencing financial hardship, Mr. Nuttall explained that the ranking system would be helpful in this

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<sup>&</sup>lt;sup>2</sup> A copy of this Presentation is attached as Attachment B.

- regard, and that Residence staff also followed up with students individually to confirm their prioritization of residence types.
- A member voiced concerns regarding the increasing cost of life for graduate students when weighed against their salaries and asked if rate freezes for residence housing were feasible in the near future. Mr. Nuttall advised that it was unlikely that residence rates were to freeze as costs continued to increase. He added that the detailed analysis conducted of market pricing and comparison with peers at University of Toronto and other universities demonstrated that UTM residences were priced fairly, with the exception of illegal basements. He further noted that the UTM residence all-in pricing included high cost items such as utilities and internet services, which were additional costs in off-campus rentals.
- A member inquired into plans for the family townhouses and whether these were differentiated given the need for improvements to those units and different requirements for those students. Mr. Nuttall confirmed that these plans were different than those for undergraduate housing and more complex. Renovations for these units were planned in the 10-year plan for the Schreiberwood units. These renovations were often phased, so that work would be done when a family had moved out, between vacancies.

On motion duly moved, seconded, and carried

#### YOUR COMMITTEE APPROVED

THAT, subject to confirmation by the Executive Committee,

THAT, the proposed 2018-19 Operating Plans and Budgets for the UTM Service Ancillaries, as summarized in Schedule 1, the service ancillary capital budgets as summarized in Schedule 5, and the rates and fees in Schedule 6, as recommended by Ms Susan Senese, Interim Chief Administrative Officer, in the proposal dated December 1, 2017 be approved, effective May 1, 2018.

#### **CONSENT AGENDA**

On motion duly moved, seconded, and carried

#### YOUR COMMITTEE APPROVED

THAT the consent agenda be adopted and that Item 7 - Report of the Previous Meeting, be approved.

**5. Report on UTM Capital Projects** – as at November 30, 2017 (for information)

#### **6. Reports for Information**

- a. Report 27 of the Agenda Committee (January 15, 2018)
- b. Report 26 of the Campus Affairs Committee (January 9, 2018)
- c. Report 24 of the Academic Affairs Committee (January 8, 2018)

<b>7. Report of the Previous Meeting:</b> Report 26 of the UTM Campus Council, November 21, 2017
8. Business Arising from the Report of the Previous Meeting
9. Date of the Next Meeting – Thursday, March 8, 2018 at 4:10 p.m.
The Chair reminded members that the next meeting of the Council was scheduled for Thursday, March 8, 2018 at 4:10 p.m. at 4:10 p.m. in the Council Chamber, William G. Davis Building.
10. Question Period
There were no questions.
11. Other Business
There were no other items of business.
The meeting adjourned at 5:37 p.m.

Chair

Secretary

January 30, 2018

## **UTM Information Security**

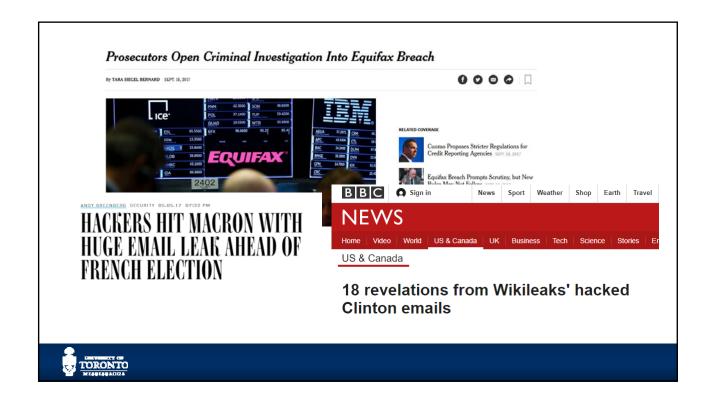
CAMPUS COUNCIL – WEDNESDAY, JANUARY 24<sup>TH</sup>, 2018

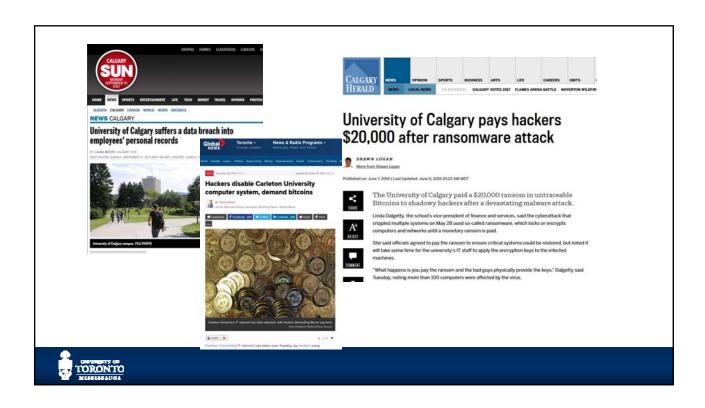
Luke Barber, Acting Director, Infrastructure, Solutions & Security UTM I&ITS











## **UOFT ATTACK SURFACE**

#### **TRAFFIC**

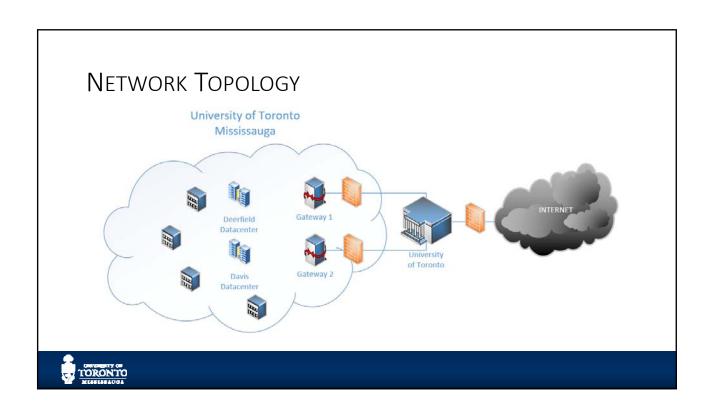
74260 ALL TIME WI-FI DEVICES PEAK

THOUSANDS OF RECON ATTACKS PER DAY, MILLIONS OF ATTACKS PER WEEK

#### **EMAIL**

- 1.5-3 MILLION EMAILS A DAY
- 1-2 MILLION FILTERED AS SPAM, 50K-600K VIRUSES FILTERED





## HERE'S WHAT WE'RE DOING



## **1&ITS INFOSEC OPERATIONS**

TRAINING AND AWARENESS CAMPAIGNS

OPERATIONAL/CRITICAL INCIDENT RESPONSE

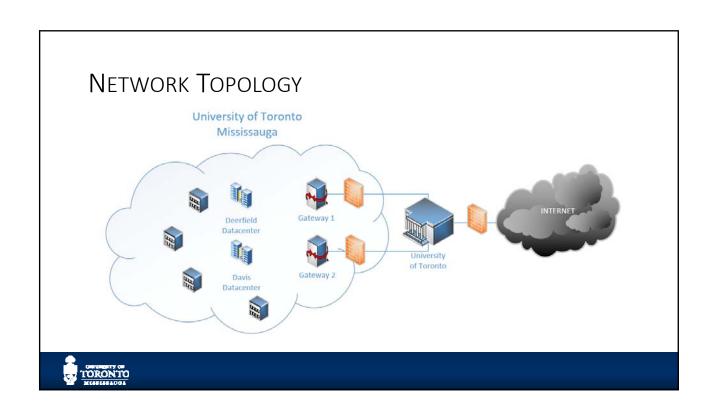
GROWING THE TEAM

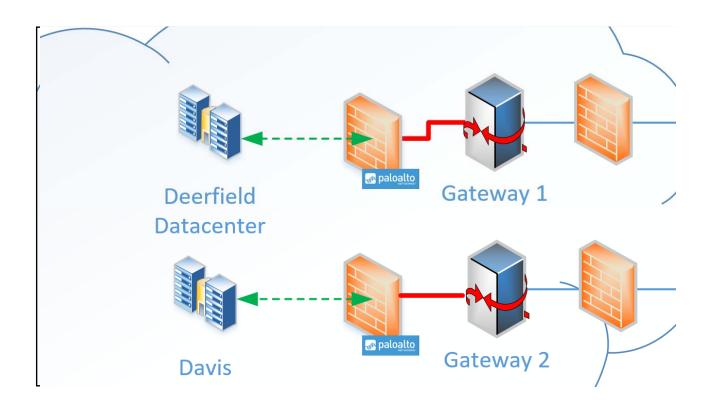


## **KPMG** AUDIT

PERFORMED IN CONCERT WITH U OF T INTERNAL AUDIT
INCLUDED BROAD RANGE OF IT AND IS PROCESSES
FINDINGS BUILT INTO I&ITS ANNUAL GOALS AND OBJECTIVES







#### Administrative Authority

The President or designate shall have overarching responsibility for the protection of the University's Digital Assets. The President or designate is authorized to approve Procedures and Standards and to promote Guidelines for the protection of the University's Digital Assets.

Academic and administrative unit heads shall be responsible for assuring the protection of Digital Assets within their units in accordance with this Pulyr and associated Procedures and Standards.

In order to ensure broad consultation in planning and decision-making processes, an Information Security Council (ISC) will be established by the President or designate. The ISC will: assist in the review of envisioned and unanticipated risks to the University's Digital Assets; collaborate with the President or designate to initiate information security initiatives; educate the University community on digital security best practices; and develop and recommend Procedures, Standards and Guidelines for the protection of the University's Digital Assets.

In support of these shared responsibilities, each unit shall in consultation with the ITS Information Security department, and others as appropriate, develop as Information Risk Management Program appropriate to the circumstances of the unit, to be approved by the unit head. The President or designate, in collaboration with the ISC, will review such programs to ensure compliance with this Pulicy and associated Procedures and

Procedures, Standards and Guidelines must be consistent with the University's mission and purpose, as well as all relevant University Policies and Agreements, including those dealing with the protection of academic freedom. The President or designate will provide regular updates to the ISC about progress in developing and

implementing Procedures, Standards and Guidelines in support of this Puley.

## THANK YOU!

LUKE BARBER,
ACTING DIRECTOR, INFRASTRUCTURE, SOLUTIONS & SECURITY
UTM I&ITS

LUCAS.BARBER@UTORONTO.CA

HTTPS://UOFT.SERVICE-NOW.COM/UTM

(MAKE SURE YOU HOVER TO DISCOVER!!!!)



## Appendix

- U of T Acceptable Use of Information and Communication Technology http://www.provost.utoronto.ca/policy/use.htm
- U of T Freedom of Information & Protection of Privacy http://http://www.fippa.utoronto.ca/
- Access and Privacy Practices
   http://www.provost.utoronto.ca/Assets/Provost+Digital+Assets/Provost+Digital+Assets/Provost+Digital+Assets/Provost+Digital+Assets/Provost/Provost+Digital+Assets/Provost/Provost+Digital+Assets/Provost-Digital+Assets/Digital+Asse
- UTM Digital Asset and Information Protection Guidelines http://https://www.utm.utoronto.ca/iits/digital-asset-and-information-protection-guidelines
- UTM Service Portal https://uoft.service-now.com/utm



UTM Ancillary Budgets
UTM Campus Council
January 24, 2018



## **Four Financial Objectives**

Objective	Residence	Hospitality	Parking
Operate without subsidy	e without subsidy Yes Yes		Yes
Provide for capital renewal	Yes	Yes	n/a
10% operating reserve	Yes	Yes	Yes
Contribute to operating	No	No	No

## **Ancillary Consultation Process for Proposed Operating Plans/Budgets**

#### **Student Housing Advisory Committee**

September 21<sup>st</sup>, 28<sup>th</sup> October 5<sup>th</sup>, 19<sup>th</sup>

#### **Food Services Advisory Committee**

November 15th

#### **Resident Housing Dining Committee**

November 8th

#### **Transportation & Parking Advisory Committee**

October 6<sup>th</sup> November 2<sup>nd</sup>

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#### **Projected Revenues/Expenses**

2017-18

(\$000's)

	Residence	Conference	<u>Hospitality</u>	<u>Parking</u>
Revenue	14,013	1,572	2,314	4,308
Expenses	13,594	1,202	2,050	3,737
Net income (loss)	419	370	264	571
Transfer *	982	-	208	(1,717)
Net income (loss) after transfer	1,401	370	472	(1,146)
Net income (loss) after transfer 2016-17	1,138	563	143	7,319

#### Notes:

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Residence transfer is for lost residence revenues related to the Erindale Hall rooms that have been re-purposed to office space.
 Hospitality transfer is for lost meal plan revenues related to the Erindale Hall rooms.
 Parking transfer relates to repayment of loan from UTM for the Parking Deck.



## Student Housing & Residence Life

- 1,569 beds
- Mix of styles, sizes
- 2017-18 = \$14.0M



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#### **Proposed Residence Rate Change**

- Differentiated residence rates by residence building based on value
- 2018-19 standard rate increases between 3.75% 4%
  - exceptions OPH 9% increase, MaGrath 1.73% decrease
- Student Housing Residence Rate Ranges
  - Undergrad Housing \$6,842 to \$10,526
  - Graduate Housing \$8,292 to \$8,715
  - Medical Housing \$9,328 to \$9,804
    Family Housing \$1,667 to \$1,793 per month
- Competitive Rates
  - Less than UTSC Apartment, New College, St. Michael's College, Trinity College, University College, Victoria College, Woodsworth
  - More than UTSC Townhouse, McMaster, York, Brock, Guelph
- "All-in" pricing competitive with local, off-campus alternatives

## Residence **Summary Statement of Operating Results**

	2016-17 Actual	2017-18 Forecast	2018-19 Budget
Total Revenue	13,511	14,013	14,970
Total Expense	11,388	13,594	14,430
Operating Results before Transfers	2,123	419	540

## **Hospitality Services**



### **Hospitality Services Budget** Considerations

#### - Food Prices

- Anticipated 3% increase for all of Canada
- Minimum wage increases in Ontario to impact prices

#### - Meal Plans

• Budgeted Meal Plans increase on average under 4%

## **Hospitality** Summary Statement of Operating Results

	Food	Food	Hospitality
	2016-17	2017-18	2018-19
	Actual	Forecast	Budget
Total Revenue	11,358	11,840	12,503
Total Cost of Sales & Service	9,017	9,530	10,297
Contribution Margin-Net Revenue	2,341	2,310	2,206
Other Revenue	24	4	803
Total Revenues	2,365	2,314	3,009
Total Expense	1,795	2,050	2,766
Operating Results before Transfers	570	264	243
Note: Hospitality is the combining of Food Services and Cor	nference Services, com	mencing May 1, 2	
			1



## **Conference Services**



## Conference **Summary Statement of Operating Results**

	2016-17 Actual	2017-18 Forecast	2018-19 Budget
Total Revenue	1,228	1,572	-
Total Expense	1,114	1,202	
Operating Results before Transfers	114	370	

Note: Hospitality is the combining of Food Services and Conference Services, commencing May 1, 2018

### **Parking**



2,662 Spaces (Gross) at September 2017

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### **Proposed Parking Rate**

- Permits will increase 3%, (annual 3% increase implemented 2010/11)
- Premium unreserved no longer offered
- Reserved \$1,082.69 (\$31.53 increase over 2017-18)
- Unreserved
  - Annual \$747.65 (\$21.78 increase over 2017-18)
  - 8-month \$623 (\$9.14 increase over 2017-18)
- Pay & Display maximum daily rate increasing \$1 to \$15

## Parking Summary Statement of Operating Results

	2016-17 Actual	2017-18 Forecast	2018-19 Budget
Total Revenue	3,949	4,308	4,479
Total Expense	3,116	3,737	3,725
Operating Results before Transfers	833	571	754

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## Summary





#### SCHEDULE 1

## University of Toronto Mississauga Service Ancillary Operations Budget Summary Projected Operating Results for the year ending April 30, 2019 (with comparative projected surplus for the year ending April 30, 2018)

(thousands of dollars)

Service Ancillary	Revenue	Expense	Net Operating Results before Transfers	Transfers in/(out)	Net Operating Results after Transfers 2019	Net Operating Results after Transfers 2018
Residence	14,970	14,430	540	-	540	1,401
Conference	-	-	-	(799)	(799)	370
Hospitality	3,009	2,766	243	799	1,042	472
Parking	4,479	3,725	754	(1,185)	(431)	(1,146)
Total	22,458	20,921	1,537	(1,185)	352	1,097

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#### SCHEDULE 5

# University of Toronto Mississauga Service Ancillaries Operations Budget Summary Summary of 2018-19 Capital Budgets with comparative figures for 2017-18 (thousands of dollars)

Service Ancillary	2018-19	2017-18
Residence	590	1,214
Conference	-	-
Hospitality	882	180
Parking	-	25
Total	1,472	1,419

#### SCHEDULE 6

#### University of Toronto Mississauga Schedule of 2018-19 Ancillary Rates

					Prior Year
	2017-18 \$	2018-19 \$	Increase \$	Increase %	Increase %
Parking	Ψ	Ψ	ų.	76	70
Reserved & CCT Garage (annual)	1,051.16	1,082.69	31.53	3.0%	3.0%
Premium Unreserved (annual - Lots 4,8,9)	750.19	n/a	n/a	n/a	n/a
Unreserved (annual - Lots 4 & 8 only)	725.87	747.65	21.78	3.0%	3.0%
Student Unreserved (sessional - Lots 4 & 8 only)	302.43	311.50	9.07	3.0%	3.0%
Unreserved Afternoon (annual - after 3:30pm)	210.00	220.00	10.00	4.8%	5.6%
Commercial (annual - Lots 4,8,9)	1,216.10	1,252.58	36.48	3.0%	3.0%
Pay & Display (daily maximum) (6:30am to 8:00am next day)	14.00	15.00	1.00	7.1%	
Pay & Display (evening/weekend) (5:00pm to 8:00am next day)	6.00	6.00	-	-	
Pay & Display (per half hour) (6:30am to 5:00pm)	2.50	2.50	-	-	
Pay & Display (per half hour) (weekdays 5:00pm to 8:00am next day; weekends & holidays)	1.00	1.00	-	_	

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#### SCHEDULE 6, continued

#### University of Toronto Mississauga Schedule of 2018-19 Ancillary Rates

	2017-18	2018-19 \$	Increase \$	Increase %	Prior Year Increase %
Food					
Group A					
Regular+500	4,325	4,500	175	4.0%	n/a
Regular + 250	4,075	4,250	175	4.3%	n/a
Regular + 100	3,925	4,100	175	4.5%	n/a
Small+500	3,925	4,050	125	3.2%	n/a
Small+250	3,675	3,800	125	3.4%	n/a
Small+100	3,525	3,650	125	3.5%	n/a
Group B					
Regular+500	2,825	2,925	100	3.5%	n/a
Regular+250	2,575	2,675	100	3.9%	n/a
Regular+100	2,425	2,525	100	4.1%	n/a
Small+500	2,500	2,600	100	4.0%	n/a
Small+250	2,250	2,350	100	4.4%	n/a
Small+100	2,100	2,200	100	4.8%	n/a

## **SHRL 2018-19 Rates**

	Period	2017/18	% Change	2018/19
Undergraduate Student Housing				
Roy Ivor Hall & Erindale Hall	Sept 1 - Apr 30	10,121	4.00%	10,526
Erindale Hall - Double	Sept 1 - Apr 30	6,579	4.00%	6,842
Oscar Peterson Hall	Sept 1 - Apr 30	9,125	9.00%	9,946
MaGrath Valley	Sept 1 - Apr 30	10,121	-1.73%	9,946
MaGrath Valley - Double	Sept 1 - Apr 30	6,579	-1.73%	6,465
Schreiberwood	Sept 1 - Apr 30	9,125	3.75%	9,467
McLuhan Court	Sept 1 - Apr 30	9,125	3.75%	9,467
Putnam Place	Sept 1 - Apr 30	9,125	3.75%	9,467
Leacock Lane	Sept 1 - Apr 30	9,125	3.75%	9,467
Graduate Student Housing				
Schreiberwood - Small Bachelor	Sept 1 - Apr 30	7,992	3.75%	8,292
Schreiberwood - Large Bachelor	Sept 1 - Apr 30	8,400	3.75%	8,715
Medical Student Housing				
Schreiberwood - Small Bachelor	Sept 1 - May 30	8,991	3.75%	9,328
Schreiberwood - Large Bachelor	Sept 1 - May 30	9,450	3.75%	9,804
Family Student Housing - Monthly Rate				
Schreiberwood - 3 bedroom	May 1 - Aug 31	1,588		1,667
Schreiberwood - 3 bedroom	Sept 1 - Apr 30	1,667	3.75%	1,730
Schreiberwood - 4 bedroom	May 1 - Aug 31	1,646		1,728
Schreiberwood - 4 bedroom	Sept 1 - Apr 30	1,728	3.75%	1,793

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## **Thank You**

Motion

**Discussion & Questions**