

UNIVERSITY OF TORONTO

THE GOVERNING COUNCIL

REPORT NUMBER 205 OF THE ACADEMIC BOARD

October 6, 2016

To the Governing Council

Your Board reports that it met on Thursday, October 6, 2016, at 4:10 p.m. in the Council Chamber, Simcoe Hall.

Present:

Professor Andrea M. Sass-Kortsak,
Chair
Professor Nicholas Terpstra, Vice-
Chair
Ms Jane Pepino, Vice-Chair,
Governing Council
Professor Cheryl Regehr, Vice-
President and Provost
Dr. Francis Kwabena Ahia
Professor Suzanne Conklin Akbari
Professor Catherine Amara
Mr. Mohammad Amin
Ms Ana Patricia Ayala-Melendez
Professor Joshua Barker
Ms Sophie Barnett
Professor Heather S. Boon
Mr. Harvey T Botting
Professor Randy Boyagoda
Mr. Edvard Bruun
Mr. John Button
Dr. Graham Cromar
Professor Maria Cristina Cuervo
Professor Joseph R. Desloges

Mr. Jacob Dimen-Wagner
Ms Rachael Ferenbok
Dr. Daniel Haas
Professor Robert V. Harrison
Mr. Joshua Hunter
Professor Ira Jacobs
Professor Susan Jaglal
Professor Linda Johnston
Professor Glen A. Jones
Professor William Ju
Professor Stephen R. Julian
Professor Allan S. Kaplan
Professor Ronald H. Kluger
Professor Linda M. Kohn
Ms Jennifer J. Lau
Professor Mark Lautens
Professor Reid B. Locklin
Mr. Austin Long
Professor Jan K. Mahrt-Smith
Professor Ryan McClelland
Mr. Sean McGowan
Professor Faye Mishna
Ms Christine Moon

Professor Sioban Nelson
Professor Emmanuel Nikiema
Dr. Graeme W. Norval
Mr. David Alex I. Nyikos
Professor Lacra Pavel
Professor Michele Peterson-Badali
Dr. Dana Joanne Philpott
Professor Michael J.H. Ratcliffe
Dr. Reinhart Reithmeier
Ms Catherine Riddell
Mr. Jaspreet Sahota
Ms Melinda Scott
Professor Sonia Sedivy
Mr. Bingchen (Tony) Shan
Mr. Abdulwahab Sidiqi
Professor Anne Harriet Simmonds
Professor James Stafford
Professor Steven J. Thorpe
Professor Vincent Tropepe
Ms Wendy Wang
Professor Ning Yan
Dr. L. Trevor Young
Ms Alena Zelinka

REGRETS:

Professor Donald C. Ainslie
Dr. Ramona Alaggia
Professor Benjamin Alarie
Mr. Larry Alford
Professor Cristina H. Amon
Professor Maydianne C.B. Andrade
Professor Ryan Balot
Dr. Glen Bandiera
Professor Dwayne Benjamin
Ms Marilyn Booth
Professor Markus Bussmann
Professor David Cameron
Professor Kenneth S. Corts

Professor Gary W. Crawford
Mr. Dan G. D'Agostino
Professor Amrita G. Daniere
Professor Luc F. De Nil
Mr. Gilbert Delgado
Professor David Dubins
Professor Wendy M. Duff
Professor Angela Esterhammer
Professor Nicholas C. Everett
Professor Zhong-Ping Feng
Professor Tara Goldstein
Professor William A. Gough
Professor Richard Hegele

Professor Howard Hu
Professor Thomas M. Hurka
Professor Edward M. Iacobucci
Professor Charlie Keil
Professor Bruce Kidd
Professor Ulrich J. Krull
Professor Jim Yuan Lai
Mr. Ben Liu
Professor Lorna Eleanor MacDonald
Professor Tiff Macklem
Mr. Paul Malozewski
Professor Alice Maurice
Professor David J. Phillips

Report Number 205 of the Academic Board – Thursday, October 6, 2016

Dr. Helene Polatajko-Howell
Professor Yves Roberge
Ms Melinda Rogers
Mr. Rosten Role
Professor Locke Rowe

Professor Mohini M. Sain
Mr. Hugh D. Segal
Professor Elizabeth M. Smyth
Professor Richard M. Sommer
Professor Andrew M. Spence

Professor Markus Stock
Professor Njoki Wane
Ms Samra Zafar

Non-Voting Assessor:

Professor Susan McCahan, Vice-Provost, Innovations in Undergraduate Education

Secretariat:

Ms Mae-Yu Tan, Secretary

In Attendance:

Ms Gillian Morrison, Assistant Vice-President, Divisional Relations and Campaigns

Ms Archana Sridhar, Assistant Provost

Item 4 is recommended to the Governing Council for approval. All other items are reported for information.

1. Chair's Remarks

The Chair welcomed members and guests to the first meeting of the Academic Board for 2016 - 2017. She introduced the Vice-Chair, Professor Nicholas Terpstra; the Senior Assessor, Professor Cheryl Regehr; and the Secretary, Ms Mae-Yu Tan.

Ms Jane Pepino, the Vice-Chair of the Governing Council, gave greetings to members of the Board from Ms Shirley Hoy, Chair of the Governing Council, who was attending a Campus Council meeting at the University of Toronto Mississauga. Ms Pepino noted that the Board's oversight of proposals was critical for the success of the University's governance system. Through members' skills and commitment, the Board's mandate would be well-served. Ms Pepino assured members that they could rely on support from governors in leadership roles and from the Secretariat. Ms Pepino closed by thanking members for their service in ensuring the University's continuing excellence. The Chair thanked Ms Pepino for her remarks.

The Chair introduced the other assessors who were present, explaining that they were senior members of the administration who had been appointed by the President to advise the Board.

The Chair then shared some of the feedback provided by members on the June 2016 evaluation survey. In response to input that members didn't know each other and could easily remain anonymous during meetings, the Chair said that she would encourage members to introduce themselves before speaking during Board meetings. Noting that the response rate had been low, the Chair expressed the hope that members would respond in greater numbers on next year's survey.

Turning to meeting procedures, the Chair encouraged members to participate in meetings, to share their views on matters under consideration, and to respectfully engage in discussion. Members were asked to inform the Secretary well before the meeting if they wanted to raise an especially complex question about an item at an upcoming meeting. By doing so, the Board's assessors would be able to provide a full response at the meeting.

2. Orientation

The Chair, the Vice-Chair, the Senior Assessor, and the Secretary gave an [orientation](#) for members, highlighting the following topics.

- The University's tri-campus governance structure.
- The Board's membership.
- The Board's mandate, items of business, and its standing committees.
- Board members' responsibilities.
- Elements of the proposal cover sheets.
- The role of the Senior Assessor, proposal development, and the academic review process.

3. Report of the Vice-President and Provost: Sexual Violence Action Plan

Professor Regehr gave a presentation on the University's [Sexual Violence Action Plan](#), highlighting the following.

- *Bill 132, Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment), 2016*, required all Ontario universities to provide training to faculty, staff, students and other members of the community on sexual violence prevention; to establish a policy on sexual violence; to implement a climate survey, and to review and revise existing policies, as necessary.
- The University had established three expert advisory panels¹ to aid in guiding its action plan.
- The Sexual Violence Climate Survey Advisory Board would advise on the creation of the University's campus climate survey.
- The Expert Panel on Education and Prevention of Sexual Violence had been examining best practices on preventative education and would assess University programs to ensure they were effective and achieving the desired results.
- The Expert Panel on Sexual Violence Policies, chaired by Professor Mayo Moran, had developed forty recommendations, based on provincial regulations. The recommendations had informed the draft proposed *Policy on Sexual Violence* that was being discussed in public consultation and information sessions across the University,

¹ http://www.provost.utoronto.ca/committees/Working_Groups/SVactionplan.htm

including meetings with student associations and the University of Toronto Faculty Association.

- A single policy would apply to all faculty, staff, and students for on-campus, off-campus, and online incidents.
- Provincial legislation required the *Policy* to come into force by January 1, 2017; as such, the proposed *Policy* would be considered for final approval by Governing Council on December 15, 2016.
- Under the proposed *Policy*, the complainant would have options on how to proceed (e.g. to disclose, to report to the University or not, to report to the police or not, etc.)
- The proposed *Policy* would provide for a robust system that would ensure procedural fairness for complainants and respondents.
- Mediation would be used only if both the complainant and the respondent chose it.
- A Sexual Violence Prevention and Support Centre, which would be in place as of January 1, 2017, would function both through a physical location as well as virtually.
 - The Centre would be led by Dr. Terry McQuaid, the new Executive Director, Personal Safety, High Risk and Sexual Violence Prevention and Support.
- Feedback provided by the University community would be considered when the proposed *Policy* was revised prior to consideration for approval.

During the Board's discussion, the following points were made:

- Professor Regehr reiterated that University-wide services would be centrally coordinated but locally available; adjudication would be centralized. Members of the University community would be able to obtain consistent information about accommodations and investigations.
 - The Director of the Sexual Violence Prevention and Support Centre would facilitate a coordinated approach across the University and would work with local teams who would have a physical presence in a centre on each campus.
 - The same types of accommodation would be available, regardless of the campus to which a member belonged, but there would be appropriate, local application of such accommodation.
 - A core team of investigators would conduct a standardized investigation process.
- Professor Regehr confirmed that training on the proposed *Policy* would be provided for student leaders, as well as for faculty and staff who were likely to receive disclosures or reports of sexual violence.
- Professor Regehr stated that an invitation to participate in consultation on the proposed *Policy* had been sent by email to approximately 110,000 University members – faculty, staff, and students. Multiple stages of consultation had taken place over the past two years, and, in her opinion, student participation on this matter had surpassed that of any other issue in which she had been involved.
- A member observed that visible commitment of University administrators to addressing sexual violence was of paramount importance. The member also suggested

that definitive language, such as “shall”, rather than “should”, be considered in the proposed *Policy*.

4. Renewal of Affiliation Agreements between the University of Toronto and the Toronto Academic Health Science Network

Professor Stephen Thorpe, Chair of the Planning and Budget Committee, provided a brief overview of the proposed revisions to the [Affiliation Agreements between the University of Toronto and the Toronto Academic Health Science Network](#) (TAHSN). He reported that the Committee had discussed the proposed templates, and members had been assured that University of Toronto students on placements would have insurance coverage.

At the invitation of the Chair, Professor Trevor Young, Vice-Provost, Relations with Health Care Institutions; and Dean, Faculty of Medicine, addressed the Board. He emphasized the importance of the University’s relationship with the TAHSN, pointing to the thousands of faculty members covered by the agreements and the significance of their funding for research conducted both on-campus and in affiliated research institutes. The agreements allowed for a process that worked very well; the proposed changes would enable updating of some of those processes.

A member asked whether the University would need to arrange private insurance for students who were not covered by the Workplace Safety and Insurance Board (WSIB). Professor Young replied that all students working in the hospitals would be insured. Less than one percent of those students were not covered by the WSIB when taking non-mandatory courses. The University would ensure that insurance coverage for those approximately forty students would be put in place. It would be provided either by the hospital or by the University.

In response to a member’s question about the requirement for clinical faculty² in hospitals to hold a University academic appointment, Professor Young confirmed that such full-time staff in fully affiliated hospitals were also University-appointed faculty members. There were, however, a few exceptions. In addition to clinical faculty, there were also many full-time scientists in hospital research institutes who had “status-only” appointments with the University.

²The definitions of clinical faculty and status-only faculty are provided in the *Academic Administrative Procedures Manual*. See <http://www.aapm.utoronto.ca/status-only-adjunct-and-visiting-professors#status>.

On motion duly moved, seconded and carried

YOUR BOARD RECOMMENDED

- a) THAT the revised template for full affiliation agreements between the University of Toronto and the full member hospitals of the Toronto Academic Health Science Network be approved, effective immediately;
- b) THAT the President, or designate, be authorized to sign such agreements on behalf of the Governing Council, provided that the agreements conform to the approved template; and
- c) THAT the agreements signed under the provisions of this resolution be filed with the Secretary of Governing Council.

Consent Agenda

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT the consent agenda be adopted

5. Report of the Previous Meeting

Report Number 204, from the meeting of May 30, 2016, was approved.

6. Business Arising from the Report of the Previous Meeting

There was no business arising from the Report of the previous meeting.

7. Items for Information

Members received the following items for information:

1. 2016-2017 Calendar of Business
2. Reports of the Agenda Committee Meetings
 - i. Report Number 224 – June 7, 2016
 - ii. Report Number 225 – June 28, 2016
 - iii. Report Number 226 – September 27, 2016
3. Report Number 181 of the Committee on Academic Policy and Programs – September 20, 2016
4. Report Number 173 of the Planning and Budget Committee – September 21, 2016

5. Approvals Under Summer Executive Authority

8. Date of the Next Meeting

The Chair reminded members that the next meeting would be held on Thursday, November 24, 2016 at 4:10 p.m.

End of consent agenda

9. Other Business

The Chair explained that the Board's Terms of Reference required that two additional types of reports be provided regularly to members: 1) Appointments and Status Changes Reports, and 2) an Annual Report on Degrees, Diplomas, and Certificates Awarded. A process similar to that for considering consent agenda items would be followed. Members would be informed by email once the reports were posted on the [Academic Board website](#). Anyone with questions, or who would like the Report to be discussed at the subsequent Board meeting should notify the Secretary by the stated deadline.

The Board moved *in camera*.

10. Quarterly Report on Donations – May 1 to July 31, 2016

The Board received the Quarterly Report on Donations for May 1 to July 31, 2016 for information.

11. Appointments: Members of the Academic Board to Standing Committees, 2016-17

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT Mr. Graham Cromar be appointed to the Agenda Committee for a term from October 7, 2016 to June 30, 2017; and

THAT Mr. Austin Long be appointed to the Committee on Academic Policy and Programs for a term from October 7, 2016 to June 30, 2017.

The Board returned to open session.

The meeting adjourned at 5:40 p.m.

Secretary

October 17, 2016

Chair