

UNIVERSITY OF TORONTO

COLLEGE OF ELECTORS

Minutes of the College of Electors meeting held on Tuesday, November 3, 2015 at 5:00 p.m. in the Council Chamber, Simcoe Hall, at which the following were present:

Mr. R. Scott MacKendrick (UTAA - In the Chair)	Ms. Candice Jay (UTM)
Mr. Paul Malozewski (Vice-Chair)	Mr. Oliver Jerschow (University College)
Mr. Mike Amos (UTM)	Ms. Tracey King (OISE)
Ms. Fariba Anderson (Rotman)	Mr. Aly-Khan Madhavji (UTM)
Mr. James E. Appleyard (Trinity)	Ms. Krishana Michaud (Woodsworth)
Professor David Bernhardt (Victoria College)	Mr. Robert A. Patrick (Innis)
Ms. Mary Ellen Burns (St Michael's College)	Dr. Peeter Poldre (Medicine)
Ms. Monifa M. Colthurst (University College)	Ms. Lesley R. Riedstra (New College)
Ms. Sandra Margaret Comisarow (Nursing)	Mr. Peter A. Rogers (St. Michael's College)
Dr. Perry Cooper (Medicine)	Ms Lindsay K. Shaddy (OISE)
Dr. Narendra Kumar Daljeet (Dentistry)	Mr. Ed Hersh Shaul (Social Work)
Mr. David Drew (KPE)	Ms. Margaret Shaw (PT/OT)
Mr. Stan Gasner (Engineering)	Mr. Igor Siljanovski (New College)
Mr. Kavijit Singh Gogia (OISE)	Ms. J. Alison Stirling (FIS)
Mr. Kevin Golding (UTM)	Ms Valerie Story (Victoria College)
Ms. Sana Halwani (Law)	Mr. Ho K Sung (University College)
Ms Marian D. Hebb (Victoria College)	Ms Joanne Thanos (Public Health)
Mr. Samuel J. Hirsch (Pharmacy)	Ms. Elizabeth Trotter (Woodsworth College)
Mr. David T. Jaeger (Music)	The Honourable Bryon Wilfert (UTSC)

Regrets:

Ms. Ann Clarke (UTSC)	Dr. Ivan O. McFarlane (Trinity)
Ms. Layan Kutob (Engineering)	Mr. Bing Young (Engineering)
Ms. Christine Leduc (Forestry)	Mr. Kenny Yu (UTSC)

Secretariat: Mr. Louis Charpentier, Secretary of the Governing Council
Mr. Patrick McNeill, Secretary, College of Electors

Guests: Ms Judy Goldring, Chair, Governing Council
Professor Meric Gertler, President, University of Toronto
Ms Cindy Ross-Pedersen, President, University of Toronto Alumni Association

1. Chair's Remarks

The Chair welcomed Ms Judy Goldring, Chair of Governing Council, President Meric Gertler, and Ms Cindy Ross-Pedersen, President, University of Toronto Alumni Association, who had joined the meeting, specifically to address the College on the attributes and requirements for alumni governors for 2016. The Chair also welcomed Mr. Louis Charpentier, Secretary of the Governing Council.

The Committee moved *in Camera*.

2. Attributes and Requirements for Alumni Governors

The Chair noted that the Constitution stated that it was essential for the College to consult formally with the Chair of the Governing Council, the President of the University, and the President of the Alumni Association on the general requirements for the positions to be filled and also on the requirements most in need in a particular year

Ms Judy Goldring thanked the members of the College for their contributions to the University as volunteers and acknowledged the critical role that alumni played in identifying and electing highly qualified alumni members. Ms Goldring noted that leadership potential – to rise to positions of leadership within governance – would be a critical attribute. Exposure and experience both at a local and international level would also be an asset for prospective alumni governors when assuming a leadership role.

President Gertler also thanked the College in recruiting the best possible alumni governors from over 500,000 living alumni across the globe. The President provided a high level overview of the context and challenges for the University and referenced the *Three Priorities: A Discussion Paper* that had been released by his office.

President Gertler elaborated on the *Three Priorities*:

1. Leverage the University's urban location(s) more fully, for the mutual benefit of University and City,
2. Strengthen and deepen key international partnerships by means of a well-defined strategic focus, and
3. Re-imagine and reinvent undergraduate education.

In her comments, Ms Cindy Ross-Pedersen stated that the UTAA shared with the College the collective responsibility for bringing forward the best candidates for consideration by the College as alumni members of the Governing Council. The UTAA's awareness of the range and depth of alumni talent, accomplishment and influence, could assist in identifying a pool of potential governor candidates. Ms Ross-Pedersen encouraged the College to look at potential alumni governor candidates from the viewpoint of the needs of the University's existing needs and priorities as identified by the President, while balancing the need to reflect the increasing diversity of the University's alumni and student body.

Some key attributes discussed by the guests and regarded as desirable in prospective alumni governors for 2016 included:

- a capable professional with a general knowledge of and experiences in various functions important to the University as it engages with the future, (by example: marketing, communications, emerging technology, financial management, and oversight of private or public sector management);
- an entrepreneurial outlook, balanced with sound judgment and prudent governance;
- a highly creative, strategic and critical thinker, who engages with emerging ideas and technologies to reimagine the University of the future;
- a global citizen, inspired to enrich the University with international perspectives, experiences and connections;
- an engaging and persuasive communicator, and an energized advocate for the University;

- a capacity to master the complexity of the University, to effectively shape its evolutions as a preeminent teaching and research institution, and to creatively guide the University through its challenges;
- an affinity for mentorship and being an inspirational role model with an interest in shaping and guiding the changing student experience at the University;
- an active volunteer in the University with a strong community presence; and
- an experienced member of other governance bodies with an appreciation and capacity for the required investment of time.

The Committee returned to open Session

3. Recognition of Mr. Louis Charpentier, Secretary of the Governing Council

The Chair expressed special thanks to Mr. Louis Charpentier, Secretary of the Governing Council for his support to the College of Electors over the past 16 years. Ms Judy Goldring, Chair of the Governing Council had previously announced that Mr. Charpentier would be retiring on December 31, 2015. The Chair stated that Mr. Charpentier had provided extraordinary leadership and guidance not only to the College, but to the entire University – he would be missed. The Chair presented a certificate of appreciation to Mr. Charpentier, which “recognized his exemplary dedication and support to the College of Electors from 1999 to 2015”. College members and guests expressed their appreciation by applause.

4. Election Process – Alumni Members of the Governing Council

The Chair noted that three (3) seats would need to be filled as of June 30, 2016. He summarized the timelines with opening of the nomination period on November 19, 2015, up to the elections of the alumni governors by the College on February 22, 2016. Selected candidates would be interviewed by the Nominating Committee - Alumni Governors (NC-AG) on February 8, 2016.

The members reviewed the advertising and recruitment strategy, which included the following steps:

- an advertisement was placed in the Autumn 2015 edition of *U of T Magazine*;
- announcements would be made via social media (*News@ U of T, e-Bulletin, LinkedIn, Facebook*);
- notices would be sent to the Council of Presidents, divisional alumni associations, and the central Alumni Relations Office; and,
- web postings with links to the nomination form and 2016 Guidelines.

The College reviewed the draft 2016 Alumni Governor Nomination Form which contained minor revisions from the previous year.

The Chair reported that the Ad Hoc Working Group on Recruitment and Diversity had initiated its discussion on how potential candidates could be identified and recruited to submit nominations for the alumni governor positions. A full report would be presented to the College in the late spring 2016.

CONSENT AGENDA

On motion, duly moved, seconded, and carried

IT WAS RESOLVED

THAT the Consent Agenda be adopted and items on it approved.

5. Minutes of the Previous Meeting – September 30, 2015

The minutes of the September 30, 2015 meeting were approved with minor revisions.

6. Business Arising from the Minutes of the Previous Meeting

There was no business arising from the minutes of the previous meeting.

7. Date of Next Meeting: Tuesday, January 26, 2016

The Chair noted that the next meeting of the College of Electors was scheduled for Tuesday, January 26, 2016 from 5:00 to 7:00 p.m.

End of Consent Agenda

8. Other Business

There was no other business.

The Committee moved *in camera*

9. Election of the 2015-16 Nominating Committee for Alumni Governors

Mr. Scott MacKendrick, the Vice-Chair, then presented the Executive Committee's report recommending the elected members of the NC-AG. A full discussion was held.

On motion duly moved, seconded, and carried

IT WAS APPROVED

THAT Ms Fariba Anderson, Ms Ann Clarke, and Ms Candice Jay be appointed to the 2015-2016 College of Electors Nominating Committee for Alumni Governors (NC-AG).

The College returned to open session

The Chair congratulated the elected members of the 2015-2016 NC-AG and thanked all members who had put their names forward for consideration.

The meeting adjourned at 7:30 p.m.

Secretary

Chair

Wednesday, November 4, 2015