

THE GOVERNING COUNCIL
REPORT NUMBER 195 OF THE ACADEMIC BOARD

January 29, 2015

To the Governing Council,
University of Toronto

Your Board reports that it held a meeting on Thursday, January 29, 2015 at 4:10 p.m. in the Council Chamber, Simcoe Hall at which the following were present:

Professor Andrea Sass-Kortsak,
Chair
Professor John S. Bland, Vice-
Chair
Professor Donald C. Ainslie
Professor Benjamin Alarie
Mr. Larry P. Alford
Dr. Dimitri J. Anastakis
Ms. Alexis Archbold
Mr. Nabil B. Arif
Dr. Heather S. Boon
Ms. Shakira Brathwaite
Professor Eric Bredo
Professor Markus Bussmann
Professor David Cameron
Mr. Ken Chan
Mr. Dylan Alexandre Chauvin-
Smith
Ms. Michelle Cook
Mr. Dan G. D'Agostino
Professor Luc F. De Nil

Professor Joseph R. Desloges
Professor David Dubins
Professor Angela Esterhammer
Professor Susanne Ferber
Ms. Rachel Ferenbok
Ms. Stephanie Gaglione
Professor Robert B. Gibbs
Professor Tara Goldstein
Mr. Simon Gooding-Townsend
Dr. Daniel A. Haas
Professor Rick Halpern
Professor Richard Hegele
Mrs. Bonnie Louise Horne
Professor Ira Jacobs
Professor Bruce Kidd
Ms. Jeannie Kim
Professor Linda M. Kohn
Professor Jim Yuan Lai
Professor Reid B. Locklin
Professor Scott Mabury
Professor Faye Mishna

Professor Amy Mullin
Ms. Susan Murray
Professor Sioban Nelson
Dr. Graeme W. Norval
Professor Russell Pysklywec
Professor Cheryl Regehr
Professor Locke Rowe
Professor Sonia Sedivy
Dr. Anne Harriet Simmonds
Professor Elizabeth Smyth
Professor Salvatore M.
Spadafora
Professor James Stafford
Professor Markus Stock
Professor Nicholas Terpstra
Professor Steven J. Thorpe
Professor Vincent Tropepe
Professor Cameron Walter
Ms. Songyi Xu

REGRETS:

The Hon. Michael H. Wilson
Professor Meric S. Gertler
Dr. Francis Kwabena Ahia
Ms. Halla Ahmed
Professor Suzanne Conklin
Akbari
Dr. Ramona Alaggia
Professor Cristina H. Amon
Professor Maydianne C.B.
Andrade
Professor Dwayne Benjamin
Ms. Marilyn Booth
Ms. Caitlin Campisi
Professor Aziza Chaoui
Mr. Louis R. Charpentier
Ms. Angel Difan Chu
Professor Gary W. Crawford
Professor Maria Cristina Cuervo
Professor Charles M. Deber
Professor Zhong-Ping Feng
Ms. Sally Garner

Mr. Gary D. Goldberg
Ms. Judy G. Goldring
Professor Bart J. Harvey
Professor Angela Hildyard
Ms. Shirley Hoy
Professor Howard Hu
Professor Douglas Hyatt
Dr. Avi Hyman
Professor Edward M. Iacobucci
Professor Susan Jaglal
Professor Linda Johnston
Professor Paul Kingston
Mr. Malcolm Lawrie
Professor Ron Levi
Professor Peter Lewis
Ms. Chelsea Lowther
Professor Jay R. Malcolm
Ms. Lorraine McLachlan
Dr. Don McLean
Dr. Gary P. Mooney
Professor Emmanuel Nikiema

Professor Julia O'Sullivan
Mr. David Palmer
Professor Janet M. Paterson
Professor Laca Pavel
Professor Elizabeth Peter
Professor Michele Peterson-
Badali
Professor David J. Phillips
Professor Domenico Pietropaolo
Dr. Helene Polatajko-Howell
Professor Michael J.H. Ratcliffe
Professor Neil A. Rector
Professor Yves Roberge
Ms. Melinda Rogers
Professor Seamus Ross
Mr. Utkarsh Roychoudhury
Professor Mohini M. Sain
Professor Deep Saini
Mr. Hugh D. Segal
Mr. Michael Singh
Professor Richard M. Sommer

Professor Andrew M. Spence
Professor Suzanne Stevenson
Professor Scott Thomas

Professor Nhung Tuyet Tran
Ms. Adriel Weaver
Professor Sandy Welsh

Ms. Judith Wolfson
Dr. L. Trevor Young
Ms. Alena Zelinka

Non-Voting Assessors

Ms Christine Burke, Director, Campus and Facilities Planning

Secretariat:

Mr. Anwar Kazimi, Secretary, Academic Board
Ms Sheree Drummond, Deputy Secretary of the Governing Council
Mr. Lee Hamilton, Acting Assistant Secretary of the Governing Council
Mr. Patrick McNeill, Acting Assistant Secretary of the Governing Council

In Attendance:

Mr. Tad Brown, Counsel, Business Affairs and Advancement, Division of University Advancement
Ms Nora Gillespie, Senior Legal Counsel, Office of the Vice-President & Provost
Ms. Helen Lasthiotakis, Assistant Dean and Director, Office of the Dean, Faculty of Arts and Science
Ms. Daniella Mallinick, Acting Director, Academic Programs, Planning and Quality Assurance, Office of the Vice-Provost, Academic Programs
Ms. Archana Sridhar, Assistant Provost

1. Chair's Remarks

The Chair welcomed members to the meeting.

2. Report of the Vice-President and Provost

2015 Pan Am and Parapan Am Games at the University of Toronto

Professor Bruce Kidd and Professor Ira Jacobs made a presentation on the University's engagement as a host of the 2015 Pan Am and Parapan Am Games. Professors Kidd and Jacobs informed the Committee that the Pan Am Games were scheduled to be held from July 10 to 26, 2015 and the Parapan Am Games were scheduled to be held from August 2 to 16, 2015. In their presentation, appended to this report, they focussed on the University's engagement objectives through the following broad categories:

- Collective and individual development through sport;
- Capital facility legacy for sport and recreation;
- Enhanced scholarship, teaching and learning, and research; and
- Building of the capacity to partner with governments and external organizations.

Professors Kidd and Jacobs highlighted the facilities across the University that would host a number of events including the Toronto Pan Am Sport Centre at the University of Toronto Scarborough, the Back Campus Fields and the Goldring Centre for High Performance Sport at the St. George campus. A number of scholarly and culture-focussed events related to the games were scheduled to be held in the weeks leading up to the start of the Games in July 2015.

3. [Memorandum of Agreement between The Governing Council of the University of Toronto and The University of Toronto Faculty Association](#)

Professor Regehr described the elements of a tentative agreement reached through the Special Joint Advisory Committee (SJAC) process that had been undertaken between the University and the University of Toronto Faculty Association (UTFA). The main issues that that the SJAC had set out to address were:

- Possible changes to appointment policies;
- Role of faculty and librarians in academic planning; and
- Review of the strengths, weaknesses and options for the modernization of the *Memorandum of Agreement between The Governing Council of the University of Toronto and University of Toronto Faculty Association (MOA)*.

The MOA had been approved in 1977 and had been amended from time to time. The MOA's basic structure and processes had served the University well over the course of more than three decades. The MOA supported the collective interests of faculty and librarians while providing for individual autonomy and flexibility in their scholarly and teaching pursuits.

Through the SJAC, the University had engaged in a consultation process on the tentative agreement with Principals, Deans, Academic Directors, and Chairs, and well as the Executive Committee of the Governing Council. UTFA had undertaken its own process of consultation with its membership. The UTFA Council had ratified the tentative agreement on December 15, 2014.

The key elements of the tentative agreement were:

- a. Changes to the MOA
 - Institute a new non-binding, facilitation and fact-finding process to address potential changes to the so-called 'frozen policies' in Article 2.
 - Revisions to Article 5 in order to clarify the statement on academic freedom.
 - Revisions to Article 6 in order to include sick leave, leaves of absence and parental leave benefits in the salary and benefit and workload process.
- b. Proposed Changes to the *Policies and Procedures on Academic Appointments (PPAA)*
 - Changes to tenure-stream faculty.
 - Changes to teaching-stream faculty.
- c. Introduction of a new policy – *Policy and Procedures for Faculty and Librarians on Academic Restructuring*.

The proposed *Policy and Procedures for Faculty and Librarians on Academic Restructuring* provided a mechanism for the involvement of faculty members and librarians in academic restructuring (specifically the disestablishment, amalgamation, or relocation from one campus to another of an academic unit).

3. Memorandum of Agreement between The Governing Council of the University of Toronto and The University of Toronto Faculty Association (continued)

Professor Thorpe provided a brief overview of the discussion that had occurred when the proposed *Policy and Procedures for Faculty and Librarians on Academic Restructuring* had been presented at the meeting of the Planning and Budget Committee held on January 14, 2015.

Discussion

- A member referred to the teaching-stream faculty, specifically the category of Assistant Professor, Teaching-Stream, and enquired whether the proposed changes replaced the current *Policy* or were additions to the *Policy*. Professor Regehr replied that current full-time teaching-stream faculty members would have the option of opting in to the proposed changes. New faculty appointees would be hired under the new *Policy* provisions.
- A member enquired whether other institutions provided titles to teaching-stream faculty. Professor Regehr said that the University of Toronto was a leader in having a teaching stream. Many institutions did not have a teaching stream, and those that did varied in terms of titles. Some had professional ranks for teaching-stream faculty, while others had a lecturer stream. There were also some institutions with tutors and senior tutor ranks.
- A member asked whether there would be a research component for those in the teaching-stream faculty. Professor Regehr said that there had been no change in this aspect of the promotion performance standards which specify pedagogical research and discipline-based scholarship.
- A member referred to the proposed *Policy and Procedures for Faculty and Librarians on Academic Restructuring* and commended the work of the SJAC. In the member's opinion, the *Policy* would provide welcome avenues for collegial discussion of alternatives to restructuring proposals.
 - a. *Tentative Agreement Between the University Administration and University of Toronto Faculty Association (UTFA) on Article 5 of the Memorandum of Agreement (October 10, 2014)* and the *tentative Agreement Between UTFA and the University Administration on the Memorandum of Agreement [Articles 2 and 6] (October 10, 2014)*

3. Memorandum of Agreement between The Governing Council of the University of Toronto and The University of Toronto Faculty Association (continued)

On motion duly moved, seconded and carried

It was Recommended to the Governing Council

THAT the tentative *Agreement Between the University of Toronto Faculty Association (UTFA) and the University Administration on Article 5 of the Memorandum of Agreement* be approved, effective immediately; and

THAT the tentative *Agreement Between UTFA and the University Administration on the Memorandum of Agreement [Articles 2 and 6] (October 10, 2014)* be approved in principle, effective immediately.

b. [Tentative agreement in principle regarding changes to the teaching stream faculty appointment category](#)

On motion duly moved, seconded and carried

It was Recommended to the Governing Council

THAT the tentative agreement on the faculty appointment category of teaching stream, between the University of Toronto Faculty Association and the University Administration, as outlined in *Faculty Appointment Category: Teaching Stream*, dated December 2, 2014, be approved in principle.

c. [Proposed changes to Sections II and III of Policy and Procedures on Academic Appointments \(PPAA\) regarding the tenure stream faculty appointment category](#)

On motion duly moved, seconded and carried

It was Recommended to the Governing Council

THAT the proposed changes to Sections II and III of the *Policy and Procedures on Academic Appointments* as contained in the *University Administration Proposal*, dated April 12, 2014, and as tentatively agreed to by the University of Toronto Faculty Association (UTFA) and the University Administration be approved, effective immediately.

d. [Policy and Procedures for Faculty and Librarians on Academic Restructuring](#)

On motion duly moved, seconded and carried

It was Recommended to the Governing Council

THAT the proposed *Policy and Procedures for Faculty and Librarians on Academic Restructuring* be approved, effective immediately.

4. [Guidelines on Divisional Academic Planning](#)

Professor Regehr said that the *Guidelines on Divisional Academic Planning* were the result of an extended and consultative process. In November 2010, then-Provost Professor Misak had announced the establishment of a Provostial Advisory Group on Academic Planning. The mandate of the Advisory Group was to “examine models of academic planning, and in consultation with the University of Toronto community, discuss best practices for planning at the unit and divisional level.” The Advisory Group had prepared draft recommendations on academic planning that had helped to inform the work of a number of Faculties and Divisions which had more recently developed academic plans. The draft *Guidelines* had been brought to governance for feedback in 2013. The development of the *Guidelines* had further been informed by the implementation of University of Toronto Quality Assurance Process (UTQAP). The *Guidelines* addressed the broader academic planning context and were being brought forward for approval in the same governance cycle as a tentative agreement between the University administration and UTFA.

Professor Thorpe provided a brief overview of the discussion that had occurred when proposed *Policy and Procedures for Faculty and Librarians on Academic Restructuring* had been presented at the meeting of the Planning and Budget Committee held on January 14, 2015.

There were no questions from the Board members.

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT, subject to confirmation by the Executive Committee

THAT the *Guidelines on Divisional Academic Planning* be approved, effective immediately.

5. Capitol Project: Report of the Project Planning Committee for the Robarts Library Renewal and Expansion: Robarts Library Commons

Professor Thorpe highlighted the details of the capital project for the Robarts Library Renewal and Expansion: Robarts Library Commons. Mr. Larry Alford added that this project would provide much need study-space and that this project was a product of the successful fund-raising efforts of the Division of University Advancement.

On a motion duly moved, seconded and carried

It was Recommended to the Governing Council

1. THAT the *Report of the Project Planning Committee for the Robarts Library Renewal and Expansion: Robarts Library Commons*, dated December 10, 2014, revised January 5, 2015 be approved in principle; and
2. THAT the total project scope of approximately 5,614 gross square meters (gsm) or 2,958 net assignable square meters (nasm) to be funded by Capital Campaign, Provost's Central Funds and University of Toronto Libraries operating and capital funds, be approved in principle.

CONSENT AGENDA

On motion duly moved, seconded, and carried

YOUR BOARD APPROVED

THAT the consent agenda be adopted.

6. Constitutional Amendments: Faculty of Kinesiology and Physical Education

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT, subject to confirmation by the Executive Committee

THAT the amended Constitution of the Faculty of Kinesiology and Physical Education, which was approved by the Council of the Faculty of Kinesiology and Physical Education on November 3, 2014, be approved.

7. Approval of the Report of the Previous Meeting: Report Number 194 – November 13, 2014

Report Number 194 of the meeting held on November 13, 2014 was approved.

8. Business Arising from the Report of the Previous Meeting

There was no business arising from Report Number 194.

9. Items for Information

Members received the following items for information:

- a) Reports of the Agenda Committee Meetings
 - i. Report Number 208 - December 9, 2014
 - ii. Report Number 209 - December 16, 2014
 - iii. Report Number 210 - January 20, 2015
- b) Report Number 171 of the Committee on Academic Policy and Programs – January 13, 2015
- c) Report Number 164 of the Planning and Budget Committee – January 14, 2015

10. Date of the Next Meeting – Thursday, March 19, 2015, 4:10 – 6:00 p.m.

The Chair stated that the next meeting of the Board was scheduled for Thursday, March 19, 2015, at 4:10 p.m.

11. Other Business

Professor Mabury and Professor Ainslie provided a brief report for information on the Landmark Committee that was formed to make recommendations for the revitalization of King's College Circle/Front Campus, Sir Daniel Wilson Quadrangle, Hart House Circle and the Back Campus/Tower. Professor Mabury said that some of the themes that guided the Landmark Committee had included an improvement to the pedestrian experience; enhancement of green space; support events – specifically student events; the removal of surface parking from King's College Circle, Hart House Circle and; limiting traffic on King's College Circle and Hart House Circle. At the current stage of the project, the community would be invited to provide input on the revitalization project.

Discussion

- A member inquired if the search for suitable consultants for the project would be expanded internationally. Professor Mabury said that the search for consultants for this project would be conducted on a global scale as this was a unique project and as such the University would strive to hire the very best consultants with a proven track record of successful completion of similar projects.
- A member asked whether green space would replace the parking area currently in use. Professor Mabury said that it remained to be determined how the space would be utilized. It was recognized that even though the developed area would be pedestrianized, there would be some vehicular traffic to accommodate emergency and service vehicles.

11. Other Business (continued)

- A member suggested whether the possibility of underground parking below the front campus would be considered. Professor Mabury said that the University would conform with the City by-laws to address its parking needs. The University would receive advice from the consultants on whether it would be more economically feasible to consider underground parking below the front campus or to build a parking facility on another location on campus to fulfil the by-law requirements.
- A member commended the University administration on the timing of the project and said that the University could lobby the City for funding under section 37 of Planning Act.

THE BOARD MOVED *IN CAMERA*.

12. Quarterly Report on Donations

The Board received the *Quarterly Report on Donations* for the period August 1 to October 2014. There were no questions from the Board members on this report.

13. Capital Project: Report of the Project Planning Committee for the Robarts Library Renewal and Expansion: Robarts Library Commons – Sources of Funding and Total Project Cost.

On motion duly moved, seconded and carried

It was Recommended to the Governing Council

THAT the recommendation, regarding the Robarts Library Renewal and Expansion: Robarts Library Commons, contained in the memorandum from the Vice-President, University Operations, dated January 21, 2015, be approved.

The Board returned to open session.

The meeting adjourned at 5:25 p.m.

Secretary
February 5, 2015

Chair