

# UTM Faculty Data:

*Data gathered July 18, 2018*

*UTM Office of the Dean*

# Overview

- The following data were collected from the U of T Human Resources Information System (HRIS) and represents the University of Toronto Mississauga (UTM) faculty complement over the past 10 years, specifically capturing information from the 2007/08, 2012/13, and 2017/18 academic years. Faculty captured include those in the tenure stream, teaching stream/lecturer, and those with contract and/or part-time positions (CLTA/LTA)
- The data provided outlines the diversity of the active (non-emeritus status) UTM faculty complement.

# Where We Are – 10 Years of Growth

Academic Discipline	2007/08	2012/13	2017/18	10 Yr % Increase
Sciences	90	105	130	44.44
Humanities	68	83	101	48.53
Social Sciences	50	56	93	86.00
Prof. & Applied Sciences	59	47	81	37.29

**Total:      267                  291                  405**

## Sciences

- Biology
- Chemical & Physical Sciences
- Mathematical & Computational Sciences
- Psychology

## Humanities

- English & Drama
- Historical Studies
- Language Studies
- Philosophy
- Visual Studies

## Social Sciences

- Anthropology
- Geography
- Political Science
- Sociology

## Prof & Applied Sciences

- Economics
- Management
- Institute of Communication, Culture and Information Technology

## Students

### Total Headcount

Fall 2007 – 10,169

Fall 2012 – 12,051

Fall 2017 – 14,276

**Note:** Department titles adjusted to 2018 characterization: Anthropology (2018) = Anthropology, and Anthropology & Religion (2007); Historical Studies (2018) = Historical Studies, and History & Classics (2007); Language Studies (2018) = Department of Language Studies, and French, German & Italian (2007).

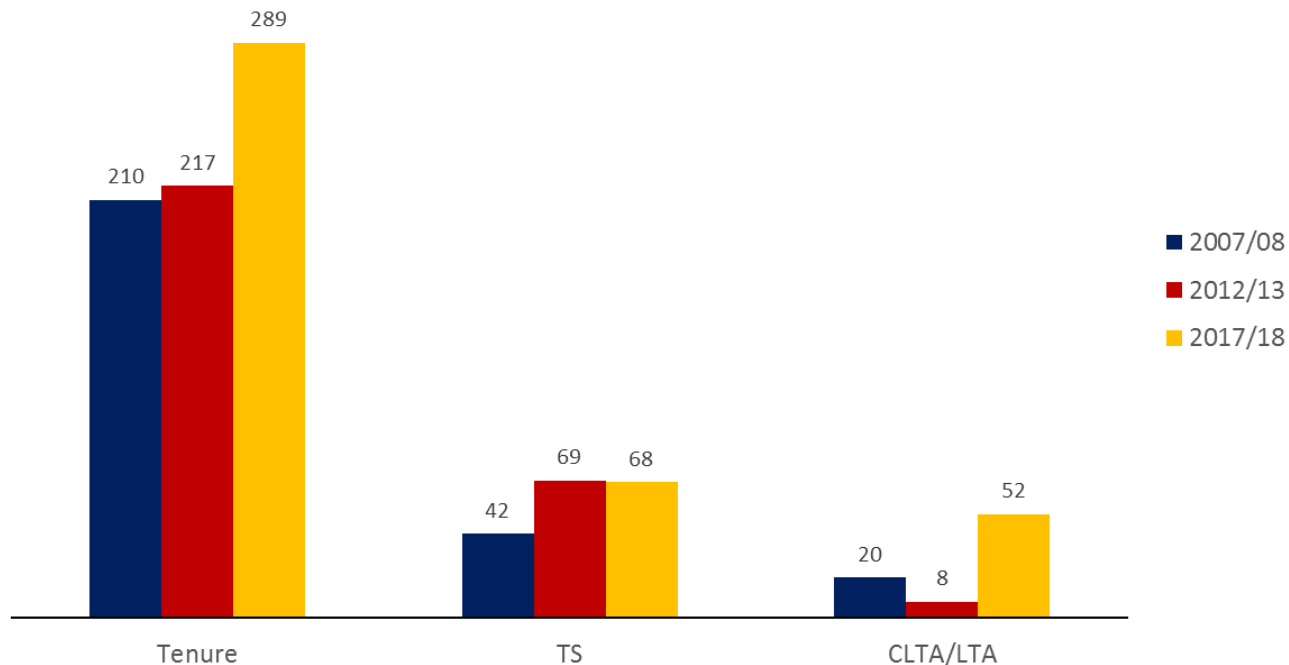
# Growth in Faculty by Stream

Faculty Stream	2007/08	2012/13	2017/18
Tenure	210	217	289
Teaching Stream (TS)	42	69	68
CLTA/LTA	20	8	52

**Total: 272 294 409**

CLTA/LTA – contractually limited term appointment.

10 Yr Growth Trends - Faculty Stream

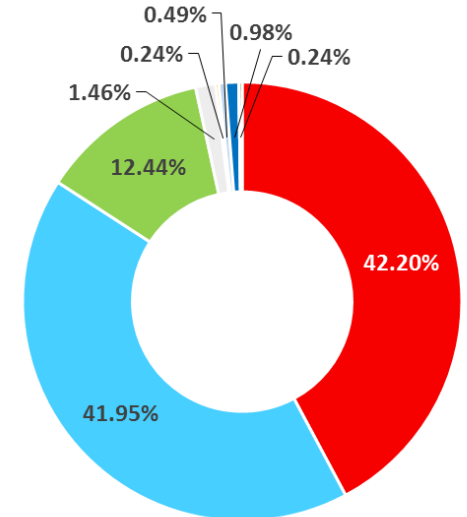
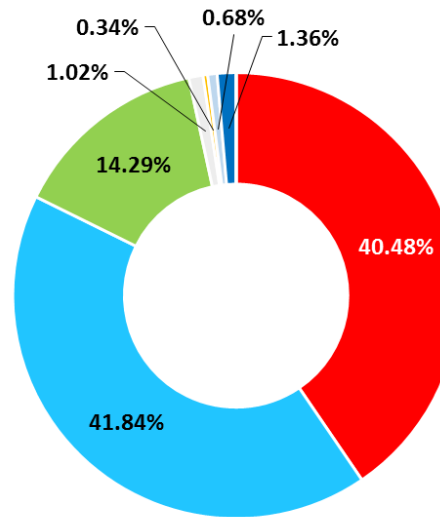
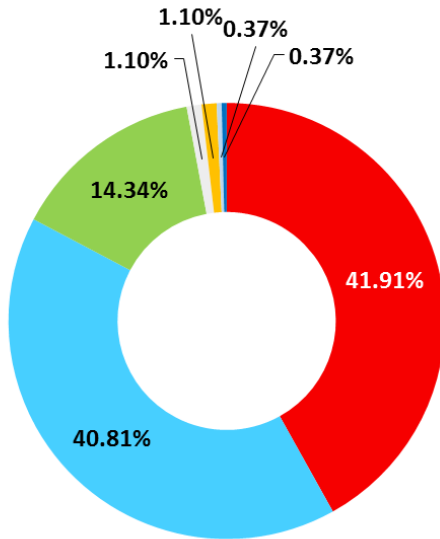


# Location of Degree Granted – By Country

2007/08

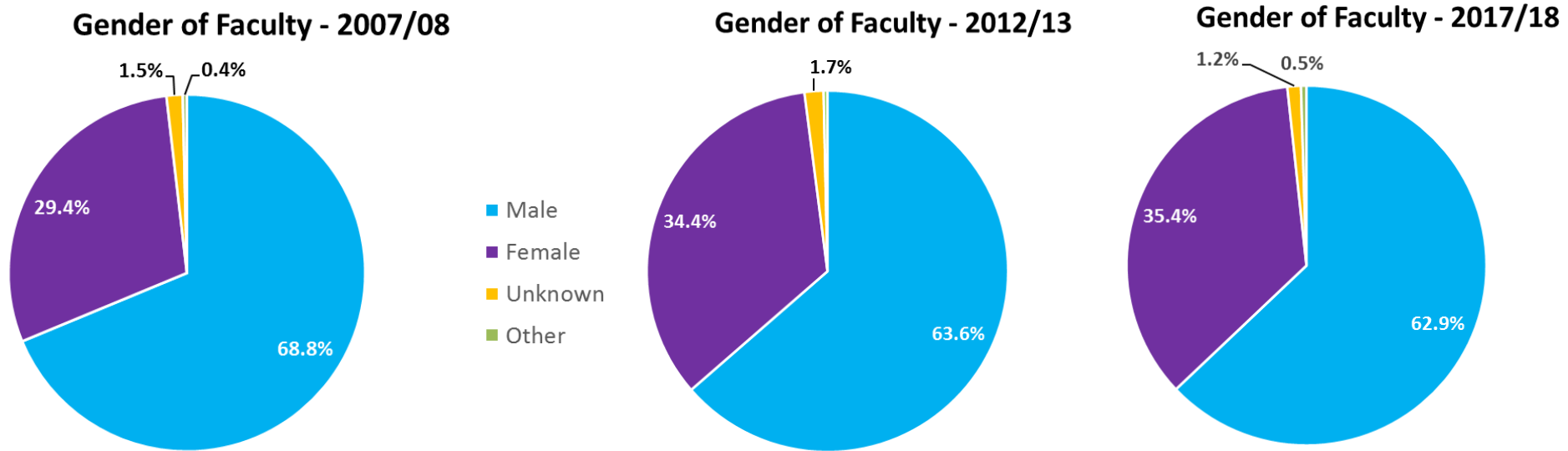
2012/13

2017/18



- Canada
- USA
- Europe
- Asia
- Unknown
- Oceania
- Africa
- Mexico
- South America

# Faculty Diversity by Gender

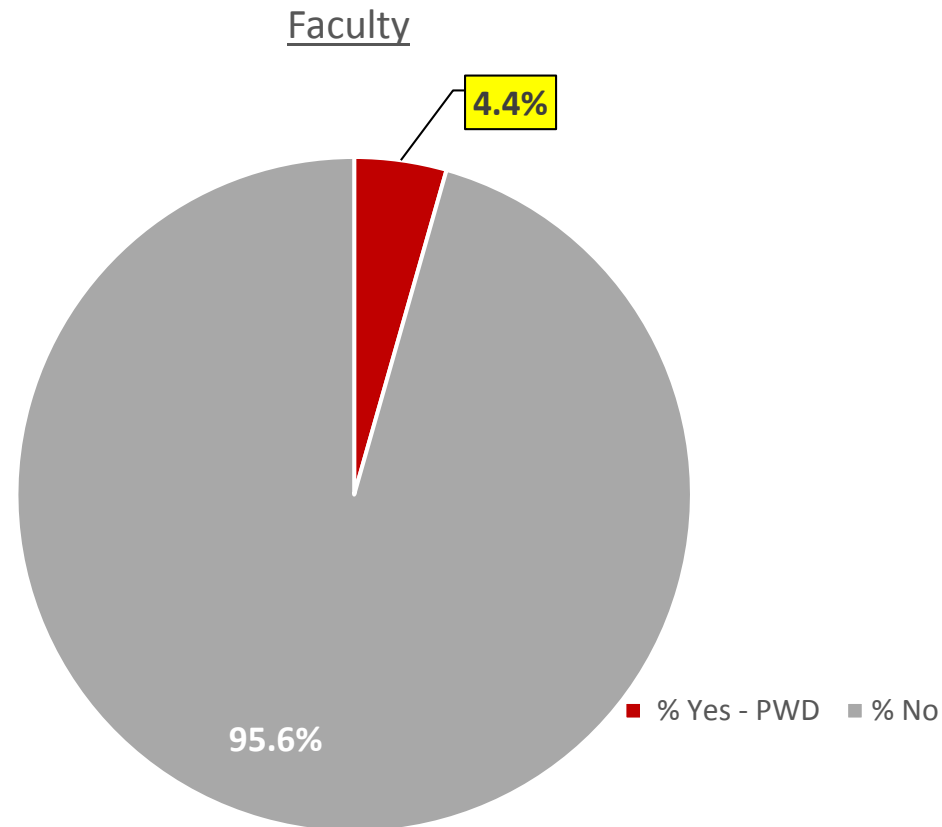


**Note:** "Other" genders refer to any non-binary gender identification, including transgender, two-spirit, and gender non-binary conforming. Faculty whose gender could not be identified by the measures used were classified as having an "unknown" gender.

# Summary of Data Collection from Employment Equity Survey

- The University of Toronto conducts yearly Employment Equity Surveys in order to assess the diversity of all active, appointed staff (including Faculty) across our three major campuses: UTM, UTSC, and U of T St. George.
- In 2016, a newly formatted survey was launched that allowed respondents to select multiple options with respect to their self-identification.
- Surveys are completed on a volunteer basis, and thus the data obtained accurately represents the population of individuals who have responded to the survey, and is not representative of the entire staff population(s) as a whole.
- **The following information represents data provided by Faculty located at the UTM campus between July 1, 2016 – June 30, 2017.**

# Persons with Disabilities

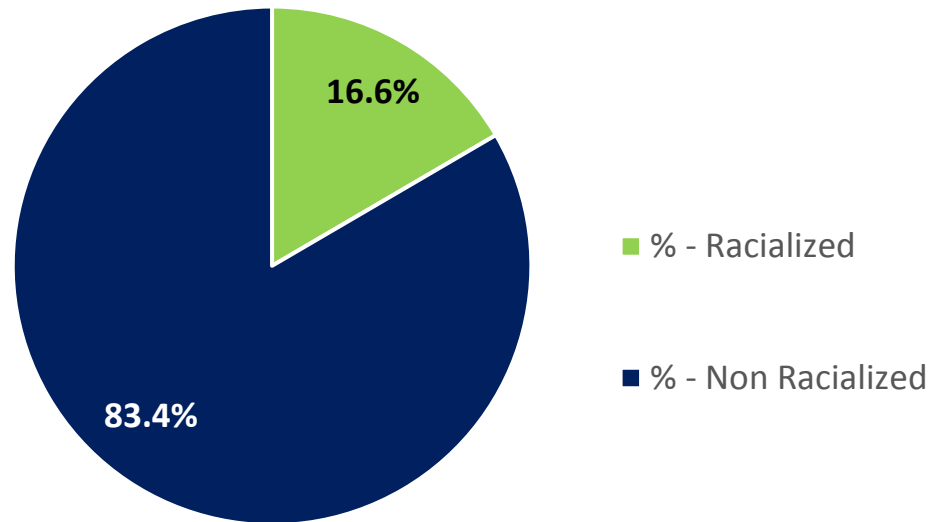


Employment Equity Survey Data of UTM Faculty from 2016 survey.



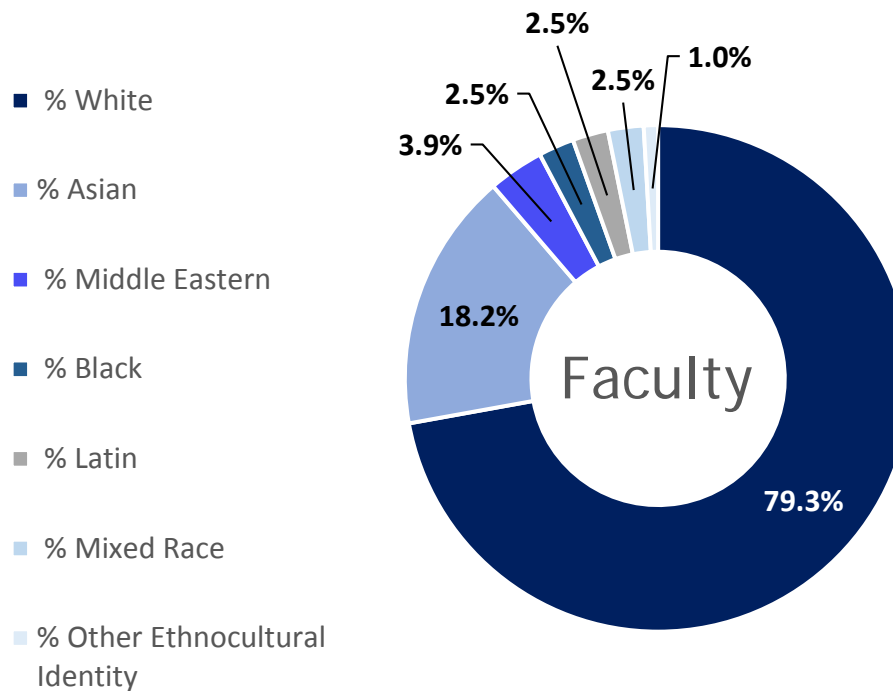
# Racialized Persons/POC

Faculty



Employment Equity Survey Data of UTM Faculty from 2016 survey.

# Ethnocultural Identity



Employment Equity Survey Data of UTM Faculty from 2016 survey.

# Further Analyses

- U of T is updating their HRIS to allow for better collection of data to have a fuller understanding of who our faculty are as we move forward.
- UTM is committed to hiring the best faculty and to increasing diversity within its community.