

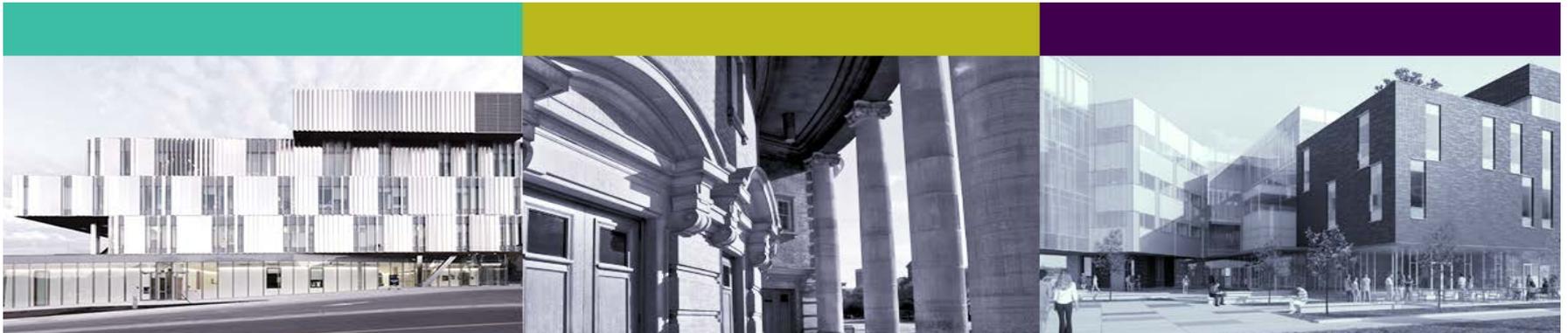


UNIVERSITY OF  
TORONTO

# *Developments in Tri-Campus Sexual Violence Prevention & Support Initiatives*

Presented to UTM Campus Affairs Committee

**Terry McQuaid**, Executive Director  
Personal Safety, High Risk, Sexual Violence Prevention & Support Centre





# Bill 132 Legislation

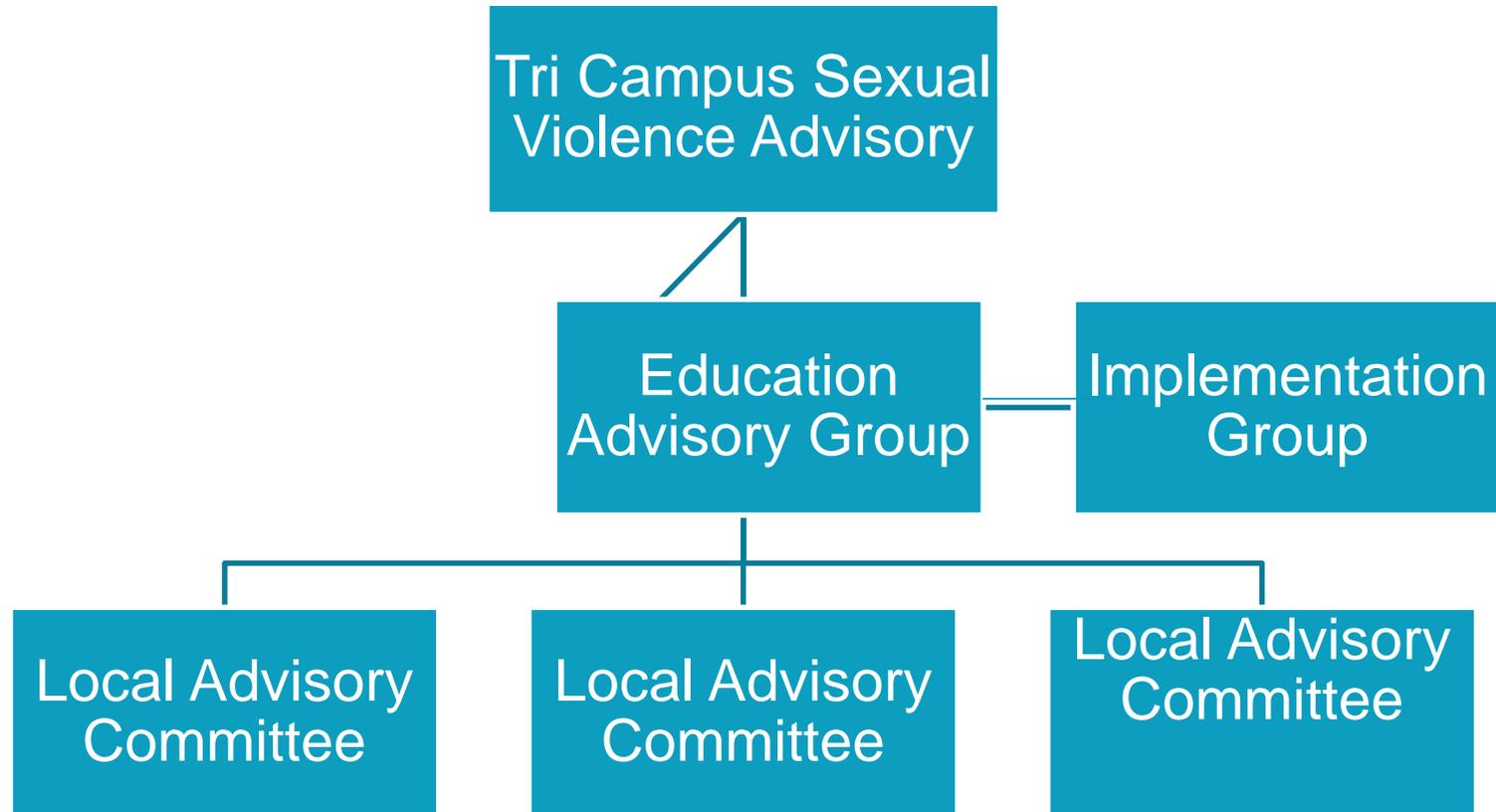
-  Sexual Violence Policy
-  Education and Prevention
-  Other Policy Revisions
-  Climate Survey

*Sexual Violence and Harassment Action Plan Act  
(Supporting Survivors and Challenging Sexual Violence and Harassment), 2016*

# SVEP Guiding Principles

- SVEP activities from June 2016 to May 2017:
  - Review of research and academic literature
  - Campus engagement
  - Circulation of draft SVEP including an online feedback option
  - Revision of draft with final submission to Provost
- SVEP  
[http://www.provost.utoronto.ca/Assets/Provost+Digital+Assets/SVEP-Principles\\_+FinalReport.pdf](http://www.provost.utoronto.ca/Assets/Provost+Digital+Assets/SVEP-Principles_+FinalReport.pdf)

# Tri-Campus Sexual Violence Prevention and Support Centre





# Tri-Campus Sexual Violence Advisory

- All functions of the Centre
- Case Issues
- Policy Clarification
- Approval of Education and Prevention Activities
- Staffing Resources



# Education Advisory Group

- Training Content Approval
  - Representatives from three campuses
  - Representatives from various stakeholder groups



# Training Implementation Group

- Training Development
  - Content
  - Online Portal
  - Delivery Tracking

# Training Implementation ...cont'd

- **Research & Related Activities**

- Literature Review

- Climate Survey (Lead Sandy Welsh) The Campus Climate Survey will be implemented sometime in late February through early April 2018. CCI Research will administer the survey, analyze the findings and report the results. In the lead up to implementation, CCI Research will work with the Ministry, students and institutions on the survey, including testing the survey and developing communications to promote the survey.

For more information [https://www.cci-research.ca/CCS/602bc380\\_4e4d\\_4628\\_b3b8\\_2e137dc35589/Sexual\\_Violence\\_Campus\\_Climate\\_Survey\\_Info\\_Webinar\\_university.mp4](https://www.cci-research.ca/CCS/602bc380_4e4d_4628_b3b8_2e137dc35589/Sexual_Violence_Campus_Climate_Survey_Info_Webinar_university.mp4)

- **Requests for Centre Participation in Research**



# Local Liaison Group SVP

- Collaboration with the Centre on the following initiatives
  - Local implementation of the SVP
  - Foundational Programming
  - Advanced Programming
  - Issues raised at Campus level in terms of supports needed



# Draft Plan for Implementation of SVP

- **Foundational Online Education: The Policy**
  - Notions of Embedded Power and Intersectionality
  - Introduction: Sexual Violence Action Plan
  - Social Context of Sexual Violence – Creating a Culture of Consent
  - Policy Pathway: Reporting Options and Process
    - Bystander Intervention Techniques
    - Responding to Disclosures
  - Resources and Supports
    - Climate Survey 2018



# Draft Plan for Implementation of SVP...cont'd

- **Advanced Education Modules**

- Respectful Interactions
- Consent Education
- Advanced Bystander Interventions within a Consent Culture
- Advanced Responding to a Disclosure (trauma informed approaches and supports)



# Online Policy & Memorandum Changes Underway

- Workplace Harassment
- Workplace Violence
- Sexual Harassment
- Sexual Violence Policy - Federated Colleges
- Sexual Violence Policy - Affiliated Hospitals
- Code of Student Conduct
- Conflict of Interest and Close Personal Relationships
- Policy on Conflict of Interest – Academic Guideline on Close Personal Relations Between Senior University Administrators
- Conflict of Interest and Close Personal Relations Protocols for Chairs and Academic Administrators
- Conflict of Interest and Close Personal Relationships
- Standards of Professional Practice
- Standards of Professional Practice Behaviour for All Health Professional Students



# Contact Info

Sexual Violence Prevention & Support Centre

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UofT Mississauga Location: RM 3094G, Davis Building

UofT Scarborough Location: RM 141, Environmental  
Science & Chemistry Building