

UNIVERSITY OF TORONTO

THE GOVERNING COUNCIL

REPORT NUMBER 205 OF THE ACADEMIC BOARD

October 6, 2016

To the Governing Council

Your Board reports that it met on Thursday, October 6, 2016, at 4:10 p.m. in the Council Chamber, Simcoe Hall.

Present:

Professor Andrea M. Sass-Kortsak,
Chair

Professor Nicholas Terpstra, Vice-
Chair

Ms Jane Pepino, Vice-Chair,
Governing Council

Professor Cheryl Regehr, Vice-
President and Provost

Dr. Francis Kwabena Ahia

Professor Suzanne Conklin Akbari

Professor Catherine Amara

Mr. Mohammad Amin

Ms Ana Patricia Ayala-Melendez

Professor Joshua Barker

Ms Sophie Barnett

Professor Heather S. Boon

Mr. Harvey T Botting

Professor Randy Boyagoda

Mr. Edvard Bruun

Mr. John Button

Dr. Graham Cromar

Professor Maria Cristina Cuervo

Professor Joseph R. Desloges

Mr. Jacob Dimen-Wagner

Ms Rachael Ferenbok

Dr. Daniel Haas

Professor Robert V. Harrison

Mr. Joshua Hunter

Professor Ira Jacobs

Professor Susan Jaglal

Professor Linda Johnston

Professor Glen A. Jones

Professor William Ju

Professor Stephen R. Julian

Professor Allan S. Kaplan

Professor Ronald H. Kluger

Professor Linda M. Kohn

Ms Jennifer J. Lau

Professor Mark Lautens

Professor Reid B. Locklin

Mr. Austin Long

Professor Jan K. Mahrt-Smith

Professor Ryan McClelland

Mr. Sean McGowan

Professor Faye Mishna

Ms Christine Moon

Professor Sioban Nelson

Professor Emmanuel Nikiema

Dr. Graeme W. Norval

Mr. David Alex I. Nyikos

Professor Lacra Pavel

Professor Michele Peterson-Badali

Dr. Dana Joanne Philpott

Professor Michael J.H. Ratcliffe

Dr. Reinhart Reithmeier

Ms Catherine Riddell

Mr. Jaspreet Sahota

Ms Melinda Scott

Professor Sonia Sedivy

Mr. Bingchen (Tony) Shan

Mr. Abdulwahab Sidiqi

Professor Anne Harriet Simmonds

Professor James Stafford

Professor Steven J. Thorpe

Professor Vincent Tropepe

Ms Wendy Wang

Professor Ning Yan

Dr. L. Trevor Young

Ms Alena Zelinka

REGRETS:

Professor Donald C. Ainslie

Dr. Ramona Alaggia

Professor Benjamin Alarie

Mr. Larry Alford

Professor Cristina H. Amon

Professor Maydianne C.B. Andrade

Professor Ryan Balot

Dr. Glen Bandiera

Professor Dwayne Benjamin

Ms Marilynn Booth

Professor Markus Bussmann

Professor David Cameron

Professor Kenneth S. Corts

Professor Gary W. Crawford

Mr. Dan G. D'Agostino

Professor Amrita G. Daniere

Professor Luc F. De Nil

Mr. Gilbert Delgado

Professor David Dubins

Professor Wendy M. Duff

Professor Angela Esterhammer

Professor Nicholas C. Everett

Professor Zhong-Ping Feng

Professor Tara Goldstein

Professor William A. Gough

Professor Richard Hegele

Professor Howard Hu

Professor Thomas M. Hurka

Professor Edward M. Iacobucci

Professor Charlie Keil

Professor Bruce Kidd

Professor Ulrich J. Krull

Professor Jim Yuan Lai

Mr. Ben Liu

Professor Lorna Eleanor MacDonald

Professor Tiff Macklem

Mr. Paul Malozewski

Professor Alice Maurice

Professor David J. Phillips

Report Number 205 of the Academic Board – Thursday, October 6, 2016

Dr. Helene Polatajko-Howell
Professor Yves Roberge
Ms Melinda Rogers
Mr. Rosten Role
Professor Locke Rowe

Professor Mohini M. Sain
Mr. Hugh D. Segal
Professor Elizabeth M. Smyth
Professor Richard M. Sommer
Professor Andrew M. Spence

Professor Markus Stock
Professor Njoki Wane
Ms Samra Zafar

Non-Voting Assessor:

Professor Susan McCahan, Vice-Provost, Innovations in Undergraduate Education

Secretariat:

Ms Mae-Yu Tan, Secretary

In Attendance:

Ms Gillian Morrison, Assistant Vice-President, Divisional Relations and Campaigns

Ms Archana Sridhar, Assistant Provost

Item 4 is recommended to the Governing Council for approval. All other items are reported for information.

1. Chair's Remarks

The Chair welcomed members and guests to the first meeting of the Academic Board for 2016 - 2017. She introduced the Vice-Chair, Professor Nicholas Terpstra; the Senior Assessor, Professor Cheryl Regehr; and the Secretary, Ms Mae-Yu Tan.

Ms Jane Pepino, the Vice-Chair of the Governing Council, gave greetings to members of the Board from Ms Shirley Hoy, Chair of the Governing Council, who was attending a Campus Council meeting at the University of Toronto Mississauga. Ms Pepino noted that the Board's oversight of proposals was critical for the success of the University's governance system. Through members' skills and commitment, the Board's mandate would be well-served. Ms Pepino assured members that they could rely on support from governors in leadership roles and from the Secretariat. Ms Pepino closed by thanking members for their service in ensuring the University's continuing excellence. The Chair thanked Ms Pepino for her remarks.

The Chair introduced the other assessors who were present, explaining that they were senior members of the administration who had been appointed by the President to advise the Board.

The Chair then shared some of the feedback provided by members on the June 2016 evaluation survey. In response to input that members didn't know each other and could easily remain anonymous during meetings, the Chair said that she would encourage members to introduce themselves before speaking during Board meetings. Noting that the response rate had been low, the Chair expressed the hope that members would respond in greater numbers on next year's survey.

Turning to meeting procedures, the Chair encouraged members to participate in meetings, to share their views on matters under consideration, and to respectfully engage in discussion. Members were asked to inform the Secretary well before the meeting if they wanted to raise an especially complex question about an item at an upcoming meeting. By doing so, the Board's assessors would be able to provide a full response at the meeting.

2. Orientation

The Chair, the Vice-Chair, the Senior Assessor, and the Secretary gave an orientation for members, highlighting the following topics.

- The University's tri-campus governance structure.
- The Board's membership.
- The Board's mandate, items of business, and its standing committees.
- Board members' responsibilities.
- Elements of the proposal cover sheets.
- The role of the Senior Assessor, proposal development, and the academic review process.

3. Report of the Vice-President and Provost: Sexual Violence Action Plan

Professor Regehr gave a presentation on the University's [Sexual Violence Action Plan](#), highlighting the following.

- *Bill 132, Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment), 2016*, required all Ontario universities to provide training to faculty, staff, students and other members of the community on sexual violence prevention; to establish a policy on sexual violence; to implement a climate survey, and to review and revise existing policies, as necessary.
- The University had established three expert advisory panels¹ to aid in guiding its action plan.
- The Sexual Violence Climate Survey Advisory Board would advise on the creation of the University's campus climate survey.
- The Expert Panel on Education and Prevention of Sexual Violence had been examining best practices on preventative education and would assess University programs to ensure they were effective and achieving the desired results.
- The Expert Panel on Sexual Violence Policies, chaired by Professor Mayo Moran, had developed forty recommendations, based on provincial regulations. The recommendations had informed the draft proposed *Policy on Sexual Violence* that was being discussed in public consultation and information sessions across the University,

¹ http://www.provost.utoronto.ca/committees/Working_Groups/SVactionplan.htm

including meetings with student associations and the University of Toronto Faculty Association.

- A single policy would apply to all faculty, staff, and students for on-campus, off-campus, and online incidents.
- Provincial legislation required the *Policy* to come into force by January 1, 2017; as such, the proposed *Policy* would be considered for final approval by Governing Council on December 15, 2016.
- Under the proposed *Policy*, the complainant would have options on how to proceed (e.g. to disclose, to report to the University or not, to report to the police or not, etc.)
- The proposed *Policy* would provide for a robust system that would ensure procedural fairness for complainants and respondents.
- Mediation would be used only if both the complainant and the respondent chose it.
- A Sexual Violence Prevention and Support Centre, which would be in place as of January 1, 2017, would function both through a physical location as well as virtually.
 - The Centre would be led by Dr. Terry McQuaid, the new Executive Director, Personal Safety, High Risk and Sexual Violence Prevention and Support.
- Feedback provided by the University community would be considered when the proposed *Policy* was revised prior to consideration for approval.

During the Board's discussion, the following points were made:

- Professor Regehr reiterated that University-wide services would be centrally coordinated but locally available; adjudication would be centralized. Members of the University community would be able to obtain consistent information about accommodations and investigations.
 - The Director of the Sexual Violence Prevention and Support Centre would facilitate a coordinated approach across the University and would work with local teams who would have a physical presence in a centre on each campus.
 - The same types of accommodation would be available, regardless of the campus to which a member belonged, but there would be appropriate, local application of such accommodation.
 - A core team of investigators would conduct a standardized investigation process.
- Professor Regehr confirmed that training on the proposed *Policy* would be provided for student leaders, as well as for faculty and staff who were likely to receive disclosures or reports of sexual violence.
- Professor Regehr stated that an invitation to participate in consultation on the proposed *Policy* had been sent by email to approximately 110,000 University members – faculty, staff, and students. Multiple stages of consultation had taken place over the past two years, and, in her opinion, student participation on this matter had surpassed that of any other issue in which she had been involved.
- A member observed that visible commitment of University administrators to addressing sexual violence was of paramount importance. The member also suggested

that definitive language, such as “shall”, rather than “should”, be considered in the proposed *Policy*.

4. Renewal of Affiliation Agreements between the University of Toronto and the Toronto Academic Health Science Network

Professor Steven Thorpe, Chair of the Planning and Budget Committee, provided a brief overview of the proposed revisions to the [Affiliation Agreements between the University of Toronto and the Toronto Academic Health Science Network](#) (TAHSN). He reported that the Committee had discussed the proposed templates, and members had been assured that University of Toronto students on placements would have insurance coverage.

At the invitation of the Chair, Professor Trevor Young, Vice-Provost, Relations with Health Care Institutions; and Dean, Faculty of Medicine, addressed the Board. He emphasized the importance of the University’s relationship with the TAHSN, pointing to the thousands of faculty members covered by the agreements and the significance of their funding for research conducted both on-campus and in affiliated research institutes. The agreements allowed for a process that worked very well; the proposed changes would enable updating of some of those processes.

A member asked whether the University would need to arrange private insurance for students who were not covered by the Workplace Safety and Insurance Board (WSIB). Professor Young replied that all students working in the hospitals would be insured. Less than one percent of those students were not covered by the WSIB when taking non-mandatory courses. The University would ensure that insurance coverage for those approximately forty students would be put in place. It would be provided either by the hospital or by the University.

In response to a member’s question about the requirement for clinical faculty² in hospitals to hold a University academic appointment, Professor Young confirmed that such full-time staff in fully affiliated hospitals were also University-appointed faculty members. There were, however, a few exceptions. In addition to clinical faculty, there were also many full-time scientists in hospital research institutes who had “status-only” appointments with the University.

²The definitions of clinical faculty and status-only faculty are provided in the *Academic Administrative Procedures Manual*. See <http://www.aapm.utoronto.ca/status-only-adjunct-and-visiting-professors#status>.

On motion duly moved, seconded and carried

YOUR BOARD RECOMMENDED

- a) THAT the revised template for full affiliation agreements between the University of Toronto and the full member hospitals of the Toronto Academic Health Science Network be approved, effective immediately;
- b) THAT the President, or designate, be authorized to sign such agreements on behalf of the Governing Council, provided that the agreements conform to the approved template; and
- c) THAT the agreements signed under the provisions of this resolution be filed with the Secretary of Governing Council.

Consent Agenda

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT the consent agenda be adopted

5. Report of the Previous Meeting

Report Number 204, from the meeting of May 30, 2016, was approved.

6. Business Arising from the Report of the Previous Meeting

There was no business arising from the Report of the previous meeting.

7. Items for Information

Members received the following items for information:

1. 2016-2017 Calendar of Business
2. Reports of the Agenda Committee Meetings
 - i. Report Number 224 – June 7, 2016
 - ii. Report Number 225 – June 28, 2016
 - iii. Report Number 226 – September 27, 2016
3. Report Number 181 of the Committee on Academic Policy and Programs – September 20, 2016
4. Report Number 173 of the Planning and Budget Committee – September 21, 2016

5. Approvals Under Summer Executive Authority

8. Date of the Next Meeting

The Chair reminded members that the next meeting would be held on Thursday, November 24, 2016 at 4:10 p.m.

End of consent agenda

9. Other Business

The Chair explained that the Board's Terms of Reference required that two additional types of reports be provided regularly to members: 1) Appointments and Status Changes Reports, and 2) an Annual Report on Degrees, Diplomas, and Certificates Awarded. A process similar to that for considering consent agenda items would be followed. Members would be informed by email once the reports were posted on the [Academic Board website](#). Anyone with questions, or who would like the Report to be discussed at the subsequent Board meeting should notify the Secretary by the stated deadline.

The Board moved *in camera*.

10. Quarterly Report on Donations – May 1 to July 31, 2016

The Board received the Quarterly Report on Donations for May 1 to July 31, 2016 for information.

11. Appointments: Members of the Academic Board to Standing Committees, 2016-17

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT Mr. Graham Cromar be appointed to the Agenda Committee for a term from October 7, 2016 to June 30, 2017; and

THAT Mr. Austin Long be appointed to the Committee on Academic Policy and Programs for a term from October 7, 2016 to June 30, 2017.

The Board returned to open session.

The meeting adjourned at 5:40 p.m.

Secretary

October 17, 2016

Chair