



**FOR ENDORSEMENT &  
FORWARDING**

**PUBLIC**

**CLOSED SESSION**

**TO:** Executive Committee

**SPONSOR:** Cheryl Regehr, Vice-President and Provost  
**CONTACT INFO:** (416) 978-2122, provost@utoronto.ca

**PRESENTER:**  
**CONTACT INFO:**

**DATE:** March 21, 2016 for March 29, 2016

**AGENDA ITEM:** 4 (a.)

**ITEM IDENTIFICATION:**

Proposed revisions to the *Policy on Emeritus/Emerita Status*.

**JURISDICTIONAL INFORMATION:**

Under Section 4 of its Terms of Reference, the Academic Board “is concerned with matters affecting the teaching, learning, and research functions of the University.” In addition, “matters having significant impact on the University as a whole...will normally require the approval of the Governing Council.”

Under Section 5.2.1 (a), “policies on the nature of academic employment are assigned to the Academic Board. These encompass policies on the appointment, promotion, tenure, suspension and removal of teaching staff, as well as policies on the conduct of academic work, such as the policies on research leave and on academic freedom and responsibilities.”

Section 31(b) of Governing Council By-Law Number 2 also specifies that issues pertaining to academic employment are reviewed by Academic Board.

**GOVERNANCE PATH:**

1. Academic Board [for recommendation] (March 17, 2016)
2. **Executive Committee [for endorsement and forwarding] (March 29, 2016)**
3. Governing Council [for approval] (April 7, 2016)

**PREVIOUS ACTION TAKEN:**

The current *Policy on Emeritus/Emerita Status* was approved on June 23, 2009. These proposed revisions are in respect of the changes to the *Policy and Procedures on Academic Appointments (PPAA)* arising from the Special Joint Advisory Committee process, which were approved by Governing Council on June 26, 2015. The *PPAA* changes created new professoriate ranks in the teaching stream that need to be reflected in the *Policy on Emeritus/Emerita Status*.

**HIGHLIGHTS:**

The *Policy* has been updated to reflect the ranks of Associate Professor, Teaching Stream and Professor, Teaching Stream. References to the rank of Senior Lecturer have been deleted.

**FINANCIAL IMPLICATIONS:**

There are no financial implications to this proposal.

**RECOMMENDATION:**

Be It Recommended to the Governing Council

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the proposed revisions to the *Policy on Emeritus/Emerita Status* be approved, to be effective on April 8, 2016.

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**DOCUMENTATION PROVIDED:**

- Tracked changes version of the proposed revisions to the *Policy on Emeritus/Emerita Status*.
- Proposed revised version of the *Policy on Emeritus/Emerita Status*.



# UNIVERSITY OF TORONTO

University of Toronto  
Governing Council

## **Policy on Emeritus / Emerita Status**

~~June 23~~ April 8, 2009 2016

To request an official copy of this policy, contact:

The Office of the Governing Council  
Room 106, Simcoe Hall  
27 King's College Circle  
University of Toronto  
Toronto, Ontario  
M5S 1A1

Phone: 416-978-6576

Fax: 416-978-8182

E-mail [governing.council@utoronto.ca](mailto:governing.council@utoronto.ca)

Website: <http://www.governingcouncil.utoronto.ca/>

## Policy on Emeritus / Emerita Status

The appointment to the rank of Professor Emeritus; Associate Professor Emeritus; ~~Senior Lecturer~~ Professor, Teaching Stream Emeritus; Associate Professor, Teaching Stream Emeritus and Librarian Emeritus will be given to Professors; Associate Professors; Professors, Teaching Stream; Associate Professors, Teaching Stream ~~Senior Lecturers~~ and Librarians who have retired. An individual appointed to these ranks may elect to have the title Professor Emerita; Associate Professor Emerita; Professor, Teaching Stream Emerita; Associate Professor, Teaching Stream Emerita, ~~Senior Lecturer Emerita~~ or Librarian Emerita. The award of Emeritus or Emerita status to retiring Professors; Associate Professors; Professors, Teaching Stream; Associate Professors, Teaching Stream ~~Senior Lecturers~~ and Librarians shall be reported for information to the Academic Board of the Governing Council.

Where Professors have also held a named chair, as defined in the *Policy on Endowed Chairs, Professorships, Lectureships and Programs and Limited Term Chairs, Professorships, Distinguished Scholars and Program Initiatives*, they will also be entitled to apply to be able to use the title of that named chair or professorship with the qualifier 'emeritus' or 'emerita'. Such applications will require the approval of the Vice-President and Provost and will be reported for information to the Academic Board of the Governing Council.

Approved by Governing Council on ~~June 23, 2009~~ April 7, 2016, effective April 7, 2016, replacing the *Policy on Appointment of Professor Emeritus/Emerita Status dated June 23, 2009*.



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April 8, 2016

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Approved by Governing Council on April 7, 2016, effective April 8, 2016, replacing the *Policy on Emeritus/Emerita Status dated June 23, 2009*.