

STUDENT AFFAIRS & SERVICES

To: Members of the University Affairs Board

From: Mark Overton, Dean of Student Affairs

Subject: U of T Mississauga Student Services Update and Plans

Student ancillary fees charged to University of Toronto Mississauga students include *Health Services*, administered by the Health and Counselling Centre, *Physical Education and Athletics*, administered by the Department of Physical Education, Athletics and Recreation, and a variety of services under the *Student Services* fee, including the UTM Career Centre, the UTM Student Shuttle Service, the Child Care Support fund, and projects and services for which UTM is assigned a share of central/tri-campus costs. These plans and budgets received the unanimous approval of the Quality Service to Students council after endorsement by their respective working groups or, in the case of the Department of Physical Education, Athletics and Recreation, UTM's Governing Council on Athletics.

UTM Health Services

The Health and Counselling Centre, formerly the Health Service, provides confidential physical and mental health services to assist students in achieving and maintaining optimal health while studying at the University of Toronto Mississauga.

Priorities for 2008-09:

- Increase physician hours with the conversion of existing space into a second exam room
- Improve the Centre's layout to increase privacy and efficiency in service
- Retain and recruit physicians by remaining competitive with physician salaries
- Increase the availability of personal counseling
- Offer group sessions on personal development issues in addition to individual appointments
- Increase health promotion activities in conjunction with a new health educator position
- Participate in a student health survey to identify health behaviours and future directions for health education on campus
- Begin to develop a peer health education program for outreach activities

• Continue to enhance collaboration efforts with other UTM health-related services and groups

UTM Physical Education and Athletics

The Department of Physical Education, Athletics and Recreation, UTM's professional team of physical educators, are dedicated to promoting a lifetime of physical activity. The department's mission includes creating a friendly and safe environment that welcomes its diverse community to participate in physical activity, offering a continuum of programming, from casual recreation to varsity excellence, fostering an environment of respect and fairness that promotes individual pride and UTM Spirit, developing a wide range of opportunities for student leadership in support of its programs, and playing an integral role in the learning environment of the campus and community.

Among the most popular activities in 2007-08:

- Belly-dancing
- Latin and jazz dancing
- Yoga
- Women-only programs
- Casual badminton
- Personal training
- Recreational basketball, soccer and ball hockey
- Morning swims
- Drop-in fitness

Challenges in 2007-08 included staffing and staff training due to rapidly increasing participation rates, maintaining an appropriate program balance and mix in response to shifting interests, facility deficiencies common during the first years of new facilities, and marketing of services.

Budget highlights:

- Delivered better than expected 2007-08 revenue from non-student fee sources
- Reduced deficit and long-range fee forecast

Usage statistics for the department note a continuing steep increase in participation since the 2006 opening of the Recreation, Athletics and Wellness Centre (RAWC). For example, almost 190,000 entries were recorded for September and October of 2007 (without accounting for hardware and software problems that under-counted entries).

Priorities for 2008-09:

- Implementing staffing changes to enhance services and safety for the increasing number of participants
- Increasing program offerings, particularly targetting students who have not participated in the past

- Continuing to seek balance between student priority use and external revenueproducing clientele
- Encouraging greater participation by recognized student organizations in order to introduce new users to facilities, programs and services, noting that these bookings are not to be exclusive to a group's members
- Continuing work toward further expansion of recreation facilities (fieldhouse and ice skating rink) as documented in the 2002-03 needs assessment

Consistent with QSS's direction, notation of this fee on the student fee invoice is being condensed from two lines to one line, as "UTM Phys Ed & Athletics", which will remain distinct from the tri-campus "Athletics and Recreation" charge to UTM students.

UTM Student Shuttle Service

The objective of the inter-campus bus service is to provide safe, cost-effective, customeroriented transportation between the Mississauga campus and St. George campuses for UTM students. The schedule is set to serve UTM student needs, and non-UTM students and others may ride the bus. UTM students pay for their use of the bus through a student fee; other riders must pay a fare.

Service highlights for 2008-09:

- Adding two additional trips to the current schedule during the regular fall and winter terms at high-demand times
- Bus fare is being reduced from \$6.25 to \$6.00
- Mississauga Transit Commission is expected to be much lower than budget due to the impact of the U-Pass, which allows unlimited rides for full-time students from September to April.

UTM Career Centre

The Career Centre's primary educational and service goal is the development of lifelong career management skills. Students and recent graduates use these skills to set short and longer-term career goals and then to effectively market themselves to potential employers.

Service highlights for 2007-08:

- Research demonstrated statistically significant impact on students' career development following participation in special sessions funded by Student Experience Fund
- *Get Experience Fair* launched and well received
- Saw significant increase in student and exhibitor participation at Career Centre fairs
- Introduced guidebook to help students incorporate professional self-presentation at fairs

- Increased number and range of on-campus involvements by employers, alumni and industry representatives
- Networking breakfasts continue to be highly rated by both employers and students
- Increased contacts with year one students through RezONE, UTMone, and Psychology 100 student experience program
- Continued to provide responsive individual service and to partner with academic departments and student clubs to develop tailored group sessions

The 2008-09 budget reflects no increase in the central attribution for tri-campus career services, a \$62,606 carry-forward from unspent 2007-08 funds, and work toward the 3-year plan presented to QSS.

Priorities for 2008-09:

- Continue individual professional services in career counselling, practice interviews, resume/cover letter/grad & professional school applications.
- Partner to offer additional tailored workshops, events, and web and print materials
- Increase opportunities to interact with career 'insiders', such as employers, industry and organizational representatives, and alumni
- Expand student staff roles, particularly for events assistants
- Share student success stories on website
- Increase use of social networking websites to market events
- Develop a special focus on biology students, developing a "career curriculum" mapping students' career planning to specific events, resources, workshops and services
- Continue to incorporate research to show the impact on students' career development when they engage in Career Centre activities.

Child Care Support

Child Care Support is a fee collected from the student body to assist UTM studentparents, through grant support and a subsidy to the operation of on-campus child care service.

Consistent with QSS's direction, \$15K will be devoted to direct, need-based financial grants to UTM undergraduate and graduate students who are custodial parents with direct childcare expense again in 2008-09, and \$28K will be contributed toward the provision of child care service on campus (an increase from \$10K in 2007-08).

Grant year	Applicants	Recipients	Grant range
2002-03	5	5	\$500 to \$2000
2003-04	12	12	\$500 to \$2000
2004-05	14	10	\$550 to \$1378
2005-06	20	16	\$350 to \$2000
2006-07	25	20	\$500
2007-08	25	23	\$700

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2008-09	Gross Direct <u>Expenditure</u>	Building Occupancy <u>Costs</u>	Gross Direct and Indirect <u>Expenditure</u>	Total Income	Net Expenditure	Non- Student <u>Use</u>	Attribution To/(From) <u>UTM</u>	Net Cost For Fee <u>Purposes</u>	Percent of Total <u>Cost</u>	Portion of Total <u>Fee</u>
Health Services Health Services Devrohistric Services	854,589 -	- 23,441	854,589 -	341,600 -	512,989 -	- (500)	- 216 234	512,989 23,157 234	95.64% 4.32% 0.04%	\$23.10 \$1.04 \$0.01
Total Health Services Fee							450	536,380	100.00%	\$24.16
Health Services full-time fee per session: \$24.16 (part-time: \$4.83) Phys Ed & Athletics Fee	1: \$24.16 (part-	time: \$4.83)			Health Services Fee Total Revenue:	es Fee Tota	l Revenue:	536,380		
Athletics and Recreation Athletics Space Costs	3,589,279 -	- 1,146,204	3,589,279 -	1,254,925 -	2,334,354 -	- (29,337)		2,334,354 1,116,867	67.66% 32.34%	\$105.24 \$50.30
rotai Fritys Ed & Athletics full-time fee per session: \$155.54 (part-time: \$31.11)	ssion: \$155.54	(part-time: \$;	31.11)	(hq	Phys Ed &Athletics Fee Total Revenue.	ics Fee Tot	al Revenue:	3,451,221 3,451,221	%00I	40.001¢
Student Services Fee										
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	106,170,1	- 100	100,110,1	219,100 40,000	020,201			102,000	02.90%	00.00¢
	900,210	20,000 20,000	992,710 42,000	40,000	907,10 40,000		104,017	1,107,055	42.0U%	00.040 00.00
	000,61	20,302	40,902	•	40,902			40,902	1.03%	00-1-0-0
Handbook & Communications	11,248	•	11,248	•	11,248		·	11,248	0.43%	\$0.51
Space Occupied by Student Societies	•	473,898	473,898	•	473,898		29,346	503,244	19.32%	\$22.67
Alcohol Education & Monitoring	15,000	•	15,000	•	15,000			15,000	0.58%	\$0.68
Family Care	ı	ı	ı	·	ı	ı	201	201	0.01%	\$0.01
International Students Centre	ı	ı	ı	·	·	•	53,610	53,610	2.06%	\$2.41
Counselling and Learning Skills Service		'					9.065	9.065	0.35%	\$0.41
Mediation & Training	3,000	,	3,000	'	3,000		, '	3,000	0.12%	\$0.14
Total Student Services Fee	2,077,825	539,360	2,617,185	259,100	2,358,085	•	246,539	2,604,624	100%	117.31
Student Services full-time fee per session: \$117.31 (part-time: \$23.46)	on: \$117.31 (pa	art-time: \$23.	46)	.,	Student Services Fee total revenue: Variance:	ces Fee tot	al revenue: Variance:	2,596,801 (7,823)		
 NOTE: Total 2008-09 Student Services Fee of \$152.18 for UTM affiliated graduate students includes the following adjustments: 1) UTM Student Service Fee for undergraduate students: 2) UTM Student Shuttle Service Fee (F&W sessions only) for Summer 2009: 3) Mississauga Transit U-Pass Fee: 	e of \$152.18 fou duate students: V sessions only	r UTM affiliate) for Summer	d graduate stud 2009:	ents includes	the following <i>i</i>	adjustments				117.31 3.87 44.50
4) אנומפות כפתורפ רסתוסת טו אמכפ טככעמיפת מץ אנומפתו אטכופעפא (מיד פתמטאפותפת טו ט וואמסא א מממיטא טו עאאי).	nea by Suaeri	societies (per	endorsement c	I U I MAGO &	approval of U	./cc			Total.	(13.3U) 152.18
Full-Time Enrolment Part-Time Enrolment	9,665 875		Summer Full-Time Enrolment Summer Part-Time Enrolment	ime Enrolmer ime Enrolmer	t t	1,328 2,784				

The University of Toronto Mississauga Health Services 2008-9 Budget

	2007-8		2008-9	
	Budget	Forecast	Budget	
Revenue				
Health Fees	429,257	429,257	536,380	
Medical Insurance Income	260,000	218,000	296,600	
Supplies Recovery	43,000	45,000	45,000	
Operating Budget	6,963	6,963	500	
	739,220	699,220	878,480	
Expense				
Salaries and Benefits	693,970	638,970	807,589	
Supplies	22,000	35,000	40,000	
Telephone/Copier	2,500	4,500	5,000	
Space Costs	20,300	20,300	23,441	
Renovations/Furniture	-	-	2,000	
St. George Health Service	450	450	450	
	739,220	699,220	878,480	
Surplus (Deficit)	0	0	0	
Student Fee - per semester				
Full time	19.72		24.16	
Part time	3.94		4.83	

The University of Toronto Mississauga - Department of Physical Education, Athletics & Recreation 2008-9 Budget

	2007-8	2007-08	2008-9	2009-10	2010-11	2011-12	2012-13	2013-14
	Budget	Forecast	Budget	Budget	Budget	Budget	Budget	Budget
Revenue								
Student Fees	3,273,654	3,285,000	3,451,221	3,625,853	3,809,321	3,923,601	4,041,309	4,162,548
Tri-campus revenue	88,984	88,984	85,175	85,175	85,175	85,175	85,175	85,175
Fall/Winter Program Fees	58,600	71,000	112,000	115,360	118,821	122,385	126,057	129,839
Membership Fees	138,000	298,945	312,000	321,360	331,001	340,931	351,159	361,694
Summer Program Fees	294,000	307,927	393,020	404,811	416,955	429,464	442,347	455,618
Pool Revenues	21,750	22,000	25,000	25,750	26,523	27,318	28,138	28,982
Service Fees	52,717	50,364	56,000	57,680	59,410	61,193	63,028	64,919
Facility Rentals	163,000	213,000	266,730	274,732	282,974	291,463	300,207	309,213
Team Travel Recovery	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Total Revenue	4,095,705	4,342,220	4,706,146	4,915,720	5,135,179	5,286,529	5,442,420	5,602,987
Expense								
Salary, Wages & Benefits	1,558,390	1,498,962	1,811,923	1,866,281	1,922,269	1,979,937	2,039,335	2,100,515
Mortgage	1,211,367	1,211,367	1,211,367	1,211,367	1,211,367	1,211,367	1,211,367	1,211,367
Equipment & Maintenance	50,000	100,000	100,000	103,000	106,090	109,273	112,551	115,927
Building	52,000	125,000	75,000	77,250	79,568	81,955	84,413	86,946
Advertising/Marketing	50,000	50,000	51,500	53,045	54,636	56,275	57,964	59,703
Training/Development	23,500	26,100	26,883	27,689	28,520	29,376	30,257	31,165
Consulting	22,000	26,000	26,780	27,583	28,411	29,263	30,141	31,045
Rental Space	10,000	10,000	10,300	10,609	10,927	11,255	11,593	11,941
Pool	60,000	90,000	92,700	95,481	98,345	101,296	104,335	107,465
Office Supplies, Phone, Cable	68,900	85,000	87,550	90,177	92,882	95,668	98,538	101,494
Officials	20,000	30,000	30,900	31,827	32,782	33,765	34,778	35,822
Athletic Equipment & Supplies	153,700	154,000	158,620	163,379	168,280	173,328	178,528	183,884
Space costs	1,180,000	1,103,423	1,116,867	1,150,373	1,184,884	1,220,431	1,257,044	1,294,755
Transportation	54,785	50,000	51,500	53,045	54,636	56,275	57,964	59,703
Total Expense	4,514,642	4,559,852	4,851,890	4,961,106	5,073,598	5,189,465	5,308,808	5,431,731
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Net Income/ (Loss)	(418,937)	(217,632)	(145,744)	(45,385)	61,581	97,065	133,612	171,256
=								
Cumulative Debt			(363,376)	(408,761)	(347,180)	(250,115)	(116,503)	54,753
						,		
Fee:								
Full time fee per session	\$151.01	\$151.01	\$155.54					
Part time fee per session	\$30.20	\$30.20	\$31.11					
Percentage increase	3.5%	3.5%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%

The University of Toronto Mississauga Career Centre 2008-9 Budget

	2007-8		2008-9
	Budget	Forecast	Budget
Revenue			
Student Service Fees	1,085,320	1,085,320	1,107,033
Events, Employer Sessions, Grants	11,000	45,000	40,000
	1,096,320	1,130,320	1,147,033
Expense			
Salaries and Benefits	872,275	812,619	964,583
Central Charges for Tri-campus services	154,317	154,317	154,317
Salaries and Benefits for Financial Services Support	-	-	3,950
Space Costs	32,728	32,728	36,500
Equipment and Renovations	5,000	13,000	4,000
Telephone	5,500	5,500	5,775
Resource Materials	3,000	3,500	3,364
Supplies	7,000	7,850	3,150
Events & Marketing	11,500	28,200	24,000
PD & Travel	5,000	10,000	10,000
	1,096,320	1,067,714	1,209,639
Surplus (Deficit)	0	62,606	(62,606)
	0	02,000	(02,000)
Student Fee - Per semester			
Full time	49.86		49.86
Part time	9.97		9.97

The University of Toronto Mississauga St. George Shuttle Bus Budget 2008-9

	2007-8		2008-9	
	Budget	Forecast	Budget	
Revenue				
Student Service Fee	833,122	833,122	858,261	
Fare Revenue	124,000	200,000	218,600	
Mississauga Transit Commission	2,000	500	500	
_	959,122	1,033,622	1,077,361	
Expense				
Salaries, wages and benefits	55,062	55,000	58,000	
Supplies	2,500	2,000	2,000	
Bus Lease	901,560	976,622	1,017,361	
	959,122	1,033,622	1,077,361	
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Surplus/(Deficit)	0	0	0	
Student User Fee (Per Semester)				
Full time	\$38.27		\$38.66	
Part time	\$7.65		\$7.73	

The University of Toronto Mississauga Child Care Support Budget 2008-9

	2007-8		2008-9
	Budget	Forecast	Budget
Revenue			
Student Service Fee	25,000	25,000	43,962
	25,000	25,000	43,962
Expense			
Bursaries	15,000	15,000	15,000
Child Care - Space Cost	10,000	10,000	28,962
	25,000	25,000	43,962
Surplus (Deficit)	0	0	0
Student Fee (Per Semester)			
Full time	\$1.15		\$1.98

Part time \$0.23 \$0.40