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MEMORANDUM

TO: Members of the University Affairs Board

FROM: Beverley Stefureak, Secretary of the Board

DATE: November 12, 2001

SUBJECT: Equity Reports

Jurisdictional Information:

The University Affairs Board is responsible for monitoring matters within its areas of responsibility. Areas of responsibility include campus and student services, campus security and relations within the University community.

Highlights:

The Equity Issues Advisory Group (EIAG) of the University of Toronto is made up of ten offices that have responsibility for matters of accessibility, safety, race relations, status of women, family care, sexual harassment education and diversity. Annual reports are prepared by the individuals responsible for these areas and, as part of fulfilling the accountability function of governance, the University Affairs Board receives and discusses these reports.

Relevant Policies:

(All policies are available at <http://www.utoronto.ca/govcncl/pap/alphapol/htm>)

The following policies relate to equity:

- Policy on Services to Disabled Persons
- Employment Equity Policy
- Statement on Freedom of Speech
- Statement on Human Rights
- Statement on Prohibited Discrimination and Discriminatory Harassment
- Sexual Harassment: Policy and Procedures

Action Sought:

These reports are received for information, as part of the Board's monitoring role.

