

TO: University Affairs Board
FROM: Janice Oliver
FOR: Meeting of February 26, 2002
AGENDA ITEM: 3

ITEM IDENTIFICATION:

Proposed Policy on Policing

SPONSOR:

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JURISDICTIONAL INFORMATION:

Terms of Reference of the University Affairs Board indicate that: Policy concerning campus security is the responsibility of the Board. The terms of reference further state that new policies will normally require the approval of the Governing Council.

HIGHLIGHTS:

- In 2000 a review was undertaken of the St. George Campus Police Services.
- Both the review and the administrative response were tabled at the University Affairs Board. In the ensuing discussion the University Affairs Board asked the administration to develop a policy on policing.
- In preparing the policy, a search was made of policies at other Canadian universities and a review was undertaken of the mandate and operating procedures of the Police Services.
- The proposed policy has been reviewed and approved by the St. George Campus Police Community Advisory Board. Input and concurrence were received from the administration at Scarborough and Erindale.

ACTION SOUGHT:

- THAT the University of Toronto Policy on Policing be recommended to Governing Council for approval.

University of Toronto Police Policy

Preamble

The University of Toronto is committed to maintaining an environment where faculty, staff, students and visitors can pursue their business peacefully, and without fear for their safety and security.

Mandate

The University of Toronto Police Service * supports the academic mission by creating a safe, secure, and equitable environment for all members of the community. The department works in a receptive and genuine partnership with the University community in providing a reliable 24 hour response to emergencies and violations of rules, including the criminal code, and in promoting crime prevention, security & safety awareness, and community service and referrals.

Objectives

The objectives of the department are:

- to protect persons and property by developing programs that promote safety and security and by broadly communicating these programs to the community;
- to prevent crime, maintain the peace, resolve conflicts and promote good order;
- to deliver non-discriminatory, inclusive programs to our diverse community;
- to be accountable to our community;
- to respond to emergencies and provide assistance to faculty, students and staff;
- to ensure University policies and regulations are followed, and
- to enforce the criminal code and selected provincial and municipal statutes as necessary.

Values

The University of Toronto Police Service is accountable to its community and is guided by the following principles and values:

- respect for the dignity, privacy, worth and diversity of all persons;
- fair and impartial treatment of all individuals;
- equality of access and protection of civil rights and liberties;
- reliability, competence, accountability, teamwork and open communication, and
- an approach to campus policing that welcomes and encourages community involvement and promotes safety and security as a responsibility of all members of the community.

Implementation

To implement this policy:

- within the resources provided, the department will strive to deploy adequate complement at all times;
- the department will follow a pro-active community based policing approach, working in close partnership with the community in the development and execution of its programs; this includes the establishment of appropriate community advisory boards and committees with broad representation from the community to provide advice/input & accountability on police programs;
- the department will follow a stringent recruitment process, and hire only constables who have exhibited high standards of achievement in their academic and previous work histories; the candidates must meet both University standards, and the standards established by the Police Services Board for obtaining and retaining the Special Constable status;
- the department will provide an ongoing training program to ensure that skills and knowledge are pertinent, relevant and conveys the principles and values of the police service as well as the policies & codes governing all members of the University community;
- discipline & promotional processes will be informed by the principles and values of the service and the Human Resources policies and practices of the University;
- the department will stay current in law enforcement methods, techniques and procedures as appropriate for Universities;
- the department will issue a public annual report.

* includes the Campus Police Departments of the St. George, Scarborough and Mississauga campuses.