



TO: Executive Committee

SPONSOR: Louis Charpentier, Secretary of the Governing Council

CONTACT INFO: 416-978-2118 / email: l.charpentier@utoronto.ca

DATE: January 23, 2006 for meeting of January 26, 2006

AGENDA ITEM: 9

ITEM IDENTIFICATION:

Policy on Appointments and Remuneration: Proposed Revision

JURISDICTIONAL INFORMATION:

n/a

PREVIOUS ACTION TAKEN:

The *Policy on Appointments and Remuneration* was last approved by Governing Council on May 13, 1999.

HIGHLIGHTS:

It is proposed that the *Policy on Appointments and Remuneration* be amended to take into account the proposed revised process for approval of academic administrative appointments to be considered independently as item 10(a)8 on today's agenda. Under this revised process, the appointment of academic administrators would be delegated by the Academic Board to the Agenda Committee of the Academic Board. In addition, it is proposed to carry out routine updates to the *Policy* to: (i) include the titles of University Officers, for example those in the Office of the Vice-President and Provost, whose positions have been established since the *Policy* was last updated in 1999; (ii) include updated titles for University policies renamed since 1999; (iii) remove references to "the normal age of retirement" with respect to academic appointments, to reflect the decision to end mandatory retirement for faculty and librarians as of July 1, 2005; and (iv) include the current salary thresholds above which consideration by the Senior Salary Committee is required.

FINANCIAL AND/OR PLANNING IMPLICATIONS:

n/a

RECOMMENDATION:

Be It Resolved

THAT the following recommendation be endorsed and forwarded to the Governing Council for approval:

THAT the proposed revised *Policy on Appointments and Remuneration* be approved, effective immediately, replacing the policy approved by the Governing Council on May 13, 1999.