



**Memorandum to:** Governing Council  
Academic Board  
Business Board  
University Affairs Board  
Alumni Council of Presidents  
College of Electors  
Principals, Deans, Academic Directors, and Chairs  
Professionals, Managers, and Confidential Staff  
President, University of Toronto Faculty Association  
Presidents of Employee Unions  
Presidents of APUS, GSU, SCSU, UTMSU, and UTSU (SAC)  
University Staff  
Students  
Teaching Staff

**From:** William Gough, Chair of the Elections Committee of the Governing Council

**Date:** October 25, 2012

**Subject:** **Consultation on Distribution of Elected Governance Seats**  
**a) Governing Council**  
**b) Academic Board**  
**c) University of Toronto Mississauga and University of Toronto Scarborough Campus Councils and Standing Committees**

---

Please distribute widely.

At the June 25, 2012 Governing Council meeting, I reported on the planned process for reviewing the Governing Council's *Election Guidelines*. I indicated that, as part of its process, the Elections Committee would seek input from relevant estates on various election matters contained in the *Guidelines*. The Elections Committee has now prepared a consultation draft that is available from the website below.

<http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=9077>

The draft examines the distribution of elected seats on the Governing Council and on the Academic Board and identifies options for consideration. It also includes options for the proposed University of Toronto Mississauga (UTM) and University of Toronto Scarborough (UTSC) Campus Councils and their Standing Committees. (The proposal for the Terms of Reference for the UTM and UTSC Campus Councils and Standing Committees was approved in principle at the June Governing Council meeting.)

...2

Elections Consultation Memo to Community Fall 2012.docx  
Updated 2012-10-24

*Consultation on Distribution of Elected Governance Seats*

The Elections Committee is seeking your input and advice on the options contained in the draft. You are invited to submit written comments by e-mail to [gc.elections@utoronto.ca](mailto:gc.elections@utoronto.ca) by **Wednesday, November 14, 2012**.

A consultation session about the draft will also be held in November at each of the three campuses. The dates and times for the consultation sessions are listed below.

<b>St. George</b>	<b>Friday, November 2, 2012</b> <b>10:00 a.m. – 12:00 noon</b> <b>Council Chamber</b> <b>Simcoe Hall, Second Floor</b>
<b>Scarborough</b>	<b>Wednesday, November 7, 2012</b> <b>12:00 – 2:00 p.m.</b> <b>Council Chamber, Room 160</b> <b>Arts and Administration Building</b>
<b>Mississauga</b>	<b>Thursday, November 8, 2012</b> <b>10:00 a.m. – 12:00 noon</b> <b>Council Chamber, Room 3130</b> <b>William G. Davis Building</b>

The Elections Committee is eager to receive your comments on this important process.

Thank you.



## CONSULTATION DRAFT

### Proposals for Governing Council Estates and Constituencies – Distribution of Elected Governance Seats

- A. Governing Council
- B. Academic Board
- C. University of Toronto Mississauga and University of Toronto Scarborough Campus Councils and Standing Committees

#### Preamble

The following proposal is intended to address two issues: 1) the distribution of elected seats on the Governing Council and the Academic Board and 2) election matters related to the implementation of the University of Toronto Mississauga (UTM) and University of Toronto Scarborough (UTSC) Campus Councils and their Standing Committees. It is the intent of the Elections Committee of the Governing Council that decisions regarding (1) would be approved and implemented for the 2014 election period. Decisions with respect to (2) would be approved and implemented for the 2013 election period to ensure that the governance bodies would be in place for July 1, 2013.

#### Background

In October 2010, the Governing Council approved the *Report of the Task Force on Governance* (TFOG).<sup>1</sup> Since that time, several changes to practice have been successfully implemented consistent with recommendations of the *Report*. Most recently, at its meeting on June 25, 2012,<sup>2</sup> the Governing Council approved in principle the governance structures for UTM<sup>3</sup> and UTSC,<sup>4</sup> to be effective July 1, 2013. It was agreed that election procedures for the Campus Councils and their Standing Committees would be developed by the Elections Committee of the Governing Council and included in the *Election Guidelines 2013*. The *Guidelines* would be taken to Council for approval in December 2012,<sup>5</sup> in light of the transition in 2013.

While reviewing, refining and developing new election processes for Governing Council bodies, the Elections Committee is also taking this opportunity to examine the distribution of elected

---

<sup>1</sup> [http://www.governingcouncil.utoronto.ca/Governing\\_Council/taskforce/reportTFOG.htm](http://www.governingcouncil.utoronto.ca/Governing_Council/taskforce/reportTFOG.htm)

<sup>2</sup> <http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Boards+and+Committees/Governing+Council/2011-2012+Academic+Year/r0625.pdf>

<sup>3</sup> <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=8940>

<sup>4</sup> <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=8941>

<sup>5</sup> The Terms of Reference of the Elections Committee state that minor amendments to the *Election Guidelines* are approved by the Committee; major amendments are forwarded to the Executive Committee for approval.

<http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Boards+and+Committees/Elections+Committee/ector.pdf>

## Background (cont'd)

seats on these bodies. Such an assessment is timely given the University's growth and change over the past decade. A comprehensive review of the governance structure was previously conducted in 1987-1988.<sup>6</sup> The membership of the Boards and Committees of the Governing Council defined at that time is largely in place today, with a few minor refinements.

The Governing Council, established by the *University of Toronto Act, 1971*,<sup>7</sup> is composed of 50 members. The *Act* specifies the Council's five estates – administrative staff, alumni, students, teaching staff, and Lieutenant Governor in Council appointees – and authorizes Council to determine constituencies within these estates for the purpose of elections.<sup>8</sup> The *Act* also specifies the total number of seats for each estate. This includes two members elected by and from among the administrative staff, eight members elected by and from among the alumni, four members elected by and from among the full-time undergraduate students, two members elected by and from among the graduate students, two members elected by and from among the part-time undergraduate students and twelve members elected by and from among the teaching staff.<sup>9</sup>

The Task Force on Governance did not encounter any compelling evidence to open the *Act* at this time. Therefore, representation of the five key estates will be preserved and the total number of seats for each will remain unchanged. However, the Governing Council is authorized to alter the distribution of seats among groups within an estate. Significant expansion of the east and west campuses has occurred, and with the associated changes in student enrolment, the number of administrative and teaching staff, and the structure of academic units, the existing distribution of seats may no longer be appropriate. It is this matter that the Elections Committee has undertaken to examine. The Elections Committee has developed some options with respect to the distribution of elected seats to be considered by the Governing Council. Prior to the Governing Council's consideration, the Elections Committee is seeking advice on these options from the University community. These are outlined below and presented in table format in the appendices.

---

<sup>6</sup> The Balfour Report, which was approved by the Governing Council on May 10, 1988, is available from the website below.

<http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Policies/PDF/ppmay101988.pdf>

<sup>7</sup> <http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Policies/uoftact.pdf>

<sup>8</sup> Section 14 nb), *University of Toronto Act, 1971*.

<sup>9</sup> For election purposes, definitions of each of the estates are provided in the *Election Guidelines 2012* available from the website below (see pages 16-17).

<http://www.governingcouncil.utoronto.ca/Assets/Governing+Council+Digital+Assets/Elections/2011+Elections/elect2012.pdf>

## **A. Governing Council**

### Administrative Staff

Two administrative staff governors are elected by and from among approximately 7,069 members (see Appendix A). These two seats are open to any administrative staff member on any of the University's three campuses, that is, to any unionized employee or anyone belonging to the Professional/Manager or Confidential employee group. However, should it be mandatory that the two administrative staff members not be from the same academic or administrative unit? Such a requirement would be consistent with conditions for student and teaching staff estates where there is multiple representation within a constituency.

#### Option 1:

- Retain the existing model of two unrestricted seats

#### Option 2:

- A campus-based model with one seat allocated for an administrative staff member based on the St. George campus (STG) and one seat allocated for an administrative staff member based on either UTM or UTSC. Although 86% of this estate is located on STG, such a model would ensure that perspectives and experiences of administrative staff based on the east and west campuses would be considered.

#### Option 3:

- One seat for a unionized administrative staff member and one seat for a non-unionized member. Such a categorization would exclude librarians, who are part of the administrative staff as defined by the *Act* but who are members of the University of Toronto Faculty Association (UTFA).

### Alumni

Eight alumni governors are elected by the College of Electors of the Governing Council on behalf of the University's 575,000 alumni. These eight seats are open to any alumna/us. On June 23, 2011, the Governing Council approved a number of revisions to the College's Constitution.<sup>10</sup> These refinements, which were the outcome of extensive consultations and which were guided by recommendations of the Task Force on Governance, led to significant changes in the alumni governor recruitment and election process. In particular, a standing committee of the College, a Nominating Committee for Alumni Governors, was established. This Committee works with the College to identify a pool of highly qualified and diverse alumni candidates and to assess potential candidates relative to existing or projected needs within governance.

---

<sup>10</sup> <http://www.governingcouncil.utoronto.ca/AssetFactory.aspx?did=8099>

## **A. Governing Council (cont'd)**

### Alumni (cont'd)

At the time the new structure and processes were approved, the Governing Council also included the requirement for a review in the Spring, 2014 to determine the effectiveness of the process. In this context, the Elections Committee is not considering any advice to the Governing Council, but is including this information in the interest of completeness.

### Students<sup>11</sup>

#### *Full-Time Undergraduate*

The distribution of the four full-time undergraduate student seats among the University's campuses and academic divisions is defined in the *Election Guidelines*. The current configuration, originally approved by the Governing Council in 1972, includes two seats for students registered in a professional faculty and two seats for students from the STG Faculty of Arts and Science (FAS), UTM, or UTSC. No two students from the same STG college may serve concurrently. With the dramatic expansion of the east and west campuses and the associated increased student enrolment, the existing distribution of seats may no longer be appropriate.

#### Option 1:

- Retain the existing model of two seats for students from FAS, UTM, or UTSC and two seats for professional faculty students.

#### Option 2:

- Allocate one seat to each of FAS, UTM and UTSC and one seat to the professional faculties.

#### Option 3:

- Assign two seats for FAS students, one seat for a UTM or UTSC student and one seat for a professional faculty student.

Either of these new options would ensure that the perspectives of UTM and UTSC students are taken into account during governance discussions, while continuing to allow for inclusion of the unique experiences of professional faculty students.

---

<sup>11</sup> Appendix A contains data on the student population for each constituency.  
Elections/Elections Consultation Memo Fall 2012.docx  
Updated 2012 10 24

## **A. Governing Council (cont'd)**

### Students (cont'd)

#### *Part-Time Undergraduate*

Currently, two seats are open to any part-time undergraduate student. In line with the full-time undergraduate student constituency, perhaps an alternate model should be considered.

#### Option 1:

- Retain the existing model of two unrestricted seats.

#### Option 2:

- Allocate one seat for a STG student and one seat for either a UTM or UTSC student.

#### *Graduate*

The distribution of the two graduate student seats – one seat for a student from a Humanities or Social Sciences division and one seat for a student from a Physical or Life Sciences division – was also originally approved by the Governing Council in 1972 as part of the *Election Guidelines*. Given the tri-campus nature of graduate programs and the fairly even distribution of students between these two groups (52% and 48%), this categorization may continue to be the most appropriate. The Elections Committee recommends no change.

### Teaching Staff

In 1972, the 12 teaching staff seats were divided into 11 constituencies for election purposes (see Appendix B). Over the past forty years, there have been some changes in the definition of the constituencies and currently there are ten constituencies approved by the Governing Council as part of the *Election Guidelines*. The distribution of the twelve seats is as follows: three for FAS, one for UTM, one for UTSC, one for the Faculty of Applied Science and Engineering (FASE), three for the Faculty of Medicine, one for the health science faculties (including the Faculty of Kinesiology and Physical Education), one for the Ontario Institute for Studies in Education (OISE) and one for the other professional faculties. This distribution of seats has posed challenges over the years, particularly with the notable growth of some divisions, and it is timely to consider whether a more appropriate distribution might now be implemented.

**A. Governing Council (cont'd)**

Teaching Staff (cont'd)

Option 1:

- Retain the existing model with seven seats allocated to professional faculties and five seats allocated to arts and science divisions. The professional faculty seats are distributed as follows: one seat for the FASE, three seats for the Faculty of Medicine, one seat for the other health sciences faculties, one seat for OISE, and one seat for the other non-health sciences faculties. Of the five arts and science seats, three are designated for FAS and one each to UTM and UTSC. Within FAS and the Faculty of Medicine, no two seats may be held by representatives from the same academic unit.

Option 2:

- Modify the distribution in Option 1 such that seven seats would be designated for arts and science divisions (namely FAS, UTM and UTSC) and five seats would be for the professional faculties. The seven arts and science seats could be distributed as follows: three seats to STG and two each to UTM and UTSC. Of the five professional faculty seats, two could be allocated to the Faculty of Medicine with three seats for the other faculties. Within A&S, the Faculty of Medicine, UTM and UTSC, no two seats would be held by representatives from the same academic unit. Of the three seats for the professional faculties, no Faculty could hold more than one seat.

Option 3:

- A campus-based model with eight seats allocated to STG (15 Faculties) and two seats each to UTM and UTSC, taking into account past and future expansion on the east and west campuses. Of the eight STG seats, a maximum of two seats each could be allocated to FAS and the Faculty of Medicine and within those two Faculties no academic unit would have more than one representative. Aside from those exceptions, no Faculty would hold more than one seat. Within each of UTM and UTSC, no two seats would be held by representatives from the same academic unit.

**B. Academic Board**

The Terms of Reference of the Academic Board outlines the Board's membership. 25 divisional leaders (deans and principals) serve as *ex officio* teaching staff members. The remaining 50 teaching staff and 2 librarians are elected to the Board. All other Board members are appointed (including governors) or are *ex officio* members.

Librarians

Since the Board's establishment in 1988, two seats have been allocated for any elected professional librarian. This model may continue to be the most appropriate and the Elections Committee would recommend retaining the two unrestricted seats.



## B. Academic Board (cont'd)

### Teaching Staff

The architects of the Board envisioned a balance among the total teaching staff membership from the arts and science faculties, health science faculties, and other professional faculties. Membership was intended to allow for effective representation from each academic division rather than to be strictly proportional to each group's percentage of the total teaching staff. The majority of faculties have been allocated one seat for an elected, non-Governing Council teaching staff member, with the larger faculties having additional representatives: FASE (3); FAS (14); Faculty of Medicine (11); OISE (3); UTM (3); UTSC (3); and School of Graduate Studies (SGS) (2). Appendix C outlines the distribution of teaching staff seats across the current 18 constituencies.

It appears that, in general, the existing model continues to allow for the broad representation that is key to the Board. However, at present, any teaching staff member eligible to fill an SGS seat on the Board is also eligible to serve as a representative of the division in which he/she holds his/her primary appointment. With the decentralization of graduate programs, it might be timely to contemplate alternate use of the two elected SGS seats.

The Elections Committee recommends that the existing distribution of seats be retained with one exception – the reallocation of the two SGS seats. One of the principles regarding teaching staff membership on the Board outlined in the Balfour Report was that each faculty should be represented by the divisional leader (as an *ex officio* member) and an elected member(s). In this case, SGS would be an anomaly as the Dean of SGS, who is also the Vice-Provost, Graduate Education, would continue to be a Board member without any elected counterparts.

#### Option 1:

- Redistribute the two SGS seats with one to FAS and one to the Faculty of Medicine.

#### Option 2:

- Redistribute the two SGS seats to UTM and UTSC to increase their seats from 3 to 4 each.

## C. University of Toronto Mississauga and University of Toronto Scarborough Campus Councils and Standing Committees

The Terms of Reference for the UTM and UTSC Campus Councils and their standing committees approved by the Governing Council on June 25, 2012, outline the composition of each of the bodies. In developing electoral procedures to be included in the *Election Guidelines*, it is expected that the Elections Committee will be guided by principles of broad representation and diversity with respect to membership of the various bodies. As with other central governance bodies, multiple representatives from the same academic unit within an estate should be avoided whenever possible.

**C. University of Toronto Mississauga and University of Toronto Scarborough Campus Councils and Standing Committees (cont'd)**

Non-Governing Council members of the Campus Councils and their standing committees are to be elected by and from among their respective estates in a manner consistent with elections for the Governing Council.

*i) Campus Council*

Administrative Staff

There is one seat for an administrative staff member who may be either a member of the Governing Council or a non-Governing Council member. The former is appointed to the Campus Council by the Governing Council. In the event that a Governing Council administrative staff member is not appointed to the UTM or UTSC Campus Council, then an elected non-Governing Council administrative staff member would serve.

Students

The membership of the Campus Councils was based on that of the Governing Council. It follows, then, that the distribution of the four student seats should be guided by that outlined in the *Act*. The Elections Committee recommends that seats on the Campus Councils be allocated to two full-time undergraduate, one part-time undergraduate and one graduate student.

Teaching Staff

There are six teaching staff members of the UTM and UTSC Campus Councils, up to two of whom may be governors. As with the administrative staff estate, the precise number of elected teaching staff seats (likely five or four) would be determined by the number of Governing Council teaching staff appointed to the Campus Council. The Elections Committee recommends that, for the non-Governing Council teaching staff, no academic unit have more than one representative.

*ii) Academic Affairs Committee*

Administrative Staff

There is one seat allocated for an elected, non-Campus Council member of the UTM and UTSC Academic Affairs Committee (AAC). A restriction would be put in place such that no academic or administrative unit may have more than one administrative staff representative on the AAC.

### **C. University of Toronto Mississauga and University of Toronto Scarborough Campus Councils and Standing Committees (cont'd)**

#### *ii) Academic Affairs Committee (cont'd)*

##### Students

There are nine seats allocated for student members of the UTM AAC and eight seats for those of the UTSC AAC.<sup>12</sup>

##### UTM Option 1:

- Five full-time undergraduate, two part-time undergraduate, and two graduate student seats.

##### UTSC Option 1:

- Four full-time undergraduate, two part-time undergraduate, and two graduate student seats.

##### Teaching Staff

The AAC is modelled on the Academic Board and includes one *ex officio* teaching staff member from each Academic Department. The Elections Committee recommends that for the UTSC AAC one teaching staff member be elected from each of the 15<sup>13</sup> Academic Departments. The UTM AAC Terms of Reference that was approved in principle by Governing Council on June 25, 2012 contained a provision that four representatives from each of the following sectors would serve on the AAC: Humanities, Social Sciences, Physical and Life Sciences. Through conversations held subsequent to the June 25<sup>th</sup> meeting, a proposal emerged that envisioned teaching staff membership similar to that of UTSC. That is, one *ex officio* and one elected teaching staff member from each of the 15 Academic Departments and one Institute. Such a change would require approval by the Governing Council. For each AAC, no academic unit would have more than one teaching staff representative.

#### *iii) Campus Affairs Committee*

##### Administrative Staff

There are three seats allocated for elected non-Campus Council administrative staff members of the UTM and UTSC Campus Affairs Committee (CAC). No academic or administrative unit would have more than one administrative staff representative on the CAC.

---

<sup>12</sup> The difference in the number of student seats between the UTM and UTSC AAC is currently being re-examined under a separate process.

<sup>13</sup> This includes the Centre for Teaching and Learning.

**C. University of Toronto Mississauga and University of Toronto Scarborough Campus Councils and Standing Committees (cont'd)**

*iii) Campus Affairs Committee (cont'd)*

Students

The distribution of the seven student seats on the UTM and UTSC CAC might vary somewhat from that of the AACs by altering the number of seats allocated for graduate and part-time undergraduate students.

UTM & UTSC Option 1:

- 4 full-time undergraduate, two part-time undergraduate and one graduate student seat.

UTM & UTSC Option 2:

- 4 full-time undergraduate, one part-time undergraduate and two graduate student seats.

Teaching Staff

There are seven seats allocated for elected, non-Campus Council teaching staff members of the UTM and UTSC CACs. Of those seats, no academic unit would have more than one representative on the CAC.

**Submissions**

Your comments and ideas on these governance matters will help to inform subsequent discussions. Please provide your input by **e-mail** to **gc.elections@utoronto.ca**. We would appreciate receiving your submissions as soon as possible and by **Wednesday, November 14, 2012**. Submissions will be treated as confidential to the Elections Committee.

**Consultation Sessions**

A consultation session will be held in October at each of the three campuses. The dates and times for the consultation sessions are listed below.

<b>St. George</b>	<b>Friday, November 2, 2012</b> <b>10:00 a.m. – 12:00 noon</b> <b>Council Chamber</b> <b>Simcoe Hall, Second Floor</b>
<b>Scarborough</b>	<b>Wednesday, November 7, 2012</b> <b>12:00 – 2:00 p.m.</b> <b>Council Chamber, Room 160</b> <b>Arts and Administration Building</b>

**Mississauga**                      **Thursday, November 8, 2012**  
**10:00 a.m. – 12:00 noon**  
**Council Chamber, Room 3130**  
**William G. Davis Building**

The Elections Committee will carefully review all input and report on its work and general directions at the Governing Council meeting of October 30, 2012. Following the consultation sessions, the Committee will then develop final recommendations and further refine its proposed election procedures based on feedback from governors. Governing Council approval for both the specific recommendations and the *2013 Election Guidelines* will be sought at the December 13, 2012 Council meeting. It is anticipated that recommendations regarding the Campus Councils and their standing committees will be implemented immediately, in the 2013 election period, so that those governance bodies will be well-positioned to begin functioning as of July 1, 2013.

Recommendations regarding the Governing Council and Academic Board elected seats would be implemented in the 2014 election period to allow sufficient time for on-line voting systems to be updated. In addition, changes to administrative staff and teaching staff constituencies would be phased in as sitting members' three-year terms end.

Thank you very much for your contribution to this important process.

**Distribution of Elected Administrative Staff, Alumni and Student Seats on the Governing Council**

<b>Constituency</b>	<b>Total Electorate*</b>	<b>Option 1 – Existing Structure</b>	<b>Option 2</b>	<b>Option 3</b>
<b>Administrative Staff</b>	Total: 7,069 STG: 6,104 (86%) UTM: 487 (7%) UTSC: 478 (7%)	<ul style="list-style-type: none"> <li>• 2 seats, no restrictions</li> </ul>	<ul style="list-style-type: none"> <li>• One seat for STG</li> <li>• One seat for either UTM or UTSC</li> </ul>	<ul style="list-style-type: none"> <li>• One seat for a unionized staff member</li> <li>• One seat for a non-unionized staff member</li> </ul>
<b>Alumni</b>	Total: 575,126	<ul style="list-style-type: none"> <li>• 8 seats, no restrictions</li> </ul>	N/A	N/A
<b>Full-time Undergraduate Students</b>	Total: 57,238 FAS: 23,457 (41%) UTM: 10,706 (19%) UTSC: 9,513 (17%) Professional Faculties: 13,562 (24%)	<ul style="list-style-type: none"> <li>• 2 seats for FAS, UTM and UTSC (only 1 seat per STG college)</li> <li>• 2 seats for professional faculties</li> </ul>	<ul style="list-style-type: none"> <li>• 1 seat for FAS</li> <li>• 1 seat for UTM</li> <li>• 1 seat for UTSC</li> <li>• 1 seat for the professional faculties</li> </ul>	<ul style="list-style-type: none"> <li>• 2 seats for FAS (only 1 seat per STG college)</li> <li>• 1 seat for UTM and UTSC</li> <li>• 1 seat for professional faculties</li> </ul>
<b>Part-time Undergraduate Students</b>	Total: 5,107 FAS: 3,277 (64%) UTM: 894 (17%) UTSC: 882 (17%) Professional Faculties: 54 (1%)	<ul style="list-style-type: none"> <li>• 2 seats, no restrictions</li> </ul>	<ul style="list-style-type: none"> <li>• 1 seat for STG</li> <li>• 1 seat for either UTM or UTSC</li> </ul>	N/A
<b>Graduate Students</b>	Total: 14,874 Division I: 1,512 Division II: 6,151 Division I & II: 7,663 (52%) Division III: 2,922 Division IV: 4,284 Division III & IV: 7,206 (48%) “Not applicable”: 5 STG: 14,150 (95%) UTM: 506 (3%) UTSC: 213 (1%)	<ul style="list-style-type: none"> <li>• 1 seat for Divisions I and II</li> <li>• 1 seat for Divisions III and IV</li> </ul>	N/A	N/A

FAS – St. George (Faculty of Arts and Science); UTM – University of Toronto Mississauga; UTSC – University of Toronto Scarborough

\*Administrative staff figures as on July 5, 2012, alumni figure as on August 17, 2012; and student figures as on November 15, 2011.

**Distribution of Teaching Staff Seats on the Governing Council**

**Current Distribution**

<b>Constituency</b>	<b>Total Electorate (as on July 3, 2012)</b>	<b>Current Seats</b>
<p><u>Constituency IA</u>: All Teaching Staff members in the Faculty of Arts and Science who hold their major appointments in the Departments of Art; Classics; East Asian Studies; English; French; Germanic Languages and Literatures; History; Italian Studies; Linguistics; Near and Middle Eastern Civilizations; Philosophy; Study of Religion; Slavic Languages and Literatures; Spanish and Portuguese; the Centre for Comparative Literature; the Cinema Studies Institute; the Centre for Drama, Theatre and Performing Arts; the Centre for Medieval Studies; and the Institute for History and Philosophy of Science and Technology (excluding those who are members of Constituency II or III).</p>	<p>360*</p> <p>(*does not include Cinema Studies Institute)</p>	<p>1</p>
<p><u>Constituency 1B</u>: All Teaching Staff members in the Faculty of Arts and Science who hold their major appointments in the Departments of Anthropology, Economics, Geography, Political Science, Sociology, the Centre for Criminology and Sociolegal Studies, the Munk School of Global Affairs, the Centre for Industrial Relations and Human Resources, the Women and Gender Studies Institute, and Teaching Staff members who hold their major appointments in University College, St. Michael's College, New College, Woodsworth College, and Innis College (excluding those who are members of Constituency IA, IC, II or III).</p>	<p>293**</p> <p>(**does not include St. Michael's College)</p>	<p>1</p>
<p><u>Constituency 1C</u>: All Teaching Staff members in the Faculty of Arts and Science who hold their major appointments in the Departments of Astronomy and Astrophysics, Cell and Systems Biology, Chemistry, Computer Science, Earth Sciences, Ecology and Evolutionary Biology, Mathematics, Physics, Psychology, Statistics, the Canadian Institute for Theoretical Astrophysics (excluding those who are members of Constituency II or III).</p>	<p>337</p>	<p>1</p>

**Distribution of Teaching Staff Seats on the Governing Council**

Current Distribution cont'd		
Constituency	Total Electorate (as on July 3 2012)	Current Seats
<u>Constituency II</u> : All Teaching Staff who hold their major appointments at the University of Toronto Mississauga.	400	1
<u>Constituency III</u> : All Teaching Staff members who hold their major appointments at the University of Toronto Scarborough.	401	1
<u>Constituency IV</u> : All Teaching Staff members who hold their major appointments in the Faculty of Applied Science and Engineering.	259	1
<u>Constituency VA</u> : All Teaching Staff members in the Faculty of Medicine. Members elected from the Faculty of Medicine may not be from the same Department within the Faculty.	Teaching: 639 Status Only: 3,578 Clinical: 2,985 <i>Total: 7,202</i>	3 (2,401 constituents per seat)
<u>Constituency VI</u> : All Teaching Staff members who hold their major appointments in the Faculty of Dentistry, the Lawrence S. Bloomberg Faculty of Nursing, the Leslie Dan Faculty of Pharmacy and the Faculty of Kinesiology and Physical Education.	221	1
<u>Constituency VII</u> : All Teaching Staff members who hold their major appointments in the John H. Daniels Faculty of Architecture, Landscape, and Design; the Joseph L. Rotman School of Management; the Faculty of Forestry; the Faculty of Information; the Faculty of Law; the Faculty of Music; and the Factor-Inwentash Faculty of Social Work.	477	1
<u>Constituency VIII</u> : All Teaching Staff members who hold their major appointments in the Ontario Institute for Studies in Education of the University of Toronto (OISE).	257	1
<b>Total</b>	10, 207	12



**Distribution of Teaching Staff Seats on the Governing Council**

<b>Option 1 - Current Distribution</b>			
		Constituents (total % of 10, 207)	Constituents (total % of 3, 644)
Arts and Science Divisions	5 seats	1, 791 (18%)	1, 791 (49%)
Professional Faculties	7 seats	8, 416 (82%)	1, 853 (51%)
Total <sup>1</sup>	12 seats	10, 207	3, 644
<b>Option 2</b>			
Arts and Science Divisions	7 seats	1, 791 (18%)	1, 791 (49%)
Professional Faculties	5 seats	8, 416 (82%)	1, 853 (51%)
Total	12 seats	10, 207	3, 644
<b>Option 3</b>			
STG	8 seats	9, 406 (92%)	2, 843 (78%)
UTM	2 seats	400 (4%)	400 (11%)
UTSC	2 seats	401 (4%)	401 (11%)
Total	12 seats	10, 207	3, 644

<sup>1</sup> The total number of Teaching Staff (as defined by the *Election Guidelines*) as on July 3, 2012 is 10, 207, which including Clinical and Status-Only members of the Faculty of Medicine. Excluding the latter two groups results in a total number of 3, 644 Teaching Staff.

## Distribution of Teaching Staff Seats on the Governing Council

### Detailed View

<u>Division</u>	<u># Seats</u>	<u>Constituents (total % of 10, 207<sup>2</sup>)</u>	<u>Constituents (total % of 3,644<sup>3</sup>)</u>
<b>Option 1 - Current Distribution</b>			
Faculty of Arts and Science (FAS) – Humanities	1	360 (3.5%)	990 (10%)
FAS – Social Sciences	1	293 (3%)	
FAS – Life & Physical Sciences	1	337 (3%)	
UTM	1	400 (4%)	400 (11%)
UTSC	1	401 (4%)	401 (11%)
FASE	1	259 (2.5%)	259 (7%)
Medicine*	3	7,202 (71%)	639 (17%)
Health Sciences Professional Faculties	1	221 (22%)	221 (6%)
Non- Health Sciences Professional Faculties	1	477 (5%)	477 (13%)
OISE	1	257 (2.5%)	257 (7%)
<b>Total</b>	<b>12</b>	<b>10, 207</b>	<b>3, 644</b>
<b>Option 2</b>			
FAS*	3	990 (10%)	990 (27%)
UTM*	2	400 (4%)	400 (11%)
UTSC*	2	401 (4%)	401 (11%)
Medicine*	2	7, 202 (71%)	639 (17%)
All Other Professional Faculties (no faculty may have more than 1 representative)	3	1, 214 (12%)	1 214 (33%)
<b>Total</b>	<b>12</b>	<b>10, 207</b>	<b>3, 644</b>
<b>Option 3</b>			
STG <sup>4</sup>	8	9, 406 (92%)	2, 843 (78%)
UTM	2	400 (4%)	400 (11%)
UTSC	2	401 (4%)	401 (11%)
<b>Total</b>	<b>12</b>	<b>10, 207</b>	<b>3, 644</b>

<sup>2</sup> The figure of 10, 207 Teaching Staff (as defined by the *Election Guidelines*) includes Clinical and Status-Only members of the Faculty of Medicine.

<sup>3</sup> The figure of 3, 644 Teaching Staff (as defined by the *Election Guidelines*) excludes Clinical and Status-Only members of the Faculty of Medicine.

\* No academic unit may have more than 1 representative.

<sup>4</sup> FAS and the Faculty of Medicine would be permitted to hold up to two seats each and within those two Faculties no academic unit would have more than one representative; otherwise no Faculty would hold more than one seat.

**Distribution of Elected Teaching Staff Seats on Academic Board**

<b>Current Distribution</b>		
<u>Division</u>	<u>Number of Seats</u>	<u>Number of Constituents as of July 3, 2012</u>
Applied Science and Engineering	3 (6%)	259
John H. Daniels Faculty of Architecture, Landscape and Design	1 (2%)	50
Arts and Science	14 (28%)	990
Dentistry	1 (2%)	90
Forestry	1 (2%)	15
Information	1 (2%)	42
Kinesiology and Physical Education	1 (2%)	29
Law	1 (2%)	53
Joseph L. Rotman School of Management	1 (2%)	150
Medicine	11 (22%)	639
Music	1 (2%)	122
Lawrence S. Bloomberg Faculty of Nursing	1 (2%)	54
Ontario Institute for Studies in Education	3 (6%)	257
Leslie Dan Faculty of Pharmacy	1 (2%)	48
Factor-Inwentash Faculty of Social Work	1 (2%)	45
University of Toronto Mississauga	3 (6%)	400
University of Toronto Scarborough	3 (6%)	401
School of Graduate Studies (SGS)	2 (4%)	
<b>Total</b>	<b>50</b>	<b>3644</b>
<b>Librarians</b>	<b>2</b>	<b>175</b>
<b>Option 1</b>		
Redistribute the two SGS seats with one to FAS and one to the Faculty of Medicine.		
<b>Option 2</b>		
Redistribute the two SGS seats to UTM and UTSC to increase their seats from 3 to 4 each.		

**Options for Distribution of Student Seats**

**Campus Council**

<b>Option 1</b>		
<b>Constituency</b>	<b>Number of Seats – UTM &amp; UTSC</b>	
Full-time undergraduate	2	
Part-time undergraduate	1	
Graduate	1	
<b>Total</b>	<b>4</b>	

**Academic Affairs Committee**

<b>Option 1</b>		
<b>Constituency</b>	<b>Number of Seats - UTM</b>	<b>Number of Seats – UTSC</b>
Full-time undergraduate	5	4
Part-time undergraduate	2	2
Graduate	2	2
<b>Total*</b>	<b>9</b>	<b>8<sup>1</sup></b>

**Campus Affairs Committee**

<b>Constituency</b>	<b>Option 1 Number of Seats – UTM &amp; UTSC</b>	<b>Option 2 Number of Seats – UTM &amp; UTSC</b>
Full-time undergraduate	4	4
Part-time undergraduate	2	1
Graduate	1	2
<b>Total*</b>	<b>7</b>	<b>7</b>

\*These total figures include the Campus Council student members of the respective Committees.

<sup>1</sup> The difference in the number of student seats between the UTM and UTSC AAC is currently being re-examined under a separate process.