



University of Toronto

OFFICE OF THE VICE-PRESIDENT AND PROVOST

APPENDIX "G" TO
REPORT NUMBER 147 OF THE
ACADEMIC BOARD
January 11, 2007

TO: **Planning and Budget Committee**

SPONSOR: Vivek Goel, Vice-President and Provost

CONTACT INFO: provost@utoronto.ca

DATE: November 24, 2006 for December 5, 2006

AGENDA ITEM: 8

APPENDIX "F" TO REPORT NUMBER 115
OF THE PLANNING AND BUDGET
COMMITTEE. **REVISED SECTION X1V.**
MOTION AMENDED BY THE PLANNING
AND BUDGET COMMITTEE DECEMBER
5, 2006.

ITEM IDENTIFICATION

Full affiliation template agreement - for affiliation between the University of Toronto and the Toronto Academic Health Science Network (TAHSN) full member hospitals.

JURISDICTIONAL INFORMATION

The Committee is responsible for reviewing and making recommendations concerning a broad range of planning issues and priorities. Matters within the Committee's scope have an impact on relationships amongst divisions and relationships between the University and the community at large. It has specific jurisdiction for approval, in principle, of the incorporation of associated organizations and research ancillaries. These areas of responsibility, as well as the more general functions of the Committee, include the intent and impact of affiliations with teaching hospitals.

Excerpt from the terms of reference for the Planning and Budget Committee:

4.5.2 The Committee recommends to the Academic Board for consideration templates for agreements with external bodies. Individual agreements that do not conform to the template are reviewed by the Committee for recommendation to the Academic Board and confirmation by the Executive Committee. [Agreements that conform to the template are approved by the Vice-President and Provost.]

PREVIOUS ACTION TAKEN

Between 1979 and 2002, full affiliation agreements were established with all of the current full member hospitals of the Toronto Academic Health Science Network (TAHSN). The following 10 hospitals are full members of TAHSN and are currently fully-affiliated with the University of Toronto:

- Baycrest
- Bloorview Kids Rehab
- Centre for Addiction and Mental Health
- Hospital for Sick Children
- Mount Sinai Hospital
- St. Michael's Hospital
- Sunnybrook Health Science Centre
- Toronto Rehabilitation Institute
- University Health Network (Toronto General Hospital, Toronto Western Hospital, Princess Margaret Hospital)
- Women's College Hospital

HIGHLIGHTS

Although affiliation agreements currently in effect have been established with full member hospitals, it was recognized a few years ago that the affiliation template agreement itself needed to be updated to better reflect new policies at the University (for example, the *Policy for Clinical Faculty*, effective July 2005) and practices in the University of Toronto's relationship with the TAHSN hospitals. With this in mind, an extensive consultation and negotiation process was begun two years ago within the University of Toronto and with the full member TAHSN hospitals. Within the University of Toronto, the consultation process involved discussion with the Deans of the Health Science Faculties, as well as with members of key Faculty of Medicine and Faculty of Medicine/hospital committees. Consultation with all TAHSN full member hospitals involved individual and group meetings with key hospital leaders and their legal counsels. This intensive process has resulted in the development of the recommended full affiliation template agreement (Appendix A). This agreement will be customized for each of the full member TAHSN hospitals and, once signed, will replace all of the current full affiliation agreements.

In comparing the recommended new full affiliation template agreement to the old agreements currently in effect, a significant number of changes – both general and specific - are highlighted.

Overall, the changes in the tabled new template agreement reflect the evolving relationship and enhanced communication, coordination and cooperation between the UofT and the full member TAHSN hospitals. Overall, the changes include:

- clarification of staff appointment processes;
- greater recognition of non-MD faculty;
- clarification of teaching obligations and support;
- clarification of hospital autonomy;
- rationalization of administrative processes;
- addition of new vehicles for communication;
- a streamlined structure for the agreement; and
- clarification of terms used in the agreement through addition of a definitions section.

A number of specific issues have been dealt with in the proposed new template agreement – most of which are not covered in the old agreements currently in effect. These changes make the agreement more relevant and reflective of the policies and practices that are currently in place. The changes include the addition of language relating to:

- our joint mission and mutual acknowledgements;
- the Policy for Clinical Faculty, approved by Governing Council, July 2005;
- academic freedom and dispute resolution;
- full-time clinical faculty appointments and academic group practices;
- process and commitment for student teaching placements;
- application of UofT policies to hospital sites;
- use of each others' names;
- non-discrimination and human rights;
- hospital research ethics boards;
- insurance and WSIB coverage;
- inventions notification between the UofT and hospitals;
- agreement renewal via a systematic review after 5 years, with a default survival provision;
- and
- force majeure (i.e. disaster contingency).

Once the recommended full affiliation template agreement is approved, it will be customized for each institution to reflect details relevant to each hospital.

In addition to full affiliation agreements with the TAHSN full member hospitals, the University of Toronto currently has community affiliation agreements in place with 11 community hospitals/centres in the GTA. Addition of 4 new community affiliates is planned for the near future. Negotiations are currently underway to develop a new community affiliation template agreement that, to a great extent, will mirror the full affiliation agreement template and will be brought forward to the Planning and Budget Committee.

FINANCIAL IMPLICATIONS

There are no resource implications for the University's operating budget as a result of entering into a new full affiliation agreement with each of the TAHSN full member hospitals.

RECOMMENDATIONS

Be It Recommended to Academic Board

- (a) THAT the template for full affiliation agreements between the University of Toronto and the full current member hospitals of the Toronto Academic Health Science Network be approved, effective immediately; ¹
- (b) THAT the President, or designate, be authorized to sign such agreements on behalf of the Governing Council, provided that the agreements conform to the approved template; and
- (c) THAT the agreements signed under the provisions of this resolution be filed with the Secretary of Governing Council.

¹ 'current' was added as a friendly amendment to the original motion at the meeting of the Planning and Budget Committee on December 5, 2006.