



FOR RECOMMENDATION

PUBLIC

OPEN SESSION

TO: Business Board

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PRESENTER: Angela Hildyard, Vice President-HR&Equity,
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DATE: January 13 for January 27, 2014

AGENDA ITEM: 5

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

GOVERNANCE PATH:

1. Business Board (January 27, 2104)

PREVIOUS ACTION TAKEN:

Professor Hildyard has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in the area of Health and Safety. The previous report (covering the period April 1 – August 31, 2013) was received by the Business Board at its September 23, 2013 meeting.

HIGHLIGHTS:

1. Ontario Ministry of Labour (MOL) Visits and Orders

During this reporting period (September 1 – December 31, 2013) the Ministry of Labour visited the University three times.

Two visits at St. George related to a former employee complaint. No orders issued.

One visit at St. George related to an employee critical injury. Orders were issued and all have been complied with.

2. Regulatory Visits

The Public Health Agency of Canada conducted a regulatory compliance inspection of a lab located in the Medical Sciences Building on 23 September 2013. There were minor non-compliances found and a corrective action response plan has been implemented.

The Office of EHS organized a CNSC outreach session on October 30, 2013, regarding the requirements for the security of sealed sources (irradiators). A licensing CNSC officer and a CNSC security advisor presented the new regulation requirements.

A Remedial Measures Specialist, from Transport Canada Surface - Ontario Region, visited on November 19, 2013 to verify compliance with the U of T Emergency Response Plan for transportation of radioactive materials, no non-compliances were found.

3. Incidents Abroad Relating to Students

The Safety Abroad Office has noted 2 incidents relating to students abroad from September 1 to December 31 2013.

Location	Session 2012	Student status	Activity	# of students	Description
Ghana	Summer 2013	Undergraduate	Exchange	1	Health issue
Germany	Winter 2013	Undergraduate	Internship	1	Sexual Assault

4. Summary

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

FINANCIAL IMPLICATIONS:

Not applicable.

RECOMMENDATION:

For information.