



TO: Business Board

SPONSOR: Professor Angela Hildyard, Vice-President, Human Resources & Equity

CONTACT INFO: [angela.hildyard@utoronto.ca](mailto:angela.hildyard@utoronto.ca)

DATE: October 24 for November 5, 2012

AGENDA ITEM: 3

**ITEM IDENTIFICATION:**

University of Toronto Health and Safety Policy

**JURISDICTIONAL INFORMATION:**

Business Board has jurisdiction for Environmental Health & Safety matters.

**PREVIOUS ACTION TAKEN:**

The current Health and Safety Policy was approved in 2011

**HIGHLIGHTS:**

Under the Occupational Health & Safety Act, Section 25, An Employer is expected to prepare and review, at least annually, a written health and safety policy and develop and maintain a program to implement that policy. We are therefore bringing the policy forward, as a consent item to Business Board, to confirm its ongoing application. The policy was most recently amended in 2011 to specify that there are detailed guidelines and procedures to guide members with respect to the policy, and that the Vice-President Human Resources and Equity will provide quarterly reports, as well as an annual report, on compliance with the policy and its regulations and guidelines.

**FINANCIAL AND/OR PLANNING IMPLICATIONS:**

N/A

**RECOMMENDATION:**

It is recommended that the Business Board approve the Health and Safety policy and confirm its ongoing application.