



TO: Business Board

FROM: Professor Angela Hildyard
CONTACT INFO: 416 978 4865
angela.hildyard@utoronto.ca

DATE: September 11, 2012

AGENDA ITEM: Health and Safety Requirements – Quarterly Report on Compliance

ITEM IDENTIFICATION:

Professor Hildyard has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in the area of Health and Safety. This is the first quarterly statement for 2012/2013.

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

STATEMENT:

1. Ontario Ministry of Labour (MOL) Visits and Orders

During this reporting period the Ministry of Labour visited the University six times. Two of these visits concerned contractor activities. A contractor's employee injured himself while working with a hand tool. The contractor involved received two orders from the Ministry of Labour.

There was one critical injury during this period of time. A grounds worker fell off the back of a U of T pick-up truck while processing recycled materials. The Ministry of Labour visited the University to review the situation. The University is reviewing the procedure to determine a safer way to do the work. The inspector saw no contraventions to the OHSA, and did not write an order.

On two occasions, the MOL visited UTM to discuss Asbestos Management program concerns. In May 2012, UTM maintenance workers renovating asbestos-containing materials in residence townhouses were found to be in non-compliance with University policies and procedures.. UTM management stopped the renovation immediately and proceeded to contact the Ministry of Labour to discuss the situation. Although our U of T Asbestos Management program includes a training module to provide guidance on safe renovation work, it was determined that current residence workers had not received this training. UTM subsequently proceeded to train all

maintenance staff. The Ministry of Labour inspector did not write orders and commended the University for taking appropriate corrective action once the issue was discovered.

Two visits were prompted by employee complaints. One complaint pertained to a locked door in the Department of Chemistry; another complaint pertained to smells associated with roof work. We received no orders.

2. Regulatory Visits

The CNSC visited the University once during the last week in August. The CNSC made a minor observation with respect to our record keeping during statutory holiday periods. We have adopted their recommendation.

3. Summary

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.