



TO: Business Board

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AGENDA ITEM: 3(c)

**ITEM IDENTIFICATION: Health and Safety Requirements – Quarterly Report on Compliance**

Professor Hildyard has undertaken to provide the Business Board with quarterly statements with respect to the University's compliance with legal requirements in the area of Health and Safety. This is the first quarterly statement for 2012/2013.

**JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance. This report is an information update since our last report.

**PREVIOUS ACTION TAKEN:**

Outlined above.

**STATEMENT:**

**1. Ontario Ministry of Labour (MOL) Orders**

During this reporting period, the Ministry of Labour visited the St. George campus six times. Three visits were prompted by employee complaints. One complaint pertained to workplace violence, another to employee exposure to dust, the third complaint to the presence of mice in one of the buildings. The visits resulted in one order requiring the implementation of a control program for silica dust, which is being addressed.

The MOL included the University of Toronto in its province wide focus on musculoskeletal injuries. During the visit, the inspector closely scrutinized our mailroom procedures for ergonomic risks. This review resulted in a verbal commendation for a solid ergonomics program, and no orders were issued.

A critical injury in December also prompted a MOL visit. The injury was sustained during the December closure period when a worker fell off a loading dock while moving large bins into position for disposal. The situation was reviewed, but no orders were issued.

During this reporting period we had another critical injury which occurred when a child slipped on wood chips at the Institute of Child Studies. Although this was not an employee injury, the University reported the event to the Ministry of Labour as as part of our responsibility to maintain a safe workplace.

## **Summary**

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.