



Item 5

September 10, 2009

Memorandum to: Members of the Business Board

Subject: **Approvals Under Summer Executive Authority**

The Governing Council, at its meeting of June 23, 2009, approved the annual delegation of authority to permit the President to act on behalf of the Council during the summer months. Council delegated authority for appointments and for "decisions on . . . matters the urgency of which does not permit their deferral until the next regular meeting of the Governing Council or its appropriate standing committee or board." The delegation specified "that all actions taken under this authority be approved prior to implementation by the Chairman of the Governing Council and reported to the appropriate committee or board for information." For the summer of 2009, one matter within the purview of the Business Board was approved under summer executive authority.

Human Resources: Collective Agreements for English-as-a-Second-Language Instructors

Section 5.10(b) of the Business Board terms of reference requires Board approval for initial agreements with any employee group. In this case, first collective agreements were reached for two employee groups: full-time staff-appointed and casual instructors in English as a Second Language. The agreements brought those groups within the terms of the collective agreements for most full-time and casual administrative staff – the agreement with the United Steelworkers. There were certain exceptions to the terms of the agreements appropriate to the nature of the instructors' work. The Chair and Vice-Chair of the Business Board were briefed and stated their support. It was approved:

- (1) THAT the first collective agreement with the United Steelworkers, Local 1998, for full-time staff-appointed English-as-a-Second-Language Instructors at the School of Continuing Studies for the period October 2, 2008 to June 30, 2011, as described in Professor Angela Hildyard's memorandum dated July 2009, be approved; and
- (2) THAT the first collective agreement with the United Steelworkers, Local 1998, for full-time casual English-as-a-Second-Language Instructors at the School of Continuing Studies for the period October 2, 2008 to June 30, 2011, as described in Professor Angela Hildyard's memorandum dated July 2009, be approved.

Neil Dobbs
Secretary
Business Board