



# University of Toronto

OFFICE OF THE VICE-PRESIDENT, HUMAN RESOURCES & EQUITY

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TO: Business Board

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AGENDA ITEM: 9

## **ITEM IDENTIFICATION: Health and Safety Requirements – Quarterly Report on Compliance**

Professor Hildyard has undertaken to provide the Business Board with quarterly statements with respect to the University's compliance with legal requirements in the area of health and safety. This is the fourth such quarterly statement.

## **JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance. This report is for information.

## **PREVIOUS ACTION TAKEN:**

Outlined above.

## **STATEMENT:**

### **Regulatory Audit Activities of the Radiation Protection and Biosafety Programs**

Actions arising out of the previously reported audits of Security of Radioactive Materials and the Radiation Protection Program have been dealt with to the satisfaction of the regulator.

An audit of the University's Waste Nuclear Facility License conducted on June 6, 2006 resulted in minor recommendations that have been addressed.

### **Future Considerations**

Regulatory oversight of the University and Hospital sectors appears to be increasing at Federal and Provincial levels. These bodies include the Canadian Nuclear Safety Commission federally and the Provincial Ministries of Labour and Environment.

The Federal authorities are becoming more and more prescriptive in their requirements at the workplace level.

Provincially, the Ministry of Labour in particular has begun inspections of lasers and other non-ionizing radiation sources such as electromagnetic fields and radiofrequency which are rapidly growing concerns.

Both levels of regulatory oversight have seen large hiring increases of front-line inspectors over the last 2 years and the University sector can expect increased inspections and audits of our health and safety programs.

The Office of Environmental Health and Safety is reviewing procedures and the necessary actions to address these concerns.

### **Ontario Ministry of Labour (MOL) Orders**

The Ontario Ministry of Labour issued no orders during this reporting period.

### **Summary**

In summary, based on the reports I have received through the operation of our occupational health and safety policy, to the best of my knowledge the University is in compliance with its health and safety obligations.