



# University of Toronto

OFFICE OF THE VICE-PRESIDENT, HUMAN RESOURCES AND EQUITY

**DRAFT**

TO: Business Board

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DATE: April 19, 2007 for May 7, 2007

AGENDA ITEM: **5(b), Health and Safety Requirements – Quarterly Report on Compliance**

## **ITEM IDENTIFICATION:**

Professor Hildyard has undertaken to provide the Business Board with quarterly statements with respect to the University's compliance with legal requirements in the area of health and safety. This is the first quarterly statement for 2007.

## **JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance. This report is for information.

## **PREVIOUS ACTION TAKEN:**

Outlined above.

## **STATEMENT:**

### **1. Ontario Ministry of Labour (MOL) Orders**

The Ontario Ministry of Labour issued one order during this reporting period. This related to an incident at OISE where a worker fell backwards through a frosted glass panel between his office and the hallway and incurred a severe cut to his leg, resulting in significant blood loss. The Ministry of Labour ordered the Joint Health and Safety Committee to investigate the accident and report to them. This order has been complied with.

A joint labour/management committee investigated the accident and presented a thorough report with several useful recommendations that address the causes of the accident and our response procedures. The key recommendations include:

- a) to replace the glass with safety glass or material that provides a similar level of protection;
- b) to provide training in first aid and clarify emergency response procedures;
- c) to provide training to housekeeping staff on cleaning up potentially hazardous materials.

The staff who provided the initial emergency response were commended for their actions in responding to this emergency.

The recommendations are now being addressed by management.

## **2. Summary**

This report is submitted to the Business Board in draft form pending further discussion of one additional item to be discussed by the Board in camera. A final report will be provided at a later date.

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and except with reference to the item to be discussed in camera, to the best of my knowledge the University is in compliance with its health and safety obligations.