



University of Toronto

OFFICE OF THE VICE-PRESIDENT, HUMAN RESOURCES AND EQUITY

TO: Business Board

SPONSOR: Angela Hildyard
Vice-President, Human Resources and Equity

CONTACT INFO: 416 978 4865 angela.hildyard@utoronto.ca

DATE: February 12, 2007 for February 26, 2007

AGENDA ITEM: 4

ITEM IDENTIFICATION:

Human Resources and Equity Annual Report, 2006

JURISDICTIONAL INFORMATION:

The Business Board is responsible for approving and monitoring employment policy (for administrative staff), benefit programs and terms and conditions of employment.

PREVIOUS ACTION TAKEN:

This is an annual report.

HIGHLIGHTS:

- UofT chosen as one of the top 50 employers in the GTA and for the second year as one of the Top 100 Employers in Canada and Top 10 Family Friendly Employers.
- New Statement on Equity, Diversity and Excellence
- Implementation of on-line recruitment system for administrative staff recruitment.
- Launch of a new HR & Equity website
- Hiring of an Aboriginal Initiatives Coordinator
- Recognition Program and Advisory Committees for Professional and Managerial Staff
- Speaking UP Employee Experience Survey
- Updated Employee Guide
- Labour Relations – renewal agreements for major employee groups
- Organizational and Staff Development initiatives
- Divisional HR office activities
- Service delivery improvements
- Environmental Health and Safety activities

FINANCIAL AND/OR PLANNING IMPLICATIONS: N/A

RECOMMENDATION:

This report is for information.