



University of Toronto

OFFICE OF THE VICE- PRESIDENT, HUMAN RESOURCES AND EQUITY

TO: Business Board

SPONSOR: Professor Angela Hildyard
Vice-President, Human Resources & Equity

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DATE: January 10, 2005 for January 17, 2005

AGENDA ITEM: 6

ITEM IDENTIFICATION:

Human Resources and Equity Annual Report, 2004

JURISDICTIONAL INFORMATION:

The Business Board is responsible for approving and monitoring employment policy (for administrative staff), benefit programs and terms and conditions of employment.

PREVIOUS ACTION TAKEN:

This is an annual report.

HIGHLIGHTS:

- Support for faculty
- Labour Relations – bargaining and grievances
- Support for professional and career development
- Improvements in communications & services
- Health and Well-being initiatives
- Quality of work life
- Divisional HR office activities
- Equity and Diversity infrastructure review
- Environmental Health and Safety

FINANCIAL AND/OR PLANNING IMPLICATIONS: N/A

RECOMMENDATION:

The report is for information.