

**UNIVERSITY OF TORONTO**  
**THE GOVERNING COUNCIL**  
**REPORT NUMBER 136 OF THE ACADEMIC BOARD**

**June 2, 2005**

To the Governing Council  
University of Toronto

Your Board reports that it held a meeting on Thursday, June 2, 2005 at 9:30 a.m. in the Council Chamber, Simcoe Hall. In this report, items 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22 and 23 are recommended to the Governing Council for approval, items 24, 25, and 26, are recommended to the Executive Committee for confirmation, and the remaining items are reported for information.

**Present:**

Professor W. Raymond  
Cummins, Chair  
Professor Brian Corman, Vice-  
Chair  
The Honourable Frank  
Iacobucci, Interim President  
Professor David Naylor,  
President-designate  
Professor Vivek Goel, Vice-  
President and Provost  
Professor John R.G. Challis,  
Vice-President, Research and  
Associate Provost  
Professor Ronald Venter, Vice-  
Provost, Space and Facilities  
Planning  
Professor S. Zaky, Vice-Provost,  
Planning and Budget  
Professor Rona Abramovitch  
Professor Stewart Aitchison  
Ms Holly Andrews-Taylor  
Professor Gage Averill  
Professor George Baird  
Professor James Barber  
Professor Mary Beattie  
Professor Clare Beghtol  
Professor Terry Blake  
Professor Ragnar Buchweitz  
Professor Mary L. Chipman

Ms Maple Chong  
Professor Sujit Choudhry  
Professor David Clandfield  
Professor David Cook  
Professor Raisa B. Deber  
Professor Donald N. Dewees  
Professor James Donaldson  
Professor Diane Doran  
Dr. Inez. Elliston  
Professor Guy Faulkner  
Mr. Sean Forbes  
Professor John J. Furedy  
Professor Jane Gaskell  
Ms Bonnie Goldberg  
Professor Avrum Gotlieb  
Professor Anthony A. Haasz  
Professor Jenny Jenkins  
Professor Yuki Mayumi Johnson  
Professor Bruce Kidd  
Professor Ronald H. Kluger  
Professor Christina Kramer  
Ms Lesley Ann Lavack  
Professor John F. MacDonald  
Professor Mark McGowan  
Professor M. Marrus  
Professor Diane Massam  
Professor Cheryl Misak  
Ms Carole Moore  
Professor Mariel O'Neill-Karch  
Professor Susan Pfeiffer

Professor James A. Reilly  
Professor Robert Reisz  
Professor Richard Reznick  
Ms Marvi H. Ricker  
Dr. Jay Rosenfield  
Professor John Scherk  
Professor Gareth Seaward  
Professor Anthony N. Sinclair  
Professor Pekka Sinervo  
Professor J. J. Berry Smith  
Professor Brian Cantwell Smith  
Miss Maureen J. Somerville  
Professor Lorne Sossin  
Professor Lisa Steele  
Professor Dennis Thiessen  
Ms Oriel Varga  
Professor Tas Venetsanopoulos  
Dr. Cindy Woodland

**Non-voting Assessors:**

Professor D. Farrar, Deputy  
Provost and Vice-Provost,  
Students  
Professor A. Hildyard, Vice-  
President, Human Resources and  
Equity  
Professor Edith Hillan, Vice-  
Provost, Academic  
Professor Kwong-loi Shun, Vice-  
President and Principal,  
University of Toronto at  
Scarborough  
Professor Carolyn Tuohy, Vice-  
President, Government and  
Institutional Relations

**Absent:**

Mr. Syed W. Ahmed  
Professor Derek Allen  
Professor Sidney Aster  
Dr. Mary Barrie  
Ms Janice Bayani  
Mr. Mark S. Bonham

Ms Bonnie Horne  
Professor Michael Hutcheon  
Mr. Senai Iman  
Dr. Joel A. Kirsh  
Professor James Lepock  
Professor Robert Lewis

**Absent:** (cont'd)

Ms Lisa E. Boyes	Professor Lori Loeb
Professor Donald Brean	Mr. William R.J. Lumsden
Professor Rorke Bryan	Mr. Joseph Mapa
Professor Philip H. Byer	Professor Roger L. Martin
Mr. Bruce G. Cameron	Ms Susan C. McDonald
Mr. Blake Chapman	Ms Vera Melnyk
Mr. Shaun Chen	Professor John R. Miron
Professor George Elliott Clarke	Mr. Raza M. Mirza
Professor Frank Cunningham	Professor David Mock
Professor Luc F. De Nil	Professor Paul Perron
Professor Miriam Diamond	Mr. Kedar Patil
Professor Robin Elliott	Mr. Andrew Pinto
Dr. Shari Graham Fell	Ms Salma Rawof
Professor Faith E. Fich	Professor Cheryl Regehr
Professor Steven T. Fong	Mr. Leo Trottier
Mr. John Fraser	Ms Arjuna Thaskaran
Professor Eric Freeman	Professor Rinaldo Wayne
Professor Hugh Gunz	Walcott
Professor Wayne Hindmarsh	Professor Judy Watt-Watson
Ms Leigh Honeywell	Professor Melissa S. Williams

**Secretariat:**

Mr. Andrew Drummond  
Ms Cristina Oke, Secretary

**In Attendance:**

Professor Ron Smyth, Member-elect of the Academic Board  
Ms. Sheree Drummond, Assistant Provost  
Dr. Beata FitzPatrick, Assistant Vice-President and Director, Office of the President  
Ms Nora Gillespie, Legal Counsel, Office of the Vice-President and Provost

The meeting began *in camera*.

**1. Report of the Striking Committee****a) Co-opted Membership of the Academic Board**

On motion duly moved and seconded

YOUR BOARD APPROVED

THAT the following be appointed as co-opted members of the Academic Board for 2005-06:

**Administrative and Professional Staff**

- \* Ms. V. Melnyk, Arts & Science <sup>1</sup>
- Mr. P. Ruppert, Engineering (to June 30, 2008)

**Alumni**

- Ms M. Alam
- \* Dr. I. Elliston, OISE/UT

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<sup>1</sup> \* indicates a 2004-05 member of the Board or Committee (used throughout the report)

**1. Report of the Striking Committee (cont'd)**

**a) Co-opted Membership of the Academic Board (cont'd)  
Students**

*Full-time Undergraduate*

- \* Mr. B. Chapman, UC
- Mr. E. Chen, Victoria
- \* Ms M. Chong, UTSC
- Mr. S. Yaser Habeeb, Victoria
- Ms L. Jozsa, UC
- Mr. J. (Kijun) Kim, St. Michael's
- Mr. M. Mildenberger, Trinity
- \* Mr. A. Pinto, Medicine
- Ms V. Chau Quach, Victoria

*Part-time Undergraduate*

Ms. L. Gardner, Woodsworth

*Graduate*

Mr. C. Goode, Engineering  
Mr. M. Hycza, Medicine

**b) Membership of Committees of the Board**

On motion duly moved and seconded

YOUR BOARD APPROVED

THAT the following be appointed to committees of the Board for 2005-06:

**i) Agenda Committee**

*Student*

Mr. B. Chapman f/t undergraduate, UC

*Teaching Staff*

Prof. M. O'Neill-Karch, Faculty of Arts and Science (French)  
Prof. R. Kluger, Faculty of Arts and Science (Chemistry)

**ii) Academic Appeals Committee**

**Chairs:**

- \* Ms B. Goldberg
- Ms K. Hilton
- \* Professor E. Morgan
- \* Professor Emeritus R. Scane, Senior Chair

**1. Report of the Striking Committee (cont'd)**

**b) Membership of Committees of the Board (cont'd)**

**ii) Academic Appeals Committee (cont'd)**

**Members:**

- \* Professor C. Beghtol, Faculty of Information Studies
- \* Professor Y. Johnson, Faculty of Arts and Science (East Asian Studies)
- Professor M. Moran, Faculty of Law

**iii) Committee on Academic Policy and Programs**

*Administrative and Professional Staff*

- \* Ms V. Melnyk, Faculty of Arts and Science

*Alumni*

- \* Dr. I. Elliston, OISE/UT

*Students*

- \* Mr. B. Chapman, UC, f/t undergraduate
- Ms. L. Gardner, Woodsworth, p/t undergraduate
- Mr. C. Goode, Engineering, graduate
- Mr. M. Mildenberger, Trinity, f/t undergraduate
- \* Mr. A. Pinto, Medicine, f/t undergraduate

*Teaching Staff*

- \* Professor R. Abramovitch, Transitional Year Program
- \* Professor D. Allen, Faculty of Arts and Science (Philosophy)
- Dean G. Averill, Faculty of Music
- \* Professor L. De Nil, Faculty of Medicine (Speech Language Pathology)
- Professor R. Deber, Faculty of Medicine (Health Policy, Management and Evaluation)
- \* Dean W. Hindmarsh, Leslie Dan Faculty of Pharmacy
- \* Professor R. Kluger, Faculty of Arts and Science (Chemistry)
- Professor D. McDougall, OISE/UT
- Professor J. Paterson, Faculty of Arts and Science (French)
- Dean S. Pfeiffer, School of Graduate Studies
- \* Professor C. Regehr, Faculty of Social Work **Vice-Chair**
- Professor A. Sass-Kortsak, Faculty of Medicine (Public Health Sciences)
- \* Professor J. Scherk, UTSC (Mathematics)
- \* Professor J. J. B. Smith, Faculty of Arts and Science (Zoology) **Chair**

**iv) Planning and Budget Committee**

**Student**

Mr. M. Hyrcza, Medicine

**1. Report of the Striking Committee (cont'd)**

**b) Membership of Committees of the Board (cont'd)**

**iv) Planning and Budget Committee (cont'd)**

**Teaching Staff**

Dean J. Barber, Faculty of Social Work

Professor J. Coleman, Faculty of Arts and Science (Botany)

\* Professor M. Diamond, Faculty of Arts and Science (Geography) **Vice-Chair**

\* Professor A. Gotlieb, Faculty of Medicine (Lab. Med. & Pathobio) **Chair**

\* Dean D. Mock, Faculty of Dentistry

Ms C. Moore, Chief Librarian

\* Professor R. Reisz, UTM (Biology)

\* Dean P. Sinervo, Faculty of Arts and Science (Physics)

Professor R. Smyth, UTSC (Linguistics and Psychology)

Additional members of the Agenda Planning Group:

\* Dean D. Mock, Faculty of Dentistry

Professor R. Reisz, UTM

**c) Academic Appeals Committee**

On motion duly moved and seconded

YOUR BOARD APPROVED

THAT the term of Ms Kaye Joachim as Chair of the Academic Appeals Committee be extended until June 30, 2006.

THAT the Terms of Reference of the Academic Appeals Committee be changed to increase the number of Chairs.

**d) Provost's Advisory Committee on the University of Toronto Library**

On motion duly moved and seconded

YOUR BOARD APPROVED

THAT the following be appointed as the Board's representatives on the Provost's Advisory Committee on the University of Toronto Library for 2005-06:

\* Professor M. O'Neill-Karch, Faculty of Arts and Science (French)

Professor J. Scherk, UTSC (Mathematics)



**2. Academic Administrative Appointments (cont'd)**

**SCHOOL OF GRADUATE STUDIES (cont'd)**

**Department of Zoology**

Professor Robert Baker

Graduate Chair

June 3, 2005 to June 30, 2009

**FACULTY OF LAW**

Professor Brian Langille

Interim Dean

July 1, 2005 to June 30, 2006, or until a new Dean of Law is appointed, whichever comes first.

**FACULTY OF MEDICINE**

Professor Ivan Silver

Associate Dean, Continuing Education

September 1, 2005 to June 30, 2010

Professor Sarita Verma

Associate Dean, Postgraduate Medical Education

July 1, 2005 to June 30, 2010

Professor Catharine Whiteside

Interim Dean of Medicine

June 16, 2005 to June 30, 2006, or until a new Dean of Medicine is appointed, whichever comes first.

**FACULTY OF NURSING**

Professor Sioban Nelson

Dean

November 1, 2005 to June 30, 2011

**ONTARIO INSTITUTE FOR STUDIES IN EDUCATION OF THE UNIVERSITY OF TORONTO (OISE/UT)**

Professor Kang Lee

Director, Institute of Child Study

July 1, 2005 to June 30, 2010

**FACULTY OF PHYSICAL EDUCATION AND HEALTH**

Professor Scott Thomas

Associate Dean, Graduate Education and Research

July 1, 2005 to June 30, 2006

**UNIVERSITY OF TORONTO AT MISSISSAUGA**

**Department of Biology**

Professor James Anderson

Chair

January 1, 2006 to December 31, 2008

Professor Angela Lange

Interim Chair

July 1, 2005 to December 31, 2005 (extension)

**UNIVERSITY OF TORONTO AT SCARBOROUGH**

Professor John Coleman

Vice-Principal, Research and Graduate Studies

September 1, 2005 to June 30, 2010

**2. Academic Administrative Appointments (cont'd)**

**UNIVERSITY OF TORONTO AT SCARBOROUGH (cont'd)**

**Department of Humanities**

Professor William Bowen

Chair

July 1, 2005 to June 30, 2010

**SCHOOL OF CONTINUING STUDIES**

Mr. John Rawle

Interim Director

July 1, 2005 to December 31, 2005

**3. Report of the Tribunal Selection Committee**

On motion duly moved and seconded

YOUR BOARD APPROVED

THAT the following be re-appointed as Co-Chairs of the University Tribunal for the period July 1, 2005 to June 30, 2007:

Mr. Raj Anand (Weir Fould LLP)

Ms. Rodica David, Q.C. (David Eklove Charles)

Ms. Julie K. Hannaford (Borden Ladner Gervais)

Mr. John A. Keefe (Goodmans LLP)

Mr. Frank N. Marrocco, Q.C. (Gowling Lafleur Henderson LLP)

THAT the following be re-appointed as Co-Chairs of the University Tribunal for the period July 1, 2005 to June 30, 2008:

Mr. Bernard Fishbein (Koskie Minsky)

Mr. Michael Hines (Hicks Morley Hamilton Stewart Storie LLP)

Ms. Sherry Liang (Sherry Liang Arbitrations)

Ms. N. Jane Pepino, Q.C. (Aird & Berlis LLP)

Mr. Ronald G. Slaght, Q.C. (Lenczner Slaght Royce Smith Griffin)

THAT Ms. Patricia D.S. Jackson (Tory, Tory Deslauriers & Binnington) be appointed Senior Chair of the University Tribunal for the period July 1, 2005 to June 30, 2008;

THAT Ms. Janet E. Minor (Ministry of the Attorney General) be re-appointed as Associate Chair for the period July 1, 2005 to June 30, 2007; and

THAT Ms. Kirby Chown (McCarthy Tétrault LLP) be appointed Associate Chair for the period July 1, 2005 to June 30, 2008.

**4. Appointment of the Secretary of the University Tribunal**

On motion duly moved and seconded

YOUR BOARD APPROVED

THAT Dr. Anthony Gray be appointed Secretary of the University Tribunal effective immediately.

The Board moved to Open Session.



## **5. Chair's Remarks**

The Chair welcomed members to the meeting.

### **(a) Add to Agenda**

With members' permission, an item concerning the renaming of the Diploma in Technical Education was added to the agenda following item 24.

### **(b) Request for Non-Members to Address the Board on a matter not on the Agenda**

The Chair reported that a member of the Board had requested that two non-members be allowed to address the Board on the issue of ethics of research partnerships with the US military or corporations connected to military industries. He had declined the request, given the length of the agenda, and the fact that this matter was not on the agenda.

## **6. Report of the Previous Meeting – May 5, 2005**

The report of the meeting held on May 5, 2005 was approved. A member expressed his concern about the wording of the footnote on page 3 of the report.

## **7. Business Arising**

The Chair reported that the Agenda Committee had considered the notice of motion which had been given at the meeting of May 5. The Agenda Committee had approved that the motion not be placed on the agenda of this meeting.

The Chair also reported that the Agenda Committee had approved the change in wording to Report Number 134 of the Board (April 7, 2005) that had been requested by a member.

The member who had made the notice of motion spoke against the decision of the Agenda Committee. The Chair ruled her out of order. The member made a motion to appeal the ruling of the Chair. There was no seconder for the motion.

## **8. Report Number 120 of the Agenda Committee (May 19, 2005)**

Members received for information Report Number 120 of the Agenda Committee.

## **9. Policy on Scheduling of Classes and Examinations and Other Accommodations for Religious Observances**

Professor Smith advised the Board that the Policy had been developed to codify University practice for the past number of years with respect to accommodating students from a variety of faith groups for religious observances. The policy clarified expectations of accommodations that should be made for faith needs while ensuring that academic integrity and excellence remain the primary focus of scheduling.

At the meeting of the Committee on Academic Policy and Programs (AP&P), a question had been raised about what would be done if an accommodation were to result in a disadvantage to students who did not require an accommodation (for example, if an accommodation for an examination at a later time allowed more time for preparation than the rest of the class would

**9. Policy on Scheduling of Classes and Examinations and Other Accommodations for Religious Observances (cont'd)**

have and perhaps result in a more advantageous timetable). Professor Farrar and Professor Goel had responded that accommodations and their after-effects had to be dealt with quickly. It was often perceived by students as being a disadvantage to sit an examination at a rescheduled date.

There was also a question concerning the number of days in the year that would be affected by the proposed policy. The response was that the multi-faith calendar from the Ontario Multi-Faith Council on Spiritual and Religious Care formed the basis of the University's list of accepted dates. It would be unreasonable for the University to try to accommodate all possible faiths' holy days by prescriptive rote, given the wide range of faiths and calendars followed by students at the University of Toronto. The policy had been designed to clarify and assist individual instructors in accommodating student needs; the Office of Student Affairs would be available to assist instructors when accommodations were required.

AP&P had endorsed this proposal unanimously.

A member of the Board suggested that accommodation for religious observances be extended to the five major faith groups. Professor Goel replied that the proposed policy recognized the diversity of faiths within the University community, and was based on past practice of accommodation. It would be difficult to select only specific groups to identify.

A member asked for clarification concerning the timeliness of requests by students for accommodation. Professor Goel replied that it would be appropriate for students to come forward at the beginning of the term, after the course syllabus had been distributed, and alert the instructor to a need for accommodation for religious observances. The member asked what the recourse was for a student whose request was not granted. Professor Goel replied that the student could appeal the decision through the divisional petition and appeals process.

A member observed that instructors would benefit from guidance and training to implement the policy. Professor Goel replied that the Office of Student Affairs provided training and advice to instructors, and would continue to do so.

A member asked if the policy would apply to significant cultural holidays, as well as religious observances. Professor Goel replied that observances based on deeply held personal beliefs would be considered for accommodation.

A member described the experience of the Department of Slavic Languages and Literatures over the past 35 years. Students and faculty in the Department came from a variety of faith traditions. Accommodations for religious observances had been made collegially over the years and there had been no complaints. Members applauded the Department for its actions.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the Policy on Scheduling of Classes and Examinations and Other Accommodations for Religious Observances, a copy of which is attached hereto as Appendix "A", be recommended to Governing Council for approval, effective immediately

## 10. Creation of New Academic Ranks

Professor Goel explained that CUPE 3902, Unit 3 represented a diverse group of instructors who taught for the University on contracts of less than one year. There were approximately 600 employees in the bargaining unit; one-fifth taught on sessional contracts of less than 12 months duration; the majority taught one or two half courses per year and were employed in professional capacities elsewhere; a further one-sixth were hourly paid instructors.

The collective agreement between CUPE 3902, Unit 3 and the University governed the terms and conditions of employment of the bargaining unit. The creation of new academic ranks under the *University of Toronto Act, 1971* was necessary to keep those appointed in CUPE 3902, Unit 3, separate and distinct from those appointed under the *Policy and Procedures on Academic Appointments* and represented by the University of Toronto Faculty Association (UTFA).

A member congratulated CUPE 3902, Unit 3 and the University on the collective agreement and suggested that, in future, an invitation to speak be extended to representatives from the community affected by the motion being considered

On motion duly moved and seconded

### YOUR BOARD RECOMMENDED

THAT the ranks of Sessional Lecturer I and Sessional Lecturer II, be designated by the Governing Council as academic ranks for the purposes of clause 1(1)(m) of the *University of Toronto Act, 1971* effective July 1, 2005.

Documentation is attached hereto as Appendix "B".

## 11. Statement of Commitment to Retired Faculty Members and Librarians

Professor Goel reminded members that the Statement resulted from the *Agreement between the Governing Council of the University of Toronto and the University of Toronto Faculty Association on Retirement Matters*. The statement had been developed in consultation with the University of Toronto Faculty Association (UTFA) and Retired Academics and Librarians of the University of Toronto (RALUT) and had their full support.

The Statement committed the University to the following:

- The establishment of Retiree/Senior Scholars Centres on all three campuses;
- Reasonable access to shared office space at the University for retired faculty and librarians, in accordance with the University's space standards and the *Policy on Assignment and Usage of Academic Offices*, and allowing for desk space, mail, e-mail, a networked computer and lockable filing cabinets;
- Access to the University of Toronto Library for retired faculty and librarians;
- Research support and laboratory space for retired faculty who met the eligibility requirements for principal investigators established by funding bodies;
- Student supervision by retired faculty who maintained research programs;
- Teaching opportunities in instances where the interests of retired faculty coincided with the undergraduate and graduate programmes offered by their departments.
- Application of the principles and responsibilities of academic freedom to retired faculty who carried out research, student supervision and teaching pursuant to the provisions in the Statement;
- Access to other services and benefits in accordance with the relevant policies, such as joint membership in Hart House, the Faculty Club and the Athletic Centre, auditing of university courses, and the University's Affinity Programme.

**11. Statement of Commitment to Retired Faculty Members and Librarians (cont'd)**

A member asked how soon the Senior Scholar Centres would be established. Professor Goel replied that a Project Planning Committee for the Senior Scholar Centre on the St. George campus would be established in the fall of 2005. Allocation of resources to the Centres would be made within the overall planning framework of the University.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the Statement of Commitment to Retired Faculty Members and Librarians, a copy of which is attached hereto as Appendix "C", be approved by Governing Council, effective immediately.

**12. Academic Initiatives Fund: Allocations for 2005-06**

Professor Gottlieb explained that the second call for Submissions to the Academic Initiatives Fund had resulted in thirty-seven proposals from fourteen University divisions totaling \$8.9 million of base funding and \$60 million of OTO support. The allocation decisions had been based on advice from a committee that had included representatives from Principals and Deans and the Provost's office. No questions had been raised by members of the Planning and Budget Committee.

A member commented on the importance of the proposal from the Faculty of Arts and Science and the Ontario Institute for Studies in Education of the University of Toronto (OISE/UT), on page 3 of Appendix 2, for the creation of a Centre for Aboriginal Initiatives and the creation of two faculty positions in the area of Social Justice and Aboriginal Communities and Aboriginal Healing. She encouraged a University-wide effort to appoint aboriginal faculty members and to acknowledge and respect the knowledge and culture of aboriginal communities.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the Second Round of Academic Initiative Funds be allocated as per the table (Appendices 2 and 3) attached to the Memorandum from the Vice-President and Provost dated May 2 for May 10, 2005, a copy of which is attached hereto as Appendix "D".

**13. Capital Project: Varsity Centre for Physical Activity and Health - Project Planning Report**

Professor Gottlieb informed members that, before considering this project planning report, the Planning and Budget Committee had been given a brief presentation by the Chief Financial Officer on the Use of Operating Funds for Capital Projects.

Professor Venter had then reviewed the status of the University's capital projects before summarizing the key components of the proposed Varsity Centre project. A member of the Committee had noted that the wording concerning the amount of increase in student fees had not been included in the Project Planning Report. The wording was re-inserted on page 6 of the Project Planning Report.

**13. Capital Project: Varsity Centre for Physical Activity and Health - Project Planning Report (cont'd)**

A member had asked how the seating capacity of 5,000 had been determined. Professor Venter had replied that studies conducted by the University had indicated that 5,000 seats would be the appropriate number for University athletic events

A member spoke in opposition to the proposal. In her opinion, the proposed project did not include the alternative vision that had been articulated by some student representatives and which had included family housing, a community food kitchen, drop-in daycare, and student activity space. The member also observed that there was no commitment that Phases 2, 3 and/or 4 would not be subject to a student levy.

A member asked if Phase 3 would include a wellness centre that provided support for mental health, in addition to athletic facilities. In her view, such a centre would serve the community well. Dean Kidd replied that there was a deep commitment to the provision of services in support of both physical and mental health in the proposed centre, including research and counseling programming.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

1. THAT the planned four phases Varsity Centre space and facilities program located on site 21, documentation for which is attached hereto as Appendix "E", be approved in principle;
2. THAT the planned first phase of this multi-phased project for Varsity Centre be approved to allow for completion of the track and field plus the immediate support facilities at a total project cost of \$16,386,000 from the following sources:
  - (i) Contribution in the amount of \$14,000,000 to be acquired from a mortgage, amortized over twenty years, to be repaid from the operating budget of the University of Toronto, and
  - (ii) Contribution in the amount of \$2,386,000 to be acquired from a mortgage, amortized over five years to be repaid from the operating budget of the new facility.
3. THAT all subsequent phases, consistent with established policy, will require formal approval by Governing Council and will require that the Project Planning Reports for each phase be reviewed by either the Planning and Budget Committee or the Accommodations and Facilities Directorate.

**14. Capital Project: Multi-faith Centre for Study and Spiritual Practice - Project Planning Report**

Professor Gotlieb explained that the Multi-faith Centre was intended to provide the facilities and related services needed to support the religious and spiritual practices represented within the University community. Professor Venter had informed members of the Planning and Budget Committee that the Koffler family supported the location of the Multi-faith Centre in the Koffler Institute building.

**14. Capital Project: Multi-faith Centre for Study and Spiritual Practice - Project Planning Report (cont'd)**

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

1. THAT the Project Planning Report for the Multi-faith Centre for Study and Spiritual Practice, a copy of which is attached hereto as Appendix "F", be approved in principle. The Centre is to be located on the second and third floors of the existing Koffler Institute for Pharmacy Management at 569 Spadina Avenue and includes the renovation of 615 net assignable square metres of planned program space.
2. THAT the space program to accommodate expanded training facilities in support of the Administrative and Management Systems [AMS] and the Human Resources [HR] activities that is to be relocated to the ground floor at 256 McCaul Street be approved in principle;
3. THAT the funding for the project be approved at an estimated total project cost of \$3,389,400. The full cost of this project, in the amount of \$3,389,400, to be acquired from a mortgage, amortized over twenty-five years, to be repaid from the operating budget of the University of Toronto.

**15. Capital Project: Lash Miller / McLennan Courtyard - Project Planning Report**

Professor Gotlieb informed members that the project had been approved by the Accommodations and Facilities Directorate (AFD) in October 2003 at a cost of \$2 million. The current proposal was for Phase 2, which would complete the project. Professor Venter had acknowledged the provision of funding for the project from the Students' Administrative Council Wheelchair Access Committee (SACWAC), and from the ZOOM funds from commercial advertisements located in washrooms that were directed by the Office of Student Affairs, with input from students, to specific projects.

A member had asked why the project had been approved by AFD when the total project cost had been anticipated to be more than \$2 million. Professor Goel had replied that the project could have been divided into two components, each less than \$2 million, and each approved by AFD, but the entire project had been brought forward for governance approval.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

1. THAT the Project Planning Report for the Courtyard in the Open Space between the Lash Miller Building and the McLennan Physics Laboratory, a copy of which is attached hereto as Appendix "G", be approved in principle.
2. THAT the funding in the amount of \$327,000 for Phase 2 of the Courtyard between the Lash Miller Building and the McLennan Physics Laboratory be approved with the support of the following funding sources:
  - (i) Contribution in the amount of \$58,500 from the Department of Chemistry,
  - (ii) Contribution in the amount of \$58,500 from the Department of Physics,
  - (iii) Contribution in the amount of \$100,000 from Zoom Funds,
  - (iv) Contribution in the amount of \$55,000 from SACWAC, and
  - (v) Contribution in the amount of \$55,000 from AFD.

**16. Capital Project: Relocation of Four Humanities Departments in the Medical Arts Building - Project Planning Report**

Professor Gotlieb reported that the proposed plan was to relocate and consolidate the Departments of English, Philosophy, Religion and Linguistics in the Medical Arts Building. The project planning report was being tabled for approval in principle. The project would proceed in small increments, with the approval of the Accommodations and Facilities Directorate (AFD) as each subsequent cluster of rooms or floor was identified for upgrading and reassignment to the relevant department.

A member asked whether the name of the building would be changed, given its proposed usage, and whether naming opportunities were being pursued. Professor Goel replied that the building had an historical designation that included the name. Dean Sinervo commented that, while it was difficult to interest donors in supporting renovations of existing space, the Faculty of Arts and Science was open to the possibility of donor support for the building. The member suggested naming the building to honour the contributions of an individual, rather than a donor.

A member alleged that a community health center had been located in the building, but had been required to relocate after the purchase of the building by the University. She commented that the University should be aware of the impact of its decisions.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

1. THAT the Project Planning Report to relocate and accommodate four Humanities Departments to the Medical Arts Building, a copy of which is attached hereto as Appendix "H", be accepted in principle.
2. THAT this approval in principle, consistent with policy, will allow the renovations to take place within the Medical Arts Building as approved independently by the Accommodations and Facilities Directorate.

**17. Capital Project: University of Toronto at Scarborough – Science Building: Project Planning Report**

Professor Gotlieb informed members that the Science Building had been identified as the highest priority for the University of Toronto at Scarborough, and one of the highest priority projects at the University. The project was planned to be constructed in two phases. Phase 1 would include a new building, rectification of several deferred maintenance issues, and renovations to existing research facilities. Professor Venter had explained that the projected cost for Phase 1 of the Science Building was \$31.5 million. At this time, approval for \$3 million was being requested to allow for the design to proceed to the call for tender stage of planning. In April 2006, prior to the commencement of the construction of the Science Building, the availability of all funds would be reassessed by governance.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

Subject to the project returning to Planning and Budget Committee for consideration of further funding sources when those can be identified,

**17. Capital Project: University of Toronto at Scarborough – Science Building: Project Planning Report (cont'd)**

1. THAT the Project Planning Report for Phase 1 of the Science Building at the University of Toronto at Scarborough, a copy of which is attached hereto as Appendix “I”, comprising a total of 5075 gross square metres, be approved in principle;
2. THAT a cash contribution in the amount of \$3,000,000 from the one-time-only fund identified in the 2004/05 operating budget for academic projects seriously restricted by shortcomings in infrastructure and deferred maintenance will be made available to UTSC to undertake the design [starting June, 2005 to March, 2006] through to the tender stage of the development.
3. THAT all subsequent phases of the Science Building, consistent with established policy, will require formal approval by Governing Council and will require that the Project Planning Reports for each phase be reviewed by the Planning and Budget Committee.

**18. Capital Project: University of Toronto Art Centre - Interim Project Planning Report**

Professor Gotlieb informed members that this project required external funding in order to proceed. The Interim Project Planning Report was being brought forward for approval at this time to identify the Lillian Massey Building as the potential site for the University of Toronto Art Gallery, and to enable the University of Toronto, working in collaboration with Victoria University, to secure the external funds necessary to advance the project to the next stage of planning.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

1. THAT the Interim Project Planning Report for the University of Toronto Art Centre, a copy of which is attached hereto as Appendix “J”, be approved in principle for the provision of 4570 nasm to accommodate the activities and functions described for both phases of this project.
2. THAT the fundraising goal of \$56 million be established for the first phase of construction and to support the operating costs of the first phase.

**19. Capital Project: Department of Mathematics Phase I: Project Planning Committee Report: Change in Scope**

Professor Gotlieb explained that there were two changes in scope to report to governance. Changes had been made to the space plan, and the Department of Mathematics was now moving directly into the new space on the sixth floor of the Bahen Centre for Information Technology in August 2005. There had been no questions raised by the Planning and Budget Committee.



**19. Capital Project: Department of Mathematics Phase I: Project Planning Committee Report: Change in Scope (cont'd)**

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

1. THAT the changes in scope in the space plan for Project Planning Report for the Department of Mathematics Phase I at the University of Toronto, a copy of which is attached hereto as Appendix "K", be approved.
2. THAT the changes in scope related to the occupancy changes associated with the Project Planning Reports for the Department of Mathematics Phase 1 and the Department of Economics be approved.

**20. Canadian Institute for Theoretical Astrophysics: Disestablishment in the School of Graduate Studies (SGS) and Reestablishment in the Faculty of Arts and Science**

Professor Gotlieb advised the Board that the Canadian Institute for Theoretical Astrophysics (CITA) had requested to be transferred from the School of Graduate Studies (SGS) into the Faculty of Arts and Science.

A member asked if there was any reason that the Institute was relocating to the Faculty of Arts and Science. Dean Pfeiffer replied that the mandate of CITA would remain. The relocation from SGS to the Faculty of Arts and Science would allow a fuller integration of faculty members with the Departments of Astronomy, Astrophysics, Physics and Mathematics. Dean Sinervo added that the relocation would strengthen both CITA and the Departments. Professor Goel commented that the proposed relocation was consistent with the *Stepping UP* objective of strengthening links between research and academic programs.

A member asked for clarification of the inclusion of 'Canadian' in the Institute's name. Dean Sinervo replied that CITA had been established as a national institute and continued to serve a national function.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the Canadian Institute for Theoretical Astrophysics be disestablished as an academic unit in the School of Graduate Studies and reestablished as the Canadian Institute for Theoretical Astrophysics as an EDU-1 in the Faculty of Arts and Science, effective July 1, 2005.

Documentation is attached hereto as Appendix "L".

**21. Centre for Environment - Faculty of Arts and Science and School of Graduate Studies: Proposal to Establish**

Professor Gotlieb reported that the Institute for Environmental Studies, the Division of Environment, and Innis College's Environmental Studies Program were proposing to combine their resources to create a new graduate and undergraduate teaching and research entity, to be named the University of Toronto Centre for Environment. The Director of the Centre would be jointly appointed by, and would jointly report to, the Dean of the School of Graduate Studies and the Dean of the Faculty of Arts and Science.

**21. Centre for Environment - Faculty of Arts and Science and School of Graduate Studies: Proposal to Establish (cont'd)**

No questions had been raised by members of the Planning and Budget Committee.

A member asked if there were other models of joint centers with joint reporting structures. Dean Pfeiffer replied that the Asian Institute was a joint center whose Director reported jointly to the Dean of SGS and the Dean of Arts and Science. Dean Sinervo commented that the arrangement had worked well for the Asian Institute.

Professor Goel noted that the Committee on Interdisciplinarity would be reviewing the reporting structures of Centers and Institutes.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the Institute for Environmental Studies (IES), Division of Environment (DoE) and Innis College's Environmental Studies Program combine resources to create a new graduate and undergraduate teaching and research entity, to be named The University of Toronto Centre for Environment effective July 1, 2005.

Documentation is attached hereto as Appendix "M".

**22. Centre for Russian and East European Studies: Merger and Creation of New Unit**

Professor Gotlieb explained that, as a result of the *Stepping UP* planning process, it was proposed that the Centre for Russian and East European Studies be merged with the undergraduate program in European Studies in the Faculty of Arts and Science to create a new unit, the Centre for European, Russian and Eurasian Studies (CERES). This would be a joint center of the School of Graduate Studies and the Faculty of Arts and Science.

No questions had been raised by the Planning and Budget Committee.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the Centre for Russian and East European Studies be merged with the undergraduate program in European Studies in the Faculty of Arts and Science to create a new unit, the Centre for European, Russian and Eurasian Studies, and  
THAT the Joint Centre operate as an EDU-2 from July 1, 2005 to June 30, 2010.

Documentation is attached hereto as Appendix "N".

**23. School of Graduate Studies: Discontinuation of the MEd/MA/EdD/PhD Program in Teacher Development**

Professor Gotlieb reported that, as a result of concerns raised in an appraisal by the Ontario Council on Graduate Studies, it was proposed that the Teacher Development courses be integrated into the Curriculum program. Professor Goel had congratulated OISE/UT for streamlining program offerings in a way that improved the quality of the program as well as the student experience.

**23. School of Graduate Studies: Discontinuation of the MEd/MA/EdD/PhD Program in Teacher Development (cont'd)**

A member observed that there was no reference to 'teacher development' in the new program. Professor Thiessen replied that a proposal to rename the program 'Curriculum Studies and Teacher Development' would be brought forward to governance in the fall 2005.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

THAT the discontinuation of the MEd/MA/EdD/PhD program in Teacher Development be approved.

Documentation is attached hereto as Appendix "O".

**24. School of Graduate Studies: Graduate Academic Appeals Board Amendment to Terms of Reference**

Professor Smith explained that there had been minimal discussion at the Committee on Academic Policy and Programs, and the discussion had focused on the need to ensure that individual members' time commitments to serve on the Committee were reasonable. The Dean of Graduate Studies had assured the Committee that the changes were being implemented in order to ensure that members were not overburdened with appeal hearings.

A member asked whether this was a one-time-only change, or whether the policy would be reviewed. Dean Pfeiffer replied that twelve appeals a year from a graduate student body of 12,000 students was a small number. It was anticipated that the increased number of appeals would continue, since the revised time to completion continued to be rolled out. Professor Goel reminded members that the report of the Sub Committee to Review Guidelines for Academic Appeals Within Divisions would be coming to governance in the fall.

A member asked whether there had been a change in the number of students on the Appeals Board. Professor Goel replied that the number of students on each panel remained the same, but the pool of members would be increased.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

That the Executive Committee Confirm

THAT revisions of the Terms of Reference for the Graduate Academic Appeals Board, articles 4(c), 4(d), 6(a), 6(b), 7(b), 7 (c), 10(b)(ii), 10 (b)(iii) and 11, be recommended to the Executive Committee for confirmation, effective July 1, 2005.

Documentation is attached hereto as Appendix "P".

**25. Institute of Women's Studies and Gender Studies: Change of Name and Unit Type**

Professor Gotlieb explained that the Institute, which had been founded in 1999 and was located in New College, had outgrown its institutional framework and the proposed change was part of the plan for its successful growth.

**25. Institute of Women's Studies and Gender Studies: Change of Name and Unit Type**  
(cont'd)

Dean Sinervo emphasized the importance of the change in structure of the Institute from EDU-2 to EDU-1. This change would give the Institute responsibility for the appointment of its faculty. Principal Clandfield noted that the Institute would remain in New College.

A member expressed her support of the motion, and commented that it was important for the University to demonstrate leadership in the evolving roles of girls and women in society.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

That the Executive Committee Confirm

1. THAT the name of the Institute of Women's Studies and Gender Studies be changed to the Women and Gender Studies Institute effective July 1, 2005, and
2. THAT the unit move from an EDU-2 to EDU-1 unit.

Documentation is attached hereto as Appendix "Q".

**26. Ontario Institute for Studies in Education (OISE/UT): Diploma in Technical Education: Change in Name to the "Diploma in Technological Education"**

The Chair explained that Section 5.3 of the Academic Board Terms of Reference required the Board to approve changes in names of diplomas. The OISE/UT Faculty Council had approved the change in name of the Diploma in Technical Education to the "Diploma in Technological Education" earlier this year. The Board's approval was necessary at this time to allow the appropriately-named diploma to be conferred at the June 17 Convocation.

On motion duly moved and seconded

**YOUR BOARD RECOMMENDED**

That the Executive Committee Confirm

THAT the name of the Diploma in Technical Education be changed to the Diploma in Technological Education, effective immediately.

Documentation is attached hereto as Appendix "R".

**27. Summer Executive Authority**

The Chair reminded members that each year the Board was asked to delegate authority for approval of academic administrative appointments to a subgroup consisting of the Chair and Vice-Chair of the Board, the Vice-President and Provost, and the student member of the Agenda Committee.

On motion duly moved and seconded

**YOUR BOARD APPROVED**

**27. Summer Executive Authority (cont'd)**

THAT between the last meeting of the Academic Board and the first meeting in the next academic session, proposals from the Provost for academic administrative appointments be approved on behalf of the Academic Board by a subgroup consisting of the Chair and Vice-Chair of the Board, the Vice-President and Provost, and the student member of the Agenda Committee.

**28. Report from the Vice-President and Provost**

Professor Goel thanked all those who had prepared and brought forward the documentation for the meeting's lengthy and significant agenda.

**(a) Graduate Education Task Force**

Professor Goel reported that the final report of the Task Force was being prepared, and that issues arising from the report would be brought forward to governance in the fall.

**(b) Provincial Budget**

Professor Goel noted the historic investment in postsecondary education - \$6.2 billion - that had been included in the provincial budget. He acknowledged the successful advocacy efforts of Professor Tuohy and President Iacobucci, and members applauded their accomplishments.

Professor Goel reminded members that the University's budget framework had anticipated some of the funding, including enrolment growth flow through, quality assurance and tuition replacement. The allocation of funding between colleges and universities, and the portion of university funding that would flow to the University of Toronto remained to be determined. The emphasis during the past academic year had been on obtaining funding for postsecondary education; the emphasis in the coming academic year would be on the allocation of the funds to postsecondary institutions.

The expectations of the provincial government included significant measurable improvements in the enhancement of student experience, and an increase of 14,000 graduate student spaces by 2010. The University of Toronto had participated in the National Survey on Student Engagement (NSSE) in an effort to measure the student experience. The University currently had 40% of the province's doctoral enrolment and 33% of the province's masters' enrolment. Increased funding for graduate students provided an opportunity for the University to increase its graduate student enrolment, but the increase had to be planned strategically, since there would be increased expenses attached to increased enrolment. Professor Goel informed members that a group would be working over the summer to develop a strategy for graduate enrolment expansion.

Professor Goel also noted that the province was providing funding for 100 additional positions for Medical Doctors. It was possible that the University would establish a fourth Academy at the University of Toronto at Mississauga (UTM) to accommodate some of this expansion.

**29. Appointments and Status Changes**

Members received a number of appointments and status changes for information.

**30. Reports for Information**

Members received a number of reports for information.

**30. Reports for Information (cont'd)**

- (a) **Report Number 115 of the Committee on Academic Policy and Programs**  
(May 11, 2005)
- (b) **Preliminary Draft Report Number 103 of the Planning and Budget Committee**  
(May 10, 2005)
- (c) **Reports Number 296, 297, 298 and 299 of the Academic Appeals Committee**

A number of concerns were raised concerning the Reports of the Academic Appeals Committee, including the following:

- Were appropriate accommodations being made for students concerning work/family and mental health issues?
- Were policies concerning equity and the Ontarians with Disabilities Act being followed?
- Was best practice being followed by the University with respect to support for students with mental health issues?
- Was sufficient information provided to students to assist them in navigating the resources available to them at the University?
- Was there any follow-up to recommendations concerning practices at the divisional level?

Professor Goel stated that it was not appropriate to draw conclusions concerning practices at the University from the cases reported by the Academic Appeals Committee. Most cases were resolved before they reached that level. Dean Sinervo added that the Faculty of Arts and Science dealt with approximately 4,000 student petitions each academic year, and most of those were resolved at the Faculty level. The cases heard by the Academic Appeals Committee were the most difficult and complex cases that were not resolved to the student's satisfaction by the Division.

Professor Goel reminded members that the Sub Committee to Review Guidelines for Academic Appeals Within Divisions was examining current policy and practice at the University and would be bringing its report to governance in the fall. He and Professor Farrar were examining the organization of student health services at the University.

It was agreed that a presentation by Accommodation Services would be made to the Academic Board in the fall.

**31. Date of Next Meeting – to be determined****32. Other Business****(a) Closing Remarks**

The Chair expressed his thanks to the assessors of the Board for their contributions to the work of the Board. He congratulated Professor Goel on his first full year as Vice-President and Provost, and acknowledged his excellent service as Senior Assessor to the Academic Board. The Chair also recognized the participation of President Iacobucci at the Board, and thanked him for his wisdom, leadership and insightful observations.

On behalf of the Board, the Chair acknowledged the work of the Committee Chairs and Vice-Chairs – Professor Diamond, Professor Gotlieb, Professor Regehr and Professor Smith – who brought forward much of the Board's business. He also thanked the members of the Agenda Committee who oversaw the flow of the business of the Board.

**32. Other Business (cont'd)****(a) Closing Remarks (cont'd)**

The Chair expressed his appreciation to the staff of the Office of the Governing Council for their support to the Board and its members.

The Chair thanked the members of the Board for their work over the past year, and noted some of the Board's significant achievements. He congratulated Vice-President and Provost Goel and Dean and President-designate Naylor on their work on the *Policy on Clinical Faculty*, which had brought clinical staff from the hospitals into the University. He commended the University's senior administrative team on their advocacy and leadership in responding to the Rae review.

The Chair thanked those whose terms were ending for their service. He informed those whose terms were continuing that they would receive information about the 2005-06 Board over the summer.

The Chair concluded by recognizing the exceptional service to governance at the University, and to the Board and its Committees of two individuals whose terms were ending on June 30, 2005.

**Professor Carolyn Tuohy** held the distinction of being the 'go-to' person for the University of Toronto's senior administrative team for more than the past decade.

She had served with distinction in the roles of Vice-Provost (1992-94), Deputy Provost (1994-2001), Interim Vice-President, Research and International Relations (2002-2003), Vice-President, Policy Development and Associate Provost (2001-2004), and, most recently, Vice-President, Government and Institutional Relations (2004-2005).

She had served as assessor to most governance bodies, and in particular, as senior assessor to the Board's Committee on Academic Policy and Programs. Her numerous accomplishments were too many to summarize in their entirety, but included the following:

- her efforts had developed and implemented the Performance Indicators for Governance documents, now presented annually;
- she had been significantly responsible for overseeing the implementation of two of the University's academic plans, most recently, *Raising our Sights*;
- her efforts had resulted in significant policy improvements throughout the governance system;
- she had overseen the University's research portfolio after Professor Munroe-Blum had departed for McGill and before Professor John Challis had assumed the portfolio, continuing and enhancing the University's efforts on the Canada Research Chairs (CRC) program and the recovery of indirect costs;
- she had prepared the University's response to the Rae Review with considerable success, and had helped keep governments at all levels aware of the unique needs and aspirations of the University sector generally, and the University of Toronto in particular.

**Professor Ron Venter** had served as Vice-Provost, Space and Facilities Planning since 2001. Prior to that, he had served as a member of the Governing Council, and had sat on numerous governance bodies.

**32. Other Business (cont'd)****(a) Closing Remarks (cont'd)**

Since his appointment, he had been omnipresent in governance bodies: not only at the Academic Board, but also at the Planning and Budget Committee, the Business Board, and the University Affairs Board.

He had been required to know everything about every capital project. Questions thrown at him had encompassed such wide ranges of inquiry as:

- Where would the washrooms be for the stadium?
- What trees would be cut down, when, and why to put up this building?
- How did the entryway to the facility correspond with requirements under the Ontarians with Disabilities Act?
- Why was [whatever project] not included in the University's priority list?

In every case, Professor Venter had responded to this range of questions with expert knowledge, good humour, grace and equanimity.

Among the accomplishments in his position as Vice-Provost, Space and Facilities Planning were the emphasis on greater controls and monitoring of capital projects and the redevelopment of the capital plan for governance. Because of his vigilance and dedication, he had helped to ensure that the University functioned with the collegiality that was valued so highly.

In recognition of their accomplishments, Professor Tuohy and Professor Venter were each presented with a token of appreciation for their service to the Academic Board and its Committees, to governance more broadly, and to the University as a whole.

On behalf of the Board, Professor Goel thanked the Chair for his leadership over the past governance year.

The meeting adjourned at 11:40 a.m.

Secretary

Chair

June 15, 2005