



Voting Instructions for the 2019 Governing Council Administrative Staff Election

For purposes of Governing Council elections, “**Administrative Staff**” means the employees of the University, University College, the Constituent Colleges and the Federated Universities who are not members of the Teaching Staff thereof.

A. Paper Ballots

1. Administrative Staff who do not have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) are eligible to vote in the 2019 Governing Council Election for the Administrative Staff estate; they cannot vote online.
2. Paper ballots were mailed by the Office of the Governing Council the week of January 28, 2019.
3. Ballots must be returned to the Office of the Governing Council, c/o Room 106, Simcoe Hall, 27 King’s College Circle by 5:00 p.m. on Friday, February 15, 2019. Ballots received after this time will be invalid.

B. Online Voting

1. All Administrative Staff registered in the Human Resources Information System (HRIS) must vote on-line at the website listed below.

<https://uoft.me/GCADMIN2019>

2. **Voting commences at 9:00 a.m. on Monday, February 4, 2019, and concludes on Friday, February 15, 2019 at 5:00 p.m.**
3. You may vote for only one (1) candidate out of the eleven (11) candidates.
4. To access the on-line ballot, you must enter your personnel number and date of birth¹.
5. Verification of your eligibility to vote in the Administrative Staff election will be determined by records provided by the HRIS.
6. Once the system has recognized you as a valid voter, you will be directed to the Administrative Staff ballot.

¹ Please note that your personnel number and your vote are stored separately in order to protect confidentiality.

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7. Once you have accessed the ballot, you **MUST** cast your vote. If you log-on and then exit the ballot without voting, you will not be able to re-access the ballot.
8. If you do not select a candidate, a warning message will inform you that a selection has not been made. If you choose to cast a blank vote, the ballot will be accepted as submitted.
9. After your vote is registered, you cannot access the ballot a second time.

Candidates' Statements

Lisa Bevacqua

My name is Lisa Bevacqua, Event and Project Planner at PGME, Faculty of Medicine. I would love the opportunity to bring my current and previous committee experience to the Governing Council at UofT. If elected, I will take my role as your representative very seriously and promise to represent and bring forward the Administrative Staff perspective at meetings. I welcome you to connect with me with any questions you may have as I hope to be elected to represent UofT's Administrative Staff on the Governing Council with trust, honesty and integrity. To view my previous committee work, please visit:

www.linkedin.com/in/lisambevacqua

Sean Caffrey

Universities are facing challenges to their relevance. Improvements in artificial intelligence are altering the skills workers require, and university-level online courses are changing how students access education. These challenges affect all university stakeholders. As a governing council member, I will ensure staff concerns, including job security and professional development, are considered as the university revises its strategic plan and provide opportunities for staff to develop solutions to these challenges. I have over ten years of experience working in academia and hold Ph.D. and MBA degrees. As the Executive Director of BioZone, I have experience with multiple levels of university governance.

<http://seancaffrey.com/GC/>

Sonia De Buglio

Sonia holds both a BAsC and a MASc degree in Chemical Engineering (UoT). With a progressive 24 year career, currently the Director of Alumni Relations in Engineering, Sonia leads with fairness, integrity, humility and humor. A deep thinker, strategist and creative problem solver, her engineering background enables her to approach problems methodically, with an appreciation of different perspectives. A great listener, a passionate advocate for fairness, equity and inclusion Sonia is not afraid to share her perspective. Sonia's experience, institutional knowledge and exemplary leadership are great assets in serving in this role. She looks forward to your support!

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Kathy Fellowes

Kathy Fellowes will bring to Governing Council 29 years of dedicated service to U of T (St. George and UTSC). My Governance experience (2004 - 2017) includes Chair (Inaugural) of the UTSC Academic Affairs Committee (2013 -2016), active member of Campus Council, Campus Affairs, Agenda Committee, and Selection Advisory Committee for the UTSC VP and Principal in 2014. As an Academic & Learning Strategist, I support and advocate for students. My leadership experience will strengthen the voice of the Administrative Staff membership and validate our work as it supports the University's mission and the broader U of T community.

Ian Hutson

In a few short years, the University of Toronto will celebrate its 200th anniversary. As a graduate of this University, a current member of its business board, a former executive of one of its largest unions and of course, as an employee, I feel that I am well-suited to run for this position on the Governing Council. From pension plans to future growth opportunities, I can bring, to this governing body, a unique perspective, along with a passion for our institution, to ensure that the University is well-situated to last for at least another 200 years. <https://ianhutsonx.wordpress.com/>

Sarosh Jamal

UofT has been family and home for most of my life, starting as a student and having served in 4 divisions as staff. I have risen to increasing responsibility, and managing complex technical, operational issues during my 12 year tenure. What's clear to me is that collaboration is the only key to staff success. Mandate issues I believe to be important to our community involve inclusiveness, job security, staff-development and compensation. My promise is to scrutinize our university's strategic and financial goals while providing trustworthy and informed representation, ensuring appropriate resource distribution allowing us to perform better as a collective.

Patrick Lee

Patrick Lee is an administrative staff member at the School of Continuing Studies, University of Toronto. He is also an alumnus from University College. As a lifelong learner and volunteer with various community organizations, Patrick is keen on taking action for initiatives he believes in, and he believes a seat on the Governing Council represents the opportunity and responsibility of improving the UofT experience for students, staff, and the community at large while upholding the university's standards of excellence and inclusiveness. Cooperation, discussion, and perspective will bring us there.

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Fareena Mughal

Hello Everyone, There is a reason why University of Toronto is amongst the leading universities in the world. It is continuously evolving and adapting to changing needs brought about by modernization. Amidst the constant change, necessitated by the desire to continuously improve and attain excellence, it is important that we remain equitable, fair and just in everything we do. Guided by principles of equity, fairness and justice, allow me to be “Your Voice” in this pursuit of excellence. Thanks for voting!

www.linkedin.com/in/fareena-mughal-cpa-cga-mba

Linda Quattrin

If students and faculty are the lifeblood of a university, administrative staff are the backbone. In my role as Executive Director, Communications at the Faculty of Medicine, I am honoured to work with a dedicated team who successfully nominated me for Medicine’s 2018 Staff IMPACT Award for Leadership. I have strong relationships across disciplines and across the university. If elected to Governing Council, I would bring commitment, collaboration and integrity – values I see reflected every day in the work of staff – to the role as your administrative representative. Read more about me – and let’s connect – on

LinkedIn: <https://www.linkedin.com/in/lindaquattrin/>

Nambogga Sewali

From coaching Women’s basketball to administering an FAS EDU:C, I’ve had the opportunity to participate in and observe a range of staff-related areas of concern, from the management of building security to financial management of research teams. A university works because we all work together, as a team. That’s the energy and vision I bring as a staff. As a racialized woman, I’m not immune to instances where team sometimes doesn’t cohere. But we have to do better; as one of the remaining institutions in our democracy where facts and truth matter, it’s my privilege to make sure we do.

Jennifer Tan

Jennifer Tan has been a member of the Advancement team at the Rotman School of Management for over 8 years, fundraising and create opportunities for engagement for alumni in partnership with her colleagues across the School. Jennifer’s first exposure to governance at the University was a student representative on a Faculty Council evaluating the Arts & Science undergraduate program. Through this experience and in her current role as a fundraiser, Jennifer has the unique ability of representing administrative staff and alumni, and has become very passionate about the continued advancement of the University.

If you are ready to vote, please click:

<https://uoft.me/GCADMIN2019>

Thank you for participating in this Governing Council Election.