



Voting Instructions for the 2018 Governing Council Administrative Staff Election

For purposes of Governing Council elections, “**Administrative Staff**” means the employees of the University, University College, the Constituent Colleges and the Federated Universities who are not members of the Teaching Staff thereof.

A. Paper Ballots

1. Administrative Staff who do not have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) are eligible to vote in the 2018 Governing Council Election for the Administrative Staff estate; they cannot vote online.
2. Paper ballots were mailed by the Office of the Governing Council on February 1, 2018.
3. Ballots must be returned to the Office of the Governing Council, c/o Room 106, Simcoe Hall, 27 King’s College Circle by 5:00 p.m. on Friday, February 16, 2018. Ballots received after this time will be invalid.

B. Online Voting

1. All Administrative Staff registered in the Human Resources Information System (HRIS) must vote on-line at the website listed below.

<http://uoft.me/2018GCADMIN>

2. **Voting commences at 9:00 a.m. on Monday, February 5, 2018, and concludes on Friday, February 16, 2018 at 5:00 p.m.**
3. You may vote for only one (1) candidate out of the four (4) candidates.
4. To access the on-line ballot, you must enter your personnel number and date of birth¹.
5. Verification of your eligibility to vote in the Administrative Staff election will be determined by records provided by the HRIS.
6. Once the system has recognized you as a valid voter, you will be directed to the Administrative Staff ballot.
7. Once you have accessed the ballot, you **MUST** cast your vote. If you log-on and then exit the ballot without voting, you will not be able to re-access the ballot.

¹ Please note that your personnel number and your vote are stored separately in order to protect confidentiality.

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8. If you do not select a candidate, a warning message will inform you that a selection has not been made. If you choose to cast a blank vote, the ballot will be accepted as submitted.
9. After your vote is registered, you cannot access the ballot a second time.

Candidates' Statements

Sean Caffrey

Universities are facing challenges to their relevance. Advancements in artificial intelligence are altering the skills workers require, and university-level online courses are changing how students access education. These challenges affect all university stakeholders. As a governing council member, I will ensure staff concerns, including job security and professional development, are considered as the university revises its strategic plan. I am a volunteer with the University's Future Readiness initiative and have over ten years of experience working in academia. I hold a Ph.D. and an MBA and serve as Executive Director of BioZone, where I oversee staff, operations, grants, and partnerships.

<http://seancaffrey.com/GC/>

P.C. Choo

I am running for Governing Council because I believe administrative staff need an effective voice at the highest level. I will speak out on your behalf, without fear or favour, on issues such as reorganization, restructuring, pensions, staff development and budget issues. I will work hard to protect jobs, defend pension benefits, scrutinize the budget and advocate for more resources for staff development. I will also collaborate with the administration, campus unions and other stakeholders as they work towards the development of a jointly-sponsored pension plan and ensure that employees have an equal say in its administration and governance. www.pcchoo.ca

Tony Danas

As Senior Manager, Telecommunications, all campuses, Tony Danas has over 17 years of professional experience in managing enterprise level operations and telecommunications in university related environments, namely in major not-for-profit, health, data management and private sector publishing organizations, including Sunnybrook Health Sciences Centre and Cornerstone Group of Companies. A seasoned communicator and change champion, some of his contributions include volunteering with the Circulation Management Association of Canada (CMC) board as President and now as Past-President to help industry peers by providing training, professional development and scholarships. As a hobby, Tony is also a licensed pilot and fluent in 4 languages.

Voting Instructions for the 2016 Governing Council Administrative Staff Election (cont'd)

Stephanie Rose

Stephanie Rose came to the University of Toronto in 2016 with 16 years of experience at both public and private colleges and universities, in Canada and the US. She currently serves as Director of the Division of Engineering Science. Stephanie has held a variety of roles aimed at enriching the academic environment through the development of student-focused programs and services. She would bring a comprehensive knowledge of student engagement and a broad perspective on managing educational environments to the position with The Governing Council. Stephanie holds a Master's degree in Education with an emphasis in student development. <http://www.linkedin.com/in/StephaniePRose>

If you are ready to vote, please click:

<http://uoft.me/2018GCADMIN>

Thank you for participating in this Governing Council Election.