

## Inventions Policy Guideline on Recognition of Postdoctoral Fellows

This Guideline is issued by the Vice-President, Research and Innovation under the University of Toronto [\*Inventions Policy\*](#) (the “Policy”).

Under paragraph 3.3(b) of the Policy, the University owns all rights in inventions made by members of the University’s administrative and support staff as a result of activities covered by their contract of employment. Postdoctoral fellows employed by the University are administrative and support staff of the University.

However, postdoctoral fellows have typically been included in the sharing of rights and net revenues arising from their inventions, proportional to their contribution to the invention as determined by the inventors amongst themselves. The University currently does not intend to change this approach with respect to postdoctoral fellows.

Therefore, for the purposes of paragraph 3.3(b) of the Policy, postdoctoral fellows shall not be considered “administrative and support staff” unless otherwise agreed in writing.

*Issued December 4, 2017*