



## Voting Instructions for the 2016 Governing Council Administrative Staff Election

For purposes of Governing Council elections, “**Administrative Staff**” means the employees of the University, University College, the Constituent Colleges and the Federated Universities who are not members of the Teaching Staff thereof.

### A. Paper Ballots

1. Administrative Staff who do not have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) are eligible to vote in the 2016 Governing Council Election for the Administrative Staff estate; they cannot vote online.
2. Paper ballots were mailed by the Office of the Governing Council on February 1, 2016.
3. Ballots must be returned to the Office of the Governing Council, c/o Room 106, Simcoe Hall, 27 King’s College Circle by 5:00 p.m. on Friday, February 19, 2016. Ballots received after this time will be invalid.

### B. Online Voting

1. All Administrative Staff registered in the Human Resources Information System (HRIS) must vote on-line at the website listed below.

<http://uoft.me/2016GC-ADMIN>

2. Voting commences at 9:00 a.m. on Monday, February 8, 2016, and concludes on Friday, February 19, 2016 at 5:00 p.m.
3. You may vote for only one (1) candidate out of the five (5) candidates.
4. To access the on-line ballot, you must enter your personnel number and date of birth<sup>1</sup>.
5. Verification of your eligibility to vote in the Administrative Staff election will be determined by records provided by the HRIS.
6. Once the system has recognized you as a valid voter, you will be directed to the Administrative Staff ballot.
7. Once you have accessed the ballot, you MUST cast your vote. If you log-on and then exit the ballot without voting, you will not be able to re-access the ballot.

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<sup>1</sup> Please note that your personnel number and your vote are stored separately in order to protect confidentiality.

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8. If you do not select a candidate, a warning message will inform you that a selection has not been made. If you choose to cast a blank vote, the ballot will be accepted as submitted.
9. After your vote is registered, you cannot access the ballot a second time.

### **Candidates' Statements**

#### **Sabrina Kerim**

Please allow me to introduce myself, my name is Sabrina Kerim. I'm the Executive Assistant in the Office of Advancement, Faculty of Arts and Science. I am thrilled to throw my hat into the ring for the opportunity to run for the Administrative Staff position for Governing Council. Through my ongoing work in Governance in Corporate Affairs at the Ontario Medical Association, 2001-2005, I administratively supported standing committees, assemblies, board committees, negotiating committees and a number of ad-hoc committees. The living expression of democracy is through governance and I would be proud to serve on Governing Council.

#### **Sue McGlashan**

With 20 years of experience working for two Universities on two continents (14 at UofT on two campuses), as a lifelong learner studying at four Universities, including completing my Master of Education, Higher Education from OISE, with experience working for Academic departments and for central ITS, as a previous member of UTM's Academic Affairs committee, and with full support for the mission and purpose of the University backed by my personal principles, I have the breadth and depth of knowledge to exercise informed judgment as a staff member of Governing Council. Please elect me as your staff representative. Thank you.

<http://individual.utoronto.ca/smclashan/>

#### **Paul Morrison**

My name is Paul Morrison and for fifteen years I have had the privilege of working with remarkable staff, faculty, and students at UofT. I have worked with equity groups, capital projects, student programming and with broad stakeholders in IT as Director of Information Technology for KPE and I hope that you will consider allowing me to serve as your representative on Governing Council. I believe that staff perform a vital role in ensuring the smooth operation of research, teaching and student life across three campuses and that I can be an outspoken advocate for issues that concern us all.

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### **Mark Pereira**

I have been a dedicated member of the University of Toronto community for eight years. In that time I have transitioned from a role of primarily research (as a postdoctoral fellow) to project management for Ontario Research Fund, Genome Canada, and Canada First Research Excellence Fund grants. These roles entailed directing research, development and commercialization for multimillion-dollar industry partnered projects to foster innovation. I believe that my role and experiences in these highly collaborative projects will position me to be a highly effective member of the Governing Council, and able to face the critical issues facing UofT as a whole.

### **Catherine Riddell**

As your returning administrative staff representative on Governing Council, I will continue to listen to your needs and voice your concerns. With more than 12 years of work experience on two campuses, I understand the diverse perspectives and complex issues within our University community. I have a track record of service and engagement that demonstrates my commitment to the university and its future. I pledge to think critically about issues and to continue to be an active voice for you and all of our colleagues. Please re-elect Catherine Riddell for Governor February 8-19, 2016 <https://ca.linkedin.com/in/catherineriddell>

If you are ready to vote, please click:

<http://uoft.me/2016GC-ADMIN>

Thank you for participating in this Governing Council Election.