#### UNIVERSITY OF TORONTO

#### THE GOVERNING COUNCIL

#### **REPORT NUMBER 331 OF**

### THE EXECUTIVE COMMITTEE

## Monday, January 29, 2001

To the Governing Council, University of Toronto.

Your Committee reports that it held a meeting on Monday, January 29, 2001 at 5:00 p.m. in the Board Room, Simcoe Hall, with the following members present:

Non-Voting Member:

Ms Margaret McKone

Ms Cristina Oke

Secretariat:

Mr. Louis R. Charpentier

Ms Wendy M. Cecil-Cockwell (In the Chair)

Mrs. Mary Anne V. Chambers, Vice-Chair

Dr. Robert J. Birgeneau, President

Professor W. Raymond Cummins

Mr. Brian Davis

Ms Naana Afua Jumah

Professor Brian Langille

Mr. Gerald A. Lokash

Dr. John P. Nestor

Mrs. Susan M. Scace

Professor Ronald D. Venter

Regrets:

Dr. Joseph L. Rotman

Mr. John Tory

In Attendance:

Mr. Brian Burchell, Chair, the University Affairs Board

Professor Jack Carr, Chair, the Academic Board

Mr. Amir Shalaby, Chair, the Business Board

Professor Adel S. Sedra, member, the Governing Council, and Vice-President and Provost Ms Wendy Talfourd-Jones, member, the Governing Council and Chair, the Elections Committee Professor Michael G. Finlayson, Vice-President, Administration and Human Resources Mr. Kasi Rao, Director of the Office of the President and Director of Government Relations

#### **Chairman's Remarks:**

The Chairman welcomed Ms Cristina Oke as Secretary to the Executive Committee, and recognized the outstanding service of Ms Margaret McKone to the Executive Committee.

The Chairman also noted that Mr. Kasi Rao was leaving the University on January 31, and thanked him for his dedication to the University and his continued support to governance. The President also thanked Mr. Rao for his extraordinary service to the University, and for his outstanding contribution to his transition.

# **Chairman's Remarks** (cont'd)

The Chairman observed that, although the agenda appeared lengthy, the focus of the Executive Committee was to be on the process that had resulted in the motions before it and not on the substance of the motions.

### Vary the Agenda

On motion duly moved and seconded, the order of the agenda was varied so that part of the President's Report could be heard *in camera*.

The Chairman noted that, pursuant to section 28 (e) and 33 of *By-law Number 2*, consideration of items 1, 2, 3, 4, 5 and 6 would take place *in camera*, with the Board Chairs invited to remain.

## 1. President's Report

The President briefed the Committee on two personnel matters.

## 2. Senior Appointments

The Executive Committee considered a recommendation from the President for a senior appointment.

Following discussion,

On motion duly moved and seconded,

YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the recommendation for a senior appointment, outlined in the memorandum from the President dated January 26, 2001, be approved.

YOUR COMMITTEE APPROVED

THAT, pursuant to section 38 of *By-law Number 2*, the senior appointment be considered by the Governing Council *in camera*.

The Executive Committee then considered a recommendation from the President for a senior appointment in the Office of the Vice-President and Provost.

### 2. Senior Appointments (cont'd)

Following discussion,

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the recommendations for a senior appointment, outlined in the memorandum from the Vice-President and Provost dated January 29, 2001, be approved.

## YOUR COMMITTEE APPROVED

THAT, pursuant to sections 38 of *By-law Number 2*, the senior appointments be considered by the Governing Council *in camera*.

## 3. External Appointments

# a) Ontario Institute for Studies in Education of the University of Toronto (OISE/UT): Advisory Board - Appointment

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT Dr. Terry Piper be appointed as a member of the OISE/UT Advisory Board for a term extending from July 1, 2000 until June 30, 2003.

## b) University of Toronto Asset Management Corporation (UTAM)

On motion duly moved and seconded,

#### YOUR COMMITTEE APPROVED

THAT the following individuals be approved and nominated as members and directors of the University of Toronto Asset Management Corporation for one year terms until the 2002 annual meeting of the corporation and until their successors are appointed:

Mr. Robert W. Korthals (Chair)

Mrs. Jalynn H. Bennett

Professor Robert J. Birgeneau (ex officio)

Mr. H. Garfield Emerson (member of the Business Board)

Mr Russell J. Hiscock

Mr. Gordon J. Homer

Professor Eric Kirzner

# b) University of Toronto Asset Management Corporation (UTAM) (cont'd)

Mr. Donald W. Lindsey (President of the Corporation, ex officio)

Dr. Anthony Melman

Mr. James Mossman

Ms Andrea Rosen

Mr. Joseph L. Rotman (member of the Governing Council)

Mr. Robert G. White

Vice-President – Business Affairs (TBA, ex officio)

# 4. **Board and Committee Assignments**

## a) Vacancies on the Governing Council and Executive Committee

The Committee was informed of the established procedures approved by the Governing Council for filling vacant seats in mid-year.

- 1. The Elections Committee would meet to determine whether a by-election would be held. If a by-election would not be held, the Executive Committee could approve, on a recommendation from the Elections Committee, that the successful candidates from the relevant constituencies in the current elections process begin their terms immediately.
- 2. Seats that may be vacant on the Executive Committee as a result of the Governing Council vacancies would be filled following the nomination and appointment process approved by the Governing Council in June, 2000.
- 3. The Executive Committee's recommendations would be considered at the March meeting of the Governing Council.

# b) Board and Committee Assignments

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT Fayez Quereshy be appointed as Vice-Chair, University Affairs Board, effective immediately until June 30, 2001.

# b) Board and Committee Assignments (cont'd)

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT Josh Koziebrocki be appointed to the Elections Committee, effective immediately until June 30, 2001.

## 4. Office of the University Ombudsperson: Review

The Executive Committee considered a recommendation for a Review of the Office of the University Ombudsperson.

After discussion,

On motion duly moved and seconded,

YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT a Committee on the Office of the Ombudsperson be established, with membership and mandate as described in Attachment D of the memorandum from the Secretary of the Governing Council dated January 22, 2001.

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT, pursuant to sections 38 of *By-law Number 2*, the recommendation be considered by the Governing Council *in camera*.

# 6. Report Number 41 of the Committee for Honorary Degrees

The President presented the Report on behalf of the Chancellor.

On motion duly moved and seconded,

YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the recommendations contained in Report Number 41 of the Committee for Honorary Degrees be approved.

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT Report Number 41 of the Committee for Honorary Degrees be considered by the Governing Council *in camera*.

The Chairman reminded members that the names of the nominees were strictly confidential until they received the approval of the Governing Council and until the President reported back on the disposition of the offers.

THE COMMITTEE MOVED INTO CLOSED SESSION.

## 7. Report of the Previous Meeting – Report Number 330 (December 4, 2000)

Report Number 330 of the Executive Committee meeting held on December 4, 2000 was approved.

## 8. Business Arising from the Report of the Previous Meeting

There were no items of business arising from the previous meeting.

# 9. Minutes of the Governing Council Meeting held on December 14, 2000

Members had received for information a copy of the minutes of the Governing Council meeting held on December 14, 2000. A member drew attention to an error in the attendance list. Mr. Charpentier undertook to amend the Minutes accordingly.

### 10. Business Arising from the December 14 Meeting of the Governing Council

# a) Arising from Item 4 – Business Arising from the Minutes of the Previous Meeting

## i) Appointment to Executive Committee

The Chairman recalled that at the previous meeting of the Council, a member had requested that minutes of the *in camera* debate concerning an appointment to the Executive Committee be included in the regular minutes.

Invited to comment, Mr. Charpentier noted that, in this case, Section 40 of *By-law Number 2* applied, since disclosure would affect more than one person. Under Section 40, the determination of the Executive Committee to hold the debate *in camera* is conclusive and may not be challenged.

## ii) Executive Committee: Creation of Ex Officio Seat

The Chairman also recalled that a member had given notice of the following motion:

THAT an *ex officio* seat be created on the Executive Committee.

Invited to comment, Mr. Charpentier noted that the composition of the Executive Committee was defined by the *University of Toronto Act* and it was therefore not possible to create an additional seat. The motion was not in order.

## iii) Notice of Motion: Code of Student Conduct

The Chairman recalled that at the previous meeting of the Council, a member had given notice of the following motion:

THAT the expulsions approved at the October 19, 2000 meeting of Governing Council be reconsidered.

Invited to comment, Mr. Charpentier noted that, under Section 23 of *By-law Number 2*, no matter may be reconsidered within twelve months unless approved by a two-third majority of the Governing Council.

A member remarked that, since the request had not been made by the individuals involved and no new information had been provided, there was no reason to place the item on the agenda of Governing Council.

# 10. Business Arising from the December 14 Meeting of the Governing Council (cont'd)

- a) Arising from Item 4 Business Arising from the Minutes of the Previous Meeting (cont'd)
  - iii) Notice of Motion: Code of Student Conduct (cont'd)

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT the following motion **not** be placed on the agenda of the next Governing Council meeting:

THAT the expulsions approved at the October 19, 2000 meeting of Governing Council be reconsidered.

# iv) Notice of Motion: Employment Equity Report

The Chairman recalled that at the previous meeting of the Council, a member had given notice of the following motion:

THAT the Employment Equity Report be placed on agenda of the next meeting of the Council.

Invited to comment, Mr. Charpentier noted that the accountability requirements of the Employment Equity Policy were fulfilled by the comprehensive distribution of and opportunities to discuss the Report. The Report had been distributed to Principals, Deans, Academic Directors, and Chairs (PDAD&C); members of the Senior Management Group (SMG); and to members of the Academic Board and the Business Board, which have, respectively, delegated responsibility for policies on academic appointments and administrative staff policies. [Secretary's Note: The Report was provided to the Academic Board on September 28, 2000 and to the Business Board on June 22, 2000]. The Report was also available on the University's web-site. If members of the Governing Council who did not serve on either Board wished to have the Report, the Secretariat would forward copies to them for their information.

In light of the delegated responsibility for the Report, discussion of issues related to the Report should occur in the first instance at the relevant Board. Specific proposals/issues would be referred by the Executive Committee to the appropriate Board. In the absence of clear expectations for discussion at the Governing Council, it would be appropriate for the Executive Committee to respect the authority of the Boards.

# 10. Business Arising from the December 14 Meeting of the Governing Council (cont'd)

- a) Arising from Item 4 Business Arising from the Minutes of the Previous Meeting (cont'd)
  - iv) Notice of Motion: Employment Equity Report (cont'd)

On motion duly moved and seconded,

YOUR COMMITTEE APPROVED

THAT the following motion **not** be placed on the agenda of the next Governing Council meeting:

THAT the Employment Equity Report be placed on agenda of the next meeting of the Council.

# b) Arising from Item 14 (a) – Governing Council Elections: Web-Based Voting

The Chairman invited Mr. Charpentier to report on the feasibility of providing temporary electronic voting stations in some areas in which ballot boxes had been traditionally located. Mr. Charpentier replied that the Chief Returning Officer had confirmed three locations which had the appropriate connectivity for web-based voting: the lobby of the Sidney Smith building on the St. George Campus, and the Meeting Place at the Scarborough and at the Mississauga campuses. This information had been reported to the University Affairs Board at its January 27, 2001 meeting.

#### 11. Academic Board: Items for Confirmation

a) Item 4 - Degrees: Faculty of Law - "With Honours" Designation on Diplomas (Arising from Report Number 103 of the Academic Board)

Professor Carr explained that the Faculty of Law had requested that an "honours" notation be added to its J.D. diplomas for students who graduate with honours standing. He noted that six other faculties put a similar notation on their diplomas.

On motion duly moved and seconded,

YOUR COMMITTEE CONFIRMED

The use, where appropriate, of an honours standing designation on the diplomas of graduates of the Faculty of Law.

b) Item 9 - Woodsworth College: Discontinuation of the Certificate in Case Management (Arising from Report Number 103 of the Academic Board)

Professor Carr reported that offering this cost-recovery program had become difficult. He also noted that McMaster University, which had offered the program jointly with the University of Toronto, would continue to offer the program and that students currently in the program at the University of Toronto would be able to complete it.

### 11. Academic Board: Items for Confirmation

# b) Item 9 - Woodsworth College: Discontinuation of the Certificate in Case Management (cont'd)

On motion duly moved and seconded,

#### YOUR COMMITTEE CONFIRMED

The admission of new students to the Certificate Program in Case Management at Woodsworth College be suspended, effective with the 2001 summer session.

## 11. Items for Endorsement and Forwarding to the Governing Council

a) Item 5 - Enrolment Growth Fund: Allocations
(Arising from Report Number 103 of the Academic Board)

Professor Carr indicated that the Enrolment Growth Fund allocated money to divisions that had increased their enrolment under approved agreements. In all cases, the enrolment increases would generate additional revenue - either from new Government funding for growth in a particular program, or from tuition fees. All allocations were subject to the division's meeting its enrolment target.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the following allocations from the Enrolment Growth Fund, as described in Appendix "B" of Report Number 103 of the Academic Board, be approved, subject to the division's meeting the increased enrolment targets:

- (i) To OISE/U.T. for expenses associated with the B.Ed. Program; One-Time-Only (OTO) funding of \$720,000 in each of 2000-01, 2001-02 and 2002-03.
- (ii)To the University of Toronto at Mississauga for the Master of Biotechnology Program; \$213,196 in base funding.
- (iii)To the Faculty of Applied Science and Engineering for expenses associated with ATOP expansion in engineering programs; \$4,639,676 in base funding.
- (iv)To the Faculty of Arts and Science for expenses associated with ATOP expansion in engineering programs; \$519,275 in base funding.
- (v) To Facilities and Services for operating costs associated with the Bahen Centre for Information Technology; \$469,980 in base funding.

**b)** Item 6 - Academic Priorities Fund: Allocations (Arising from Report Number 103 of the Academic Board)

Professor Carr reported that at its November meeting, the Planning and Budget Committee had reviewed detailed summaries of the academic plans of the University of Toronto at Mississauga, the School of Graduate Studies, and the four health science faculties - Dentistry, Medicine, Pharmacy and Nursing - arising from the *Raising our Sights* planning process.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

(i) THAT the following allocations from the Academic Priorities Fund, as described in Appendix "C" of Report Number 103 of the Academic Board, be made in support of divisional plans, 2000-2004:

	Base	ОТО
Dentistry	\$ 400,003	\$ 878,750
Medicine	3,285,250	2,320,720
Nursing	594,341	201,500
Pharmacy	284,726	110,000
SGS		
-Centres and Institutes	355,944	1,508,000
-Inst. For Women's &		
Gender Studies	50,000	
(New College)		
-Administration	209,930	365,122
Student Recruitment	600,000	
UofT at Mississauga		850,000
Total	\$5,780,284	\$6,234,092

(ii) THAT an allocation also be made to the Faculty of Pharmacy in support of its *Raising our Sights* Plan from the Enrolment Growth Fund to recognize the additional costs associated with the increase in enrolment from 120 students to 140 students in the B.Sc. Phm.

	Base	ОТО
Pharmacy	\$287,483	\$50,000

A member inquired why the allocation from the Enrolment Growth Fund to the Faculty of Pharmacy had not been considered under Item 5. Professor Sedra explained that the allocation had been made based on the increased enrolment that was an essential part of the Faculty's academic plan. It was, therefore, appropriately considered with requests made for support from the Academic Priorities Fund.

c) Item 7 - Academic Priorities Fund: Allocations
(Arising from Report Number 103 of the Academic Board)

Professor Carr reported that at its January meeting, the Board considered a set of requests for allocations from the Academic Priorities Fund for the St. George Arts and Science colleges, and for OISE/UT.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

(i) THAT the following allocations from the Academic Priorities Fund, as described in Appendix "D" of Report Number 103 of the Academic Board, be made in support of divisional plans, 2000-04:

	Base	ОТО
Innis College	\$124,782	\$ 50,000
New College	161,500	,
University College	59,400	10,000
University College for		
University-wide initiatives	185,000	200,000
Woodsworth College	77,500	25,000
Woodsworth College for		
Summer & Evening program	74,000	
St. Michael's	35,625	325,000
Trinity College		215,000
Victoria College		164,000
OISE/UT	800,000	
Total	Base \$1,517,807	OTO \$989,000

(ii) THAT the following allocation from the Academic Transitional Fund be made:

Innis College OTO \$50,000

# d) Item 8 - Academic Transitional Fund: Allocations (Arising from Report Number 103 of the Academic Board)

Professor Carr reported that the Academic Transitional Fund also supported the *Raising our Sights* plans, and that one-time only allocations were intended to help divisions to reduce costs or increase revenue. He noted that details of the three proposed allocations were provided in the Board's report.

## d) Item 8 - Academic Transitional Fund: Allocations (cont'd)

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the following allocations from the Academic Transitional Fund, as described in Appendix "E" of Report Number 103 of the Academic Board, be made:

- (i) \$120,000 to the Faculty of Arts and Science for the purchase of Micro-Scale Equipment by the Department of Chemistry;
- (ii) \$125,000 to the University of Toronto at Mississauga to finance the construction of a centre to house the Masters in Biotechnology; and
- (iii)\$177,300 to the Faculty of Architecture, Landscape, and Design for the phase-out of the Information Technology Design Centre.

## e) Item 10 - Capital Plan 1997-2002: Update

Professor Carr reported that the current Capital Plan had been approved in 1997 and had been updated regularly since then.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the updated Capital Plan 1997-2002, which is Schedule "A" to Appendix "G" of Report Number 103 of the Academic Board, be approved.

# f) Item 11 - Capital Project: Users' Committee Report for the Centre for Cellular and Biomolecular Research

Professor Carr stated that the Academic Board was recommending approval in principle of the Users' Committee Report for the Centre for Cellular and Biomolecular Research. He noted that the project, which would be situated on Taddle Creek Road, fronting on College Street, would cost just over \$105 million. He also explained that \$50.7 million of funding for this project was still to be found. The President added that a request had been made by the University to the Canada Foundation for Innovation and to the Ontario Innovation Trust for additional support to reflect the reality of escalating construction costs in Toronto. It was also noted that the Centre was one of the top priorities for the fundraising Campaign.

- 12. <u>Items for Endorsement and Forwarding to the Governing Council</u> (cont'd)
- f) Item 11 Capital Project: Users' Committee Report for the Centre for Cellular and Biomolecular Research (cont'd)

Professor Carr reported that questions had been raised at the Planning and Budget Committee concerning the lack of funding for the project. He indicated that Governing Council approval would mean only that the University had designated this project as one that should be built, and one that should be a high priority in both efforts to secure government funding, and in private fundraising. He emphasized that construction would not begin until all the funds were found, and that no funds would be committed until the Business Board was satisfied that enough funding was secure that it was prudent to proceed.

Professor Carr concluded that there had been concern at the Planning and Budget Committee, that the traffic generated by this project and by the closure of Taddle Creek Road would be too much volume for King's College Road. He noted that the traffic circulation study had been distributed to the members of the Academic Board.

On the request of a member, the Secretary undertook to ensure that the traffic circulation study be made available to members of the Governing Council and members of the Planning and Budget Committee.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

- (i) THAT the Users' Committee Report for the Centre for Cellular and Biomolecular Research, a copy of which is attached to Report Number 103 of the Academic Board as Appendix "H", be approved in principle;
- (ii) THAT the Centre for Cellular and Biomolecular Research project scope of 10,370 net assignable square metres, site on Taddle Creek Road, project cost of \$105,143,000, and funding as follows be approved:

Canada Foundation for Innovation
University Infrastructure Investment Fund
I'Anson Fund
Additional funding to be sought from the
Canada Foundation for Innovation, the
Ontario Innovation Trust and future
donations to be sought through the
Campaign

\$24.0-million
2.8-million
2.0-million
50.7-million

(iii) THAT an allocation of \$2,800,000 from the University Infrastructure Investment Fund for the Centre for Cellular and Biomolecular Research be approved.

- 12. <u>Items for Endorsement and Forwarding to the Governing Council</u> (cont'd)
- g) Item 12 Capital Project: Users' Committee Report for the Academic Resource Centre at the University of Toronto at Scarborough (Arising from Report Number 103 of the Academic Board)

Professor Carr noted that the Academic Board was recommending approval in principle of the Users' Committee Report for the Academic Resource Centre at the University of Toronto at Scarborough.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

- (i) THAT the Users' Committee Report for the Academic Resource Centre at the University of Toronto at Scarborough, a copy of which is attached to Report Number 103 of the Academic Board as Appendix "I", be approved in principle; and
- (ii) THAT the project scope of 2,935 net assignable square metres (n.a.s.m.) of new space and 2,638 n.a.s.m. of renovated pace, project cost of \$18,408,000, and sources of funding as follows be approved:

Net proceeds of lease of land by Centennial
College of Applied Arts and Technology
University of Toronto at Scarborough funds
Future donations to be sought through the Campaign 8.33-million

h) Item 13 - University of Toronto at Mississauga: Campus Master Plan 2000 (Arising from Report Number 103 of the Academic Board)

Professor Carr explained that this Campus Master Plan was proposed to replace the one approved in 1994.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the University of Toronto at Mississauga Master Plan 2000, a copy of which is attached to Report Number103 of the Academic Board as Appendix "J", be approved in principle, replacing the Master Plan approved in 1994.

# i) Item 2 - University of Toronto Art Centre: Terms of Reference (Arising from Report Number 109 of the Business Board)

Mr. Shalaby reported that the revision to the Terms of Reference of the University of Toronto Art Centre was intended to bring closer together the work of the two groups involved in the oversight of the University's works of art.

On motion duly moved and seconded,

#### YOUR COMMITTEE ENDORSED AND FORWARDED

to the Governing Council for consideration the recommendation

THAT the proposed Terms of Reference for the University of Toronto Art Centre, a copy of which is attached to Report Number 109 of the Business Board as Appendix "A", be approved, replacing the Constitution of the University of Toronto / University College Art Gallery Board as originally approved by the Business Board on May 23, 1995.

# 13. Reports for Information

The Chairman noted that members had received the following Reports for information.

Report Number 103 of the Academic Board (January 11, 2001)

Report Number 109 of the Business Board (January 15, 2001)

Report Number 95 of the University Affairs Board (December 13, 2001)

Report Number 95 of the University Affairs Board (January 16, 2001)

## 14. Report of the President

The President reported that the work of the Advisory Committee on the Appointment of the Vice-President, Business Affairs was moving ahead, and that, in initial discussions, a number of potential candidates had been identified for possible consideration.

## 15. Other Business

#### a) Order of the Agenda

The Chairman consulted with the Committee on the order of the agenda items for the February 8th meeting of the Council.

# b) First Annual Meeting of the University of Toronto Asset Management Corporation (UTAM)

A member inquired as to whether the Annual Meeting was open to members of the Governing Council. The Secretary of the Governing Council undertook to provide an answer to the member.

The meeting adjourned at 6:58 p.m.

THE	meeting adjourned at 0.36 p.m.	
Secretary	Chairman	
January 30, 2001		