

Voting Instructions for the 2012 Governing Council Election Administrative Staff Election

For the purposes of the Governing Council election, Administrative Staff means the employees of the University, University College, the Constituent Colleges, and the Federated Universities who are not members of the Teaching Staff.

Please read the instructions and the candidates' statements provided below before voting.

A. Paper Ballots

1. Administrative staff who do not have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) are eligible to vote in the Administrative Staff Governing Council elections using a paper ballot; they cannot vote online.
2. Paper ballots were mailed by the Office of the Governing Council on Wednesday, February 22, 2012.
3. Ballots must be returned to the Office of the Governing Council, Simcoe Hall, Room 106, by 5:00 p.m. on Friday, March 9, 2012. Ballots received after this time will be invalid.

B. Online Voting

1. All administrative staff who have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) must vote on-line at the website listed below.

<https://elections.governingcouncil.utoronto.ca/surveyviewer2/index.php?surveyID=KAFF6>

2. Voting commences at 9:00 a.m. on Monday, February 27, 2012, and concludes on Friday, March 9, 2012 at 5:00 p.m.
3. You may vote for only one (1) candidate out of the eight (8) candidates.
4. To access the on-line ballot, you must enter your personnel number and date of birth¹.
5. Verification of your eligibility to vote in the administrative staff election will be determined by records provided by the HRIS and the Human Resource Offices of the federated universities.

¹ Please note that your personnel number and your vote are stored separately in order to protect confidentiality.

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6. Once you have accessed the ballot, you **MUST** cast your vote. If you log-on and then exit the ballot without voting, you will not be able to re-access the ballot.
7. If you do not select a candidate, a warning message will inform you that a selection has not been made. If you choose to cast a blank vote, the ballot will be accepted as submitted.
8. After your vote is registered, you cannot access the ballot a second time

Administrative Staff Candidates' Statements

Tamara Adizes

I am a proud alumnus and staff member of U of T with ten years of experience at the university in different capacities ranging from a full-time student, to part-time employee, to a full-time appointed staff member. I have four years of experience working with committees on both local and significant institutional projects. My wish is to contribute to the Governing Council by applying my extensive knowledge of our university, my broad range of skills and a great deal of passion for what this institution stands for. Thank you for considering my candidacy. <http://adizestamara.com>

Alexis Archbold

I am a lawyer who has worked in the Faculty of Law's administration for 6.5 years. Having served in both unionized (USWA) and professional roles, I understand and will promote the complex range of staff issues at the University of Toronto. As former Director of the LAWS youth outreach program, and in my current position as Assistant Dean Students, my focus is developing innovative and responsive programs and services that meet the needs of prospective and current students. My work experience, plus 5 years as a volunteer Director of a major community not-for-profit, will serve me well on Governing Council.
www.alexisarchbold.org

Michael De Angelis

The role of Governor is critical to ensuring strong stewardship for the University of Toronto and for ensuring strong oversight of strategic matters. I believe that I possess the requisite attributes that would make me a contributing member of the Governing Council and that I can meet all the expectations of the position. As one of two elected governors representing the administrative staff at the University of Toronto I am confident that I can uphold the highest standard of ethical conduct and honestly represent the viewpoints of administrative staff across the University.

Hanan Domloge

It's an exciting time of growth and development at the University. I am part of an active UTSC Department that is working tirelessly at realizing the goals of *Towards 2030*. My recent experience assisting the Chair of Psychology in the analysis of our academic programs, enrolments and student experience has encouraged me to participate in the larger strategic aims of the University. As an alumna, student advisor, Academic Committee participant and Departmental Curriculum Committee member, I understand the importance of quality leadership and decision making. I am eager to contribute my experience and perspective to the future of the University.

Administrative Staff Candidates' Statements (cont'd)

Jessica Eylon

As administrative staff at UTM and an alumna of UofT, I have been familiar with the University from multiple perspectives over seven years. Living in Toronto and working in Mississauga, I have an understanding of the distinct nature of the Mississauga and St. George campuses and their environs. In my current appointment, I interact with many departments and a recent restructuring exposed me to various levels of governance. My interest in governance extends beyond my current position: I sat on the departmental student association executive as a graduate student and, more recently, served a term on the Erindale College Council.

Julie Hannaford

Julie Hannaford has been a librarian at the University of Toronto since December, 2003. She is currently Associate Librarian for the Humanities and Social Sciences and Director of the OISE Library with leadership, management, planning and policy responsibilities for the Central Library public services in the humanities and social sciences. Julie collaborates across the tri-campus community to shape the scholarly services that support the research and instructional mission of the University. If elected to Governing Council, Julie will be an articulate and prepared steward; working hard to advance and uphold the University's mission; doing so collegially and with integrity.

Renu Kanga Fonseca

I value the contributions that staff members make to the U of T community. I have been a staff member at two of our three campuses, as Coordinator of Student Life (University College), and presently as Academic Advisor in the Office of the Registrar (UTM). I was a voting member on the Faculty of Arts and Science Council for two years (2008-09, 2010-11), and hold an MA in Higher Education with my thesis titled "Motivations and Experiences of Elected Governing Council Members". I promote collaborative decision making and believe staff members deserve a strong voice in university governance. www.renukf.com

James Leduc

I am seeking your support for Governing Council with the University of Toronto. I have a vested interest in meeting the business imperatives of the Governing Council, and am a champion for UoT having worked here since 1999 and, have 2 children currently attending Post Secondary. Why me? One to make education an affordable option and to provide the best possible education and Two: With team work and my experience as a councillor for BWG I can help you ensure a plan for a stable and prosperous future for students, staff and the university. For prosperity, Vote James Leduc. <http://www.facebook.com/#!/profile.php?id=667686315>

If you are ready to vote, please [click here](#).

Thank you for participating in the Governing Council elections process.