

UNIVERSITY OF TORONTO

THE GOVERNING COUNCIL

**REPORT NUMBER 143 OF THE BUSINESS BOARD**

**September 14, 2005**

To the Governing Council,  
University of Toronto.

Your Board reports that it held a special meeting on Wednesday, September 14, 2005 at 4:30 p.m. in the Council Chamber, Simcoe Hall, with the following members present:

Mr. Robert S. Weiss (In the Chair)  
Ms. Rose M. Patten, Chair,  
Governing Council  
Professor Vivek Goel, Acting President  
Ms Catherine J. Riggall, Vice-  
President, Business Affairs  
Professor Angela Hildyard, Vice-President,  
Human Resources and Equity  
Mr. Husain Aboghodieh  
Ms. Dominique Barker  
Dr. Alice Dong  
Mr. Ran Goel  
Dr. Gerald Halbert  
Professor Glen A. Jones  
Ms Paulette L. Kennedy

Mr. Gerald A. Lokash  
Mr. Timothy Reid  
Ms Elizabeth Vosburgh

Mr. Louis Charpentier, Secretary of the  
Governing Council  
Ms. Rivi Frankle, Acting Vice-President  
and Chief Advancement Officer  
Ms Christina Sass-Kortsak, Assistant  
Vice-President, Human Resources

Secretariat:

Mr. Andrew Drummond  
Mr. Henry Mulhall

Regrets:

Mr. Donald A. Burwash  
Mr. Brian Davis  
Ms Mary Anne Elliott  
Ms Susan Eng  
Ms Kim McLean  
Mr. George E. Myhal

Mr. Richard Nunn  
Ms. Jacqueline Orange  
Mr. Roger P. Parkinson  
The Honourable David R. Peterson  
Ms Marvi H. Ricker  
Professor Arthur S. Ripstein

In Attendance:

Ms. Mary Ann Ross, Director, Labour Relations  
Mr. Allan H. Shapira, Hewitt Associates

Because neither the Chair nor the Vice-Chair was able to attend, the Board invited Mr. Robert Weiss to act as Chair.

THE BOARD MET IN CAMERA

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THE ITEM IS REPORTED TO THE GOVERNING COUNCIL FOR INFORMATION.

**1. United Steelworkers of America, Local 1998 (Staff Appointed): 2005-08 Collective Agreement**

On the recommendation of the Vice-President, Human Resources and Equity,

**YOUR BOARD APPROVED**

- (i) THAT the Special Early Retirement Window for employees represented by local 1998 of the United Steelworkers of America be extended to June 30, 2008;
- (ii) THAT effective January 1, 2006, the lower deck accrual rate for employees represented by local 1998 of the United Steelworkers of America be increased from 1.5% to 1.6%;
- (iii) THAT effective January 1, 2006, the employee contribution rate for employees represented by local 1998 of the United Steelworkers be increased from 4.5% to 5.0%; and
- (iv) THAT authority be delegated to the administration to take the steps necessary to implement the pension arrangements resulting from the motion above.

The meeting adjourned at 5:15 p.m.

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Secretary

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Chair

September 26, 2005