



TO: Business Board

SPONSOR: Professor Angela Hildyard, Vice-President, Human Resources & Equity

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DATE: (October 17 for October 24, 2011)

AGENDA ITEM: 2(a)

ITEM IDENTIFICATION:

University of Toronto Health and Safety Policy

JURISDICTIONAL INFORMATION:

Business Board has jurisdiction for Environmental Health & Safety matters.

PREVIOUS ACTION TAKEN:

The current Health and Safety Policy was approved in 2004

HIGHLIGHTS:

Under the Occupational Health & Safety Act, Section 25, An Employer is expected to prepare and review, at least annually, a written health and safety policy and develop and maintain a program to implement that policy. It has been past practice for the Senior Administrative Officer with responsibility for Health & Safety to undertake that annual review. However, this results in the official Policy bearing the date of the most recent changes (in this case 2004) rather than the date of the last annual review. We therefore propose to bring the policy forward, as a consent item to Business Board on an annual basis, to confirm its ongoing application. The policy now includes amendments suggested at the previous meeting to specify that there are detailed guidelines and procedures to guide members with respect to the policy, and that the Vice-President Human Resources and Equity will provide quarterly reports, as well as an annual report, on compliance with the policy and its regulations and guidelines.

FINANCIAL AND/OR PLANNING IMPLICATIONS:

N/A

RECOMMENDATION:

It is recommended that the Business Board approve the Health and Safety policy and amendments and confirm its ongoing application.