

UNIVERSITY OF TORONTO

THE GOVERNING COUNCIL

REPORT NUMBER 143 OF THE BUSINESS BOARD

September 14, 2005

To the Governing Council,
University of Toronto.

Your Board reports that it met on Wednesday, September 14, 2005 at 4:30 p.m. in the Council Chamber, Simcoe Hall, with the following members present:

Mr. Robert S. Weiss (In the Chair)
Ms. Rose M. Patten, Chair,
Governing Council
Professor Vivek Goel, Acting President
Ms Catherine J. Riggall, Vice-
President, Business Affairs
Professor Angela Hildyard, Vice-President,
Human Resources and Equity
Mr. Husain Aboghodieh
Ms. Dominique Barker
Dr. Alice Dong
Mr. Ran Goel
Dr. Gerald Halbert
Professor Glen A. Jones
Ms Paulette L. Kennedy

Mr. Gerald A. Lokash
Mr. Timothy Reid
Ms Elizabeth Vosburgh

Mr. Louis Charpentier, Secretary of the
Governing Council
Ms. Rivi Frankle, Acting Vice-President
and Chief Advancement Officer
Ms Christina Sass-Kortsak, Assistant
Vice-President, Human Resources

Secretariat:

Mr. Andrew Drummond
Mr. Henry Mulhall

Regrets:

Mr. Donald A. Burwash
Mr. Brian Davis
Ms Mary Anne Elliott
Ms Susan Eng
Ms Kim McLean
Mr. George E. Myhal

Mr. Richard Nunn
Ms. Jacqueline Orange
Mr. Roger P. Parkinson
The Honourable David R. Peterson
Ms Marvi H. Ricker
Professor Arthur S. Ripstein

In Attendance:

Ms. Mary Ann Ross, Director, Labour Relations
Mr. Allan H. Shapira, Hewitt Associates

Because neither the Chair nor the Vice-Chair was able to attend, the Board invited Mr. Robert Weiss to act as Chair.

THE BOARD MET IN CAMERA

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THE ITEM IS REPORTED TO THE GOVERNING COUNCIL FOR INFORMATION.

1. United Steelworkers of America, Local 1998 (Staff Appointed): 2005-08 Collective Agreement

On the recommendation of the Vice-President, Human Resources and Equity,

YOUR BOARD APPROVED

- (i) THAT the Special Early Retirement Window for employees represented by local 1998 of the United Steelworkers of America be extended to June 30, 2008;
- (ii) THAT effective January 1, 2006, the lower deck accrual rate for employees represented by local 1998 of the United Steelworkers of America be increased from 1.5% to 1.6%;
- (iii) THAT effective January 1, 2006, the employee contribution rate for employees represented by local 1998 of the United Steelworkers be increased from 4.5% to 5.0%; and
- (iv) THAT authority be delegated to the administration to take the steps necessary to implement the pension arrangements resulting from the motion above.

The meeting adjourned at 5:15 p.m.

Secretary

Chair

September 26, 2005