

Voting Instructions for the 2015 Governing Council Administrative Staff Election

For purposes of Governing Council elections, "Administrative Staff" means the employees of the University, University College, the Constituent Colleges and the Federated Universities who are not members of the Teaching Staff thereof.

- A. <u>Paper Ballots</u>
 - 1. Administrative Staff who do not have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) are eligible to vote in the 2015 Governing Council Election for the Administrative Staff estate; they cannot vote online.
 - 2. Paper ballots were mailed by the Office of the Governing Council on February 2, 2015.
 - 3. Ballots must be returned to the Office of the Governing Council, c/o Room 106, Simcoe Hall, 27 King's College Circle by 5:00 p.m. on Friday, February 20, 2015. Ballots received after this time will be invalid.
- B. Online Voting
 - 1. All Administrative Staff registered in the Human Resources Information System (HRIS) must vote on-line at the website listed below.

https://elections.governingcouncil.utoronto.ca/surveyviewer2/index.php?surveyID=04OWX

- 2. Voting commences at 9:00 a.m. on Monday, February 9, 2015, and concludes on Friday, February 20, 2015 at 5:00 p.m.
- 3. You may vote for only one (1) candidate out of the five (5) candidates.
- 4. To access the on-line ballot, you must enter your personnel number and date of birth¹.
- 5. Verification of your eligibility to vote in the Administrative Staff election will be determined by records provided by the HRIS.
- 6. Once the system has recognized you as a valid voter, you will be directed to the Administrative Staff ballot.
- 7. Once you have accessed the ballot, you MUST cast your vote. If you log-on and then exit the ballot without voting, you will not be able to re-access the ballot.

¹ Please note that your personnel number and your vote are stored separately in order to protect confidentiality.

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- 8. If you do not select a candidate, a warning message will inform you that a selection has not been made. If you choose to cast a blank vote, the ballot will be accepted as submitted.
- 9. After your vote is registered, you cannot access the ballot a second time.

Candidates' Statements

Alexis Archbold

I am pleased to be seeking re-election to Governing Council. I offer three key strengths: 1) As a current Governor, I have a strong track record of effectively representing administrative staff in governance decisions; 2) In my past and current roles, I have successfully tackled many of the complex issues that frequently come before Governing Council, e.g. tuition, policy, budgets; 3) I have an appreciation for the issues that impact all administrative staff, having held both USW and PM positions. I have served in senior roles at UofT (Faculty of Law and the Rotman School) for more than 9 years.

www.alexisarchbold.org

P.C. Choo

I am running for Governing Council because I believe administrative staff need an effective voice at the highest level. I will speak out on your behalf, without fear or favour, on issues such as reorganization, restructuring, pensions, staff development and budget issues. I will work hard to protect jobs, defend pension benefits, scrutinize the budget for adverse impact on administrative staff and advocate for more resources for staff development. As we head toward pension contribution parity, I will fight to ensure that employees have an equal say in the administration and governance of our pension plan. For more details, please visit: www.pcchoo.com

Paul Morrison

I am proud to work for the University of Toronto. In the past 15 years I have worked four jobs in two divisions in two disciplines, earned two degrees in three departments, taken countless ODLC and continuing studies courses both personal and professional among countless conference planning, LGBT, technical, strategic and other committees and organizations. Administrative staff are a crucial partner in the success of our University and I relish the opportunity to leverage my experience, enthusiasm, and energy to give voice to the diversity and interests of staff in governance and to the benefit of the University as a whole.

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Jaime Pinto

I'm an IT professional and proud staff member since 2009. I'm also a UofT alumnus who brings 18 years of experience from the private sector. My Job at SciNet entails support to research and innovation, with focus and dedication to academic excellence and outstanding student experience. I'm also a recent graduate of the ODLC – Mentoring Leadership Partnership program, which gives me solid insight into the governance and decision making process at the University. As council member I would be committed to contributing to our ability to make a positive impact on our students and on people around the world. http://www.scinet.utoronto.ca/jaime-pinto

Julian Weinrib

Over the past 15 years, I have been a dedicated member of the U of T community: as an undergraduate student (H.B.A., 2005), a doctoral student (PhD., 2012), and a Research Officer in the Office of the Dean, FAS (2013-15). My doctoral studies focused on research and internationalization policies at Canadian universities, while my current position develops, coordinates and implements innovative programming in undergraduate education. I believe that my transition from student to scholar to practitioner has provided me with the background necessary to engage with the critical issues facing Governing Council in support of the institution's continuing evolution.

If you are ready to vote, please click:

https://elections.governingcouncil.utoronto.ca/surveyviewer2/index.php?surveyID=04OWX

Thank you for participating in this Governing Council Election