



University of Toronto

HUMAN RESOURCES

TO: Business Board

SPONSOR: Christina Sass-Kortsak, Assistant Vice-President, Human Resources

CONTACT INFO: 416-978-5805 or christina.sass.kortsak@utoronto.ca

DATE: January 9, 2004 for January 19, 2004 meeting

AGENDA ITEM: 8

ITEM IDENTIFICATION:

University of Toronto Health and Safety Policy: Revision

JURISDICTIONAL INFORMATION:

The Business Board is responsible for recommendation of policies concerning the health and safety of members of the University and visitors to the Governing Council for approval.

PREVIOUS ACTION TAKEN:

None.

HIGHLIGHTS:

The current policy was approved in 1993 and required updating to appropriately reflect the university's commitment to excellence and best health and safety practices. While continuing to state the responsibilities of the supervisors and all members of the university community to ensure health and safety in the workplace, the revised policy emphasizes the university's commitment to implementing the best practices reasonably available to promote a positive health and safety culture. The proposed revisions also state the University management's responsibility to work in consultation and cooperation with employees, joint health and safety committees, and other members of the university community to implement the policy and associated legislation. The responsibilities of contractors, tenants and visitors to comply with this policy and relevant legislation have been made more explicit.

Input on the proposed policy revisions was sought from the co-chairs of the 46 Joint Occupational Health and Safety Committees at the University as well as selected senior faculty and administrative staff. The proposed revisions were reviewed and endorsed by the Senior Management Health & Safety Committee.

FINANCIAL AND/OR PLANNING IMPLICATIONS:

None

RECOMMENDATION:

It is recommended that the Business Board recommend to the Governing Council:

THAT the proposed revised Health and Safety Policy be approved, replacing the policy approved by the Governing Council on June 23, 1993.