

UNIVERSITY OF TORONTO  
**THE GOVERNING COUNCIL**

**Tuesday, April 26, 2005**

MINUTES OF THE GOVERNING COUNCIL special meeting held on Tuesday, April 26, 2005 at 8:45 a.m. in the Council Chamber, Simcoe Hall.

Present:

Ms Rose M. Patten (In the Chair)  
The Honourable Frank Iacobucci,  
Interim President  
Dr. Robert M. Bennett  
Professor Pamela Catton  
Dr. John R. G. Challis  
Mr. P.C. Choo  
Professor W. Raymond Cummins  
Mr. Brian Davis  
Dr. Claude S. Davis  
The Honourable William G. Davis  
Dr. Alice Dong  
Ms Susan Eng  
Dr. Shari Graham Fell  
Professor Vivek Goel  
Dr. Gerald Halbert  
Ms Françoise Dulcinea Ko  
Mr. Ari David Kopolovic  
Mr. Joseph Mapa  
Professor Michael R. Marrus

Professor Ian R. McDonald  
Mr. Stefan A. Neata  
Dr. John P. Nestor  
Mr. Richard Nunn  
Ms Jacqueline C. Orange  
The Honourable David R. Peterson  
Mr. Andrew Pinto  
Ms Marvi H. Ricker  
Professor Arthur S. Ripstein  
Professor Barbara Sherwood Lollar  
Mr. Stephen C. Smith  
Miss Maureen J. Somerville  
Ms Oriel Varga  
Professor John Wedge  
Mr. Robert S. Weiss  
Mr. W. David Wilson  
  
Mr. Louis R. Charpentier,  
Secretary of the Governing Council

Secretariat:

Mr. Neil Dobbs  
Ms Cristina Oke

Absent:

Ms Holly Andrews-Taylor  
Professor Mary Beattie  
Professor Philip H. Byer  
Mr. Shaun Chen  
Professor Brian Corman  
Mr. Paul V. Godfrey  
Ms Shaila R. Kibria  
Dr. Joel A. Kirsh

Mr. George E. Myhal  
Mr. John F. (Jack) Petch  
The Honourable Vivienne Poy  
Mr. Timothy Reid

In Attendance:

Mr. Bruce Cameron, member, Presidential Search Committee  
Ms Linda Gardner, member, Presidential Search Committee  
Professor Paul Gooch, member, Presidential Search Committee  
Ms Margaret Hancock, member, Presidential Search Committee  
Professor Cheryl Misak, member, Presidential Search Committee

In Attendance (cont'd):

University Professor Peter St. George-Hyslop, member, Presidential Search Committee  
Professor Molly Shoichet, member, Presidential Search Committee  
University Professor Janice Gross Stein, member, Presidential Search Committee  
Mr. Mahadeo Sukhai, member, Presidential Search Committee  
Professor C. David Naylor, President-designate  
Dr. Susan Scace, past member of the Governing Council  
Dr. Jon Dellandrea, Vice-President and Chief Advancement Officer  
Professor Carolyn Tuohy, Vice-President, Government and Institutional Relations  
Professor David Farrar, Deputy Provost and Vice-Provost, Students  
Dr. Beata Fitzpatrick, Assistant Vice-President and Director, Office of the President  
Ms Rivi Frankle, Assistant Vice-President, University Advancement  
Mr. Andrew Drummond, Assistant Secretary of the Governing Council  
Ms Margaret McKone, Administrative Manager, Office of the Governing Council  
Professor Pekka Sinervo, Dean of the Faculty of Arts and Science

PURSUANT TO SECTION 44 OF BY-LAW NUMBER 2, THE GOVERNING COUNCIL CONSIDERED THE RECOMMENDATION OF THE PRESIDENTIAL SEARCH COMMITTEE *IN CAMERA*, WITH MEMBERS OF THE PRESIDENTIAL SEARCH COMMITTEE INVITED TO ATTEND.

**1. Appointment of the President**

Following discussion *in camera*

On motion duly made and seconded,

It was Resolved

- (1) THAT Dean C. David Naylor be appointed the 15<sup>th</sup> President of the University of Toronto, effective October 1, 2005, for five years, and for up to an additional five years, subject to a review not later than the fall of 2009 by the Executive Committee of the Governing Council, and a subsequent determination by the Governing Council and by Professor Naylor, that continuation of the term is mutually agreeable.
- (2) THAT the Senior Salary Committee be authorized to complete and finalize with Dean C. David Naylor the full terms and conditions of his contract.
- (3) THAT Professor Vivek Goel be appointed Acting President for the period July 1 to September 30, 2005.

THE GOVERNING COUNCIL MOVED TO OPEN SESSION.

The Chair and the Secretary escorted Dean Naylor into the Council Chamber. Members stood and applauded Dean Naylor.

## **2. Chair's Opening Remarks**

The Chair welcomed members and guests to the meeting. She announced that the Council had approved the appointment Dean C. David Naylor as the fifteenth President of the University of Toronto, effective October 1, 2005, and the appointment of Professor Vivek Goel as Acting President for the period July 1, 2005 to September 30, 2005.

The Chair repeated, for the public record, a summary of Dean Naylor's significant talents, proven by his extraordinary track record and assessed by the Presidential Search Committee as meeting and exceeding the standards required to lead the University of Toronto in the next decade. She observed that the University was fortunate to have such an outstanding leader in its midst and to have him as President.

The Chair informed members that, against the Position Specification, Dean Naylor's track record had demonstrated:

- outstanding academic scholarship and leadership;
- excellent administrative and executive leadership;
- a deep dedication to the University and to its excellence;
- commitment to students and the quality of their educational experience;
- a strong public presence and engagement in Canadian public life, locally, provincially and nationally;
- excellent skills in building a team and maintaining strong relationships;
- a record of and reputation for integrity; and
- a commitment to equity, diversity and fairness.

All of those qualities were combined with demonstrated courage, resolve, decisiveness and sound judgment.

The Chair acknowledged how well the University had been served by the Interim President. At the outset, the Presidential Search Committee had recognized the enormous challenge it faced in finding his successor, given the exceptionally high standard that he had set.

The Chair thanked President Iacobucci for his excellent leadership and deep commitment to the University. Members applauded President Iacobucci for his service. The Chair noted that, prior to his leaving at the end of June, every opportunity would be taken to express the deep and continuing gratitude of the University for all that Professor Iacobucci had done over the past eight months, and that he would continue to do during the transition.

## **3. Remarks of the Interim President**

President Iacobucci observed that the day was a special one in the life of the University. The University was indebted to the search committee, not only for their enormous commitment of time and effort, but also for recommending a candidate of the quality of Dean Naylor. The President noted that Dean Naylor was an alumnus of the University, a Rhodes scholar, and a scholar of the first rank. Under Dean Naylor's leadership, the Faculty of Medicine had

**3. Remarks of the Interim President (cont'd)**

continued to build on its reputation as one of the best faculties of medicine in the world. As a vice-provost, Dean Naylor had been part of the University's senior executive team for several years. He knew the issues that confronted the University of Toronto and would be a powerful voice for the institution at every table, provincially, nationally, and internationally. He had also demonstrated a keen commitment to the values of the university, including intellectual integrity and academic independence.

President Iacobucci expressed his personal commitment of support and conveyed the affection, respect and support of the entire University to the President-designate.

**4. Remarks of the President-designate**

President-designate Naylor addressed the Governing Council. His remarks are attached hereto as Appendix "A".

**5. Closing Remarks**

The Chair noted that, for the remainder of the day, various groups of faculty, staff and student groups were being invited to join her and the Interim President in informal meetings to introduce the President-designate. The following day brief visits would be arranged to meet the communities at the University of Toronto at Mississauga (UTM) and the University of Toronto at Scarborough (UTSC).

The Chair invited members and guests to an informal reception that she and the Interim President were hosting that evening to give members of the University an opportunity to meet Dean Naylor.

The Chair concluded by thanking those present for coming to the special meeting and for their dedication to the University.

The meeting adjourned at 10:20 a.m.

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Secretary

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Chair

June 15, 2005

**President-Designate David Naylor's Remarks to the Governing Council**

April 26, 2005

Madam Chair, Mr. President, members of the Presidential Search Committee, distinguished members of the Governing Council of the University of Toronto:

I must begin by thanking Rose Patten as Chair of the Search Committee and Chair of the Governing Council, for her stewardship of the presidential appointment process. I am humbled and grateful that Rose and the members of the Search Committee have given me the chance to serve this great institution in a new capacity. I also want to express my deep appreciation to the assembled Governors who have this morning approved my appointment as the 15th President of the University of Toronto.

I have had the privilege of interacting in various capacities with the last 6 Presidents of the University. I confess it is more than a little daunting to be invited to join such company. But I also take great pleasure today in acknowledging our current President, the Honourable Frank Iacobucci. Frank said when he assumed office that he did not intend to be a caretaker but that he would instead take care. Frank, you have been true to your word. Thank you for your remarkable stewardship of our University in this critically important period.

Before I take office, two of our outstanding Vice-Presidents will have departed: Carolyn Tuohy and Jon Dellandrea. These are two remarkable individuals. There will be other occasions to pay formal tribute to them, and it will obviously be a serious challenge to find worthy successors. I would like to assure the governors that in considering how best to fill these and any other senior positions, I intend to ensure that the leadership team reflects the breadth and diversity of the institution.

Last night, ladies and gentlemen, I did some arithmetic. I calculated that as a student, postgraduate trainee and faculty member, I have been here at the University of Toronto for 25 years – half my life. I suspect the Search Committee classified me as an internal candidate!

On the other hand, I am all too aware that despite my long history with the University, I have so much to learn. I cannot imagine anything more exciting than to have not just the liberty, but the obligation to explore this great institution and get to know more of the people who are so integral to its success.

Like you, I believe that universities are magical places of innovation and imagination, criticism and creativity, dreams and discoveries. And there is no institution in Canada where more magic happens than at the University of Toronto. Through the decades, our University has opened its doors to hundreds of thousands of the very best and brightest students from across Canada and around the world. It has helped them shape their future through higher education. They have gone on to become our distinguished alumni, our supporters, and our friends.

**President-Designate David Naylor's Remarks to the Governing Council (cont'd)**

The University's faculty members have made a massive scholarly contribution in countless disciplines over the last century and a half. And we remain blessed with dedicated staff who are the foundation on which the academic excellence of the institution has been built. I am convinced that the University of Toronto has the talent base to compete with the world's finest universities.

Beyond the talent of the University's faculty, staff and students, we have other comparative advantages. We are situated in two diverse and dynamic cities in the finest province of the best country in the world. That makes us a magnet for talent and affords myriad opportunities for international outreach.

We have great partners in the federated universities and teaching hospitals, plus countless community agencies that provide our students with an exceptional educational environment. Our colleges and our tri-campus configuration offer both pluralism and a sense of belonging. Not least, innumerable volunteers and benefactors have been and remain extremely generous with their time and financial support for the University of Toronto.

I know that we have faced some serious resource constraints in recent years. Fortunately, we have demonstrated real resilience and we have sustained an institutional passion for academic excellence. Today there are hopeful signs of augmented support from the Provincial Government. The Province has before it an impressive report authored by our alumnus and former Governor, the Honourable Bob Rae. The financial targets it sets are modest, and for one, I intend to be relentless in urging the Province to meet them as quickly as possible.

Investments in higher education are necessary now to give Ontario students the experience they deserve at our Universities. They are necessary to improve the working life of our faculty and staff. And those same investments will pay rich economic dividends for the province and the nation.

With appropriate funding from the provincial and federal government, and the continued support of our alumni and friends, I am absolutely confident that the University of Toronto will make great strides in the years ahead.

In closing I want to thank once again the Chair, the members of the Search Committee, and all the Governors for their confidence. I look forward with excitement to the privilege of serving our University as its 15th President.