



**BUSINESS BOARD**

**Monday, April 26, 2010 at 5:00 p.m.**

**Council Chamber, Simcoe Hall**

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**AGENDA**

**OPENING ADMINISTRATIVE ITEMS**

1. [Report of the Previous Meeting - Report Number 180 – March 22, 2010\\*](#)
2. **Business Arising from the Report of the Previous Meeting**

**MAIN THEME: ANNUAL ACCOUNTABILITY REPORTS**

3. **Investments: University of Toronto Asset Management Corporation (UTAM) - Annual Report and Financial Statements, 2009** (presentation at meeting)\*  
([Cover](#))([Item](#))
4. **Vice-President, Human Resources and Equity**
  - (a) **Annual Report, 2009** (presentation at meeting)\* ([Cover](#))([Item](#))
  - (b) **Employment Equity: Annual Report, 2009** (presentation at meeting)\*  
([Cover](#))([Item](#))
  - (c) **Health and Safety: Quarterly Report on Compliance with Legal Requirements\*** ([Item](#))
  - (d) ***Policy with respect to Workplace Harassment\**** ([Cover](#))([Item](#))

Be It Resolved

THAT the proposed *Policy with respect to Workplace Harassment*, a copy of which is attached to Professor Hildyard's memorandum of April 14, 2010, be approved, with effect from June 15, 2010.

**4. Vice-President, Human Resources and Equity (Cont'd)**

- (e) *Policy with respect to Workplace Violence*\* ([Item](#))

Be It Recommended

THAT the proposed *Policy with respect to Workplace Violence*, a copy of which is attached to Professor Hildyard's memorandum of April 14, 2010, be approved, with effect from June 15, 2010.

- (f) **Policies for Professionals and Managers – Revised *Compensation Policy for Senior Advancement Professionals***\* ([Cover](#))([Item](#))([Appendix](#))

Be It Resolved

THAT the proposed revised *Compensation Policy for Senior Advancement Professionals* in the *Policies for Professionals/Managers*, a copy of which revised Policy is attached to Professor Hildyard's memorandum of April 5, 2010, be approved, with effect from July 2, 2010, replacing the policy approved by the Business Board on June 23, 2005. It is understood that, in the immediate term, implementation of the policy changes will be undertaken in accordance with the relevant provisions of the *Public Sector Compensation Restraint To Protect Public Services Act, 2010*.

- 5. Vice-President, Research, Annual Report, March 2010** (presentation at meeting)\* ([Item](#))([Item](#))

**ITEMS FOR APPROVAL AND BACKGROUND TO THEM**

**6. Capital Projects**

- (a) **Capital Projects Report as at March 31, 2010** (consent item)\*\*\* ([Cover](#))([Item](#))
- (b) **Capital Project Closures Report** (consent item)\*\*\* ([Item](#))
- (c) **Borrowing Status Report to March 31, 2010** (consent item)\*\*\* ([Cover](#))([Item](#))

**6. Capital Projects (Cont'd)**

**(d) Robarts Library Pavilion\* ([Item](#))**

Be it Resolved

(a) Subject to Governing Council approval of the project,

THAT the Vice-President, Business Affairs be authorized to spend up to \$1.0-million to initiate schematic architectural and structural design work for the Robarts Library Pavilion, using the funding in hand from a donation committed to the project; and

(b) Subject to Governing Council approval of the project, and subject to the receipt of full funding,

THAT the Vice-President, Business Affairs be authorized to execute the Robarts Library Pavilion project at a total project cost not to exceed \$38,590,000, with sources of funding as follows:

Committed donation	\$15,000,000
Other donations	23,590,000

**(e) University of Toronto at Mississauga: Chemistry Undergraduate Teaching Laboratories – Appropriation Increase\* ([Item](#))**

Be it Resolved

THAT the Vice-President, Business Affairs be authorized to execute the University of Toronto at Mississauga Chemistry Undergraduate teaching laboratories renovations at a revised total project cost not to exceed \$6.74 million, with funding from the University of Toronto at Mississauga operating budget and with the additional cost to be funded by internally reallocating committed monies from other planned projects at UTM.

**7. University Environmental Protection Policy: Revision\* ([Cover](#))([Item](#))([Policy currently in effect](#))**

Be It Resolved

THAT the proposed revised University Environmental Protection Policy be approved, replacing the Policy approved by the Business Board on March 7, 1994.

**8. Ancillary Operations: Residential Housing – Operating Results for 2009-10 and Budget, 2010-11 (Consent item)\*\*\*  
(Cover)(Item)(Item)**

Be It Resolved

THAT the operating budget for the St. George Campus Residential Housing Ancillary for 2010-11, as contained in the “2010-11 Budget” column of Schedule 1 to the “Overview of Operations and Business Plan for 2010-2015,” be approved.

**OTHER ITEM FOR INFORMATION**

**9. Reports of the Administrative Assessors (oral reports for information)**

**CLOSING ADMINISTRATIVE ITEMS**

**10. Date of Next Meeting - Thursday, June 17, 2010**

**11. Other Business**

**CLOSED SESSION ITEMS**

*Pursuant to section 6.1 of the Business Board terms of reference, consideration of item 12 will take place in closed session.  
Pursuant to section 33(i) of By-Law Number 2, it will be proposed that consideration of item 13 take place in camera.*

**12. Closed Session Reports (oral reports for information)**

**13. Real Estate Transaction\*\***

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\* Documentation attached.

\*\* Confidential documentation for members only.

\*\*\* Consent agenda documentation attached. Consent items are not given individual consideration by the Board, unless a member so requests. Therefore,

- Members with questions are invited to telephone the contact person shown on the green sheet in advance of the meeting.
- Members with concerns who would like an item to be discussed by the Board are invited to notify the Secretary, Mr. Neil Dobbs, as soon as possible at 416-978-8425, or e-mail [neil.dobbs@utoronto.ca](mailto:neil.dobbs@utoronto.ca) so that appropriate staff can be on hand to assist with questions.